

LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors – Business Meeting
Tuesday, October 12, 2021 – 6:30 PM
Via Zoom
Newport, Oregon

Draft Minutes

PRESIDING: Megan Cawley, Chair.

Present: Megan Cawley, Chair; Mike Rawles, Peter Vince, Senitila McKinley, Directors.

Also Present: Dr. Karen Gray, Superintendent and Eddie Symington, Secretary.

Handouts: Board Folder, Meeting Agenda, Financial Report, Human Recourses Addendum

Call to Order-

Chair Cawley convened the meeting and called the session to order at 6:30 p.m.

Establishment of a Quorum- A quorum of four Board members present.

Recognition: None at this time.

Introductions: None at this time.

Communications: None

Consultant Reports/Staff Reports/Student Reports

LCEA

Peter Lohonyay- Teachers are back and working hard in a time when it isn't easy to be teaching. Students and staff are both facing many challenges. Peter urges people to give a helping hand any time they can. He notes that we don't have subs, we're actively looking for bus drivers and is worried how things will go after the 18th. Peter also urges that if you see a teacher, give them a pat on the back for their hard work. On a positive note, he is glad to see the rain, happy to have great students this year, has a new TA that was a former student of his so he's excited that they may go into education and stay in the area. Shout out to Sodexo, Maintenance Department, and Bus Drivers.

East Area Reports-

Toledo Elementary School- Liz Postlewait- Happy to be back and in person. Enrollment was at 350 in June of last year and is happy to announce that this year they are at about 380. Staff is getting ready for Parent Teacher Conferences, Continuing CEL work, Teachers are working on district goals through district established plans and walkthroughs. Happy about the new Math curriculum! Staff is working on AVID strategies with emphasis on the interactive notebooks. TOES was selected for the Safe Routes For School last November. They are getting ready to have a walk audit with several agencies. The goal is to determine what safe routes could be established for students to walk to school. Children's Institute work has begun and will continue through the year. Liz is excited to have a student of her own at Toledo Jr/Sr

Toledo J/R- Bart Rothenberger presented. Bart gave his thanks for all of the support from the district in the absence of Principal Cedar. THS is focusing this year on a few big goals including graduation, attendance, culture and climate. He noted that they were recognized as a gold school for their leadership program. They are working hard to promote positive character/behavior. They are working on content

area literacy using AVID strategies. THS is excited to work with the district on content area alignment and Bart is happy to be a part of the districts physical education team. THS is working hard to engage parents through calls home, Remind messages, notes home, and home visits. Things are tough with the staffing shortage but notes how amazing it is to have students back in the building.

Superintendent Gray noted that she is so happy and proud of how hard Toledo has worked to really turn things around and get things back on track. She also noted that conversations have started around how to bridge the gap between Toledo and Siletz as they are neighbors and often share students.

Janna Limbert talked briefly about how happy she is to be at TOES and glad to be working with a great team.

Financial Report

Kim Cusick, Business Services Director gave the monthly financial report.

First Student Monthly Written Report

Report is posted in the Board Folder from Darlene Van Riper. Dr. Gray introduced First Student and District leaders present in the meeting. Darlene noted that retention and recruitment is her primary focus at this time. Drivers are passing out employment information daily. She thanked the district and First Student for the work done to start a weekly retention bonus. Kim Bolden, Assistant Manager for First Student also spoke and thanked the District for the retention Bonus. Sarah Monroe, district transportation liaison also spoke about the hard work around the attendance bonus and the Wifi on the busses. Dr. Gray has noted how hard the driver shortage has been on everyone not just locally but nationwide. She noted that her own Administrative Assistant Eddie Symington has been driving daily and even driving combo routes. She wants to make sure the Wifi is operating correctly. Director Vince and Rawles both noted how great they believe it is for us to have Wifi on the bus.

Board Reports

Director McKinley- Loved going to the Waldport Homecoming where their football team won!

Director Rawles- Hasn't been out yet but is excited to visit North area schools soon

Director Vince- Watched Toledo's winning game against Central Linn. Also excited about the Freshman Success program and what Toledo is doing with that program. He is also happily volunteering for the ASPIRE program and is happy to report that graduates are doing well just as students are.

Chair Cawley- She is happy to see sports happening and more things going back to in-person. As an educator herself, she is so glad to be back in the classroom.

All Directors noted that they were happy to have been a part of the Roles and Responsibilities training put on by OSBA.

Superintendent's Report

Safety Update- 94% of employees are vaccinated at this point. We are actively watching for FDA approval of vaccines for children. We will do our part to work with Public Health in assisting families in getting vaccines. As of now, by following protocols, we have and no, or almost no transitions traced back to schools. Assistant Superintendent Van Liew reported that she has been happy with Public Health's work to trace student contacts.

Division 22 Standards Assurances- These were discussed as published in the Board Folder Addendum. She noted that we are not meeting the requirement of having a librarian but at this time we are assigning those duties to Director Freschi. We also did not meet the state assessment standard at the approval of Cold Gill from ODE. Lastly, we did not meet the dyslexia standard. We now have a trainer that is training staff and implementing protocols in schools. All three standards have a detailed plan and that can be seen in the report. Director Vince asked if the dyslexia training was K-6 or K-12. District Director Dr. Barrett talked about the training at the elementary level as is required by law and noted that the district is actively

looking at implementing strategies K-12. Having no other Board or community comment, the report will be submitted.

The annual Student Investment Account Report- Given by District Directors Dr. Barrett and Ms. Tolan. The presentation is published in the Board Folder. Board Member McKinley asked why the Care Team, funded by the SIA was only in the North area. District Director Dr. Barrett and Dr. Gray noted that this was decided because of funding, the fact that this is a pilot, high need, and because it was felt that they were the most ready. Board Member McKinley expressed her frustration that this is not happening in all communities and working with their respective community support organizations. Board Member Vince asked about why we would be getting more next year if this year was short. Dr Gray said it was primarily related to COVID and taxation issues and also mentioned the drop in ADM. The November Board Meeting will go back to in-person and will be hosted next at Crestview Heights School in Waldport. She talked of a recent conference that she went to in-person in AZ around CTE and School to work. The Board agreed as long as safety protocols are followed.

Approval of the Consent Calendar

On motion of Director Rawles and seconded by Director Vince, the Board unanimously approved consent calendar items as listed in the October 12th, 2021, Board Folder.

Action Items

On motion of Director Vince and seconded by Director Rawles, the Board unanimously approved, while acting in its capacity as the Local Contract Review Board, the finding of fact and the use of the Construction Manager/General Contractor (CM/GC) process for a standalone gymnasium at Yaquina View Elementary School. After that approval, request for proposals were advertised on the Daily Journal of Commerce and Oregonbuys.com Two Proposals were received: Griffin Construction and DSL Builders, Inc. The Intent to Award request for proposal is to DSL Builders, Inc. The Intent to Award will be advertised on the Daily Journal of Commerce on 10/13/2021. If no protest for 7 days, Construction Manager/General Contractor (CM/GC) will be awarded to DSL Builders, Inc.

On motion of Director Rawles and seconded by Director Vince, the Board unanimously approved the 2021-2022 Board and Superintendent Goals as presented in the September Board Packet

Items of Discussion and Information

District HR Director Dr. Tucker gave the Mandatory Vaccine update to the Board. She noted that the mandate takes effect October 18th and that 94% of staff are vaccinated. The district has additional safeguards for the employees that filed and were granted a vaccine exemption including but not limited to, N95 masks, weekly testing, not eating around others where they would be unmasked. The district has re-assigned three teachers to help facilitate online learning for the students that are out on quarantine so they are able to complete work. Board Member Rawles asked how many staff were not vaccinated and Director Tucker noted approximately 35. She also talked about the Compass School and how they are seeing a rise in staff and students so they are not able to provide education to the students that are out on quarantine. The board thanked Dr. Tucker for her work. It was also noted that Charter Schools, Bus Drivers, and Sodexo staff are following the same vaccine mandates monitored/tracked by their organization.

Business Director Kim Cusick presented the contract with Solutions Yes, the copy machine company, that she will be seeking approval from the Board on at the next meeting. It will be a savings of over \$27,000 dollars. She noted how great the company has been to work with and recommends the new contract. Board Member McKinley stated that she read the contract word for word and agrees with the contract as she knows how important a working machine is in a school.

Director of Facilities and Maintenance Rich Belloni presented the increase of the Construction Excise Tax which will be voted on in November. Principal Reyna Mattson gave a presentation on the plans for a new grandstand at Newport High School. The presentation is published in the October Board Packet.

Other
Reminders:

1. Regularly Scheduled Board Work Session via Zoom- Oct 26th
2. Equity Team Meeting- October 28th Chair Cawley is the permanent member of the team but we will need a new Board Member to rotate in each meeting. Who will attend October 28th?- Chair Cawley cannot be the permanent member any longer so the Board will have to select someone else. Board Member Vince is interested in going as is Member McKinley. The decision will be made at the next meeting.
3. Regularly Scheduled Business Meeting of the Board- Nov 9th

There being no further business, the meeting adjourned at 8:40 p.m.

Chair



Superintendent

