

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**

June 8, 2021

**ITEM:** Decision

**TOPIC:** ESS West, LLC

**PREPARED BY:**

**WILL BE PRESENTED BY:** Tiana Tucker

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

Dr. Tiana Tucker, Human Resource Director and Kim Cusick, Business Services Director will share the Education Staffing & Management Solution (ESS) West renewal contract for certified and classified substitutes in LCSD with the Board.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends approval as presented at the June 8, 2021 Board Meeting.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**ADDENDUM TO EXTEND AGREEMENT**

This is an Addendum to an Agreement between **ESS West, LLC**, a Delaware limited liability company (the “Company”) located at 800 North Kings Highway, Suite 405, Cherry Hill, New Jersey 08034 and the **Lincoln County School District** (hereinafter referred to as “LEA” for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2021;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2022 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2021 through June 30, 2022;
2. Effective July 1, 2021, Addendum “A” to the Agreement, Pricing, is amended as per the attached revised Addendum “A”;
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

**Lincoln County School District**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

**ESS West, LLC**

By \_\_\_\_\_  
Steve Gritzuk, Chief Operating Officer

**EXHIBIT A  
Pricing Plan**

<b>Substitute Classification</b>	<b>Pay to Substitute</b>	<b>Bill Rate</b>
Full Day Long Term Substitute Teacher	\$245.33	\$309.12
Half Day Long Term Substitute Teacher	\$122.67	\$154.56
Full Day Substitute Teacher	\$189.32	\$238.54
Half Day Substitute Teacher	\$94.66	\$119.27
Hourly Substitute Licensed Teacher in a Classified Position	\$25.25	\$31.82
Hourly Media & Technology Teaching Assistant	\$16.15	\$20.35
Hourly Media Assistant - School	\$12.93	\$16.29
Hourly Supervision Aide	\$12.00	\$15.12
Hourly Health & Records Assistant	\$14.00	\$17.64
Hourly Information & Records Clerk III	\$14.53	\$18.31
Hourly Information & Records Clerk IV	\$15.08	\$19.00
Hourly Information & Records Clerk II	\$12.19	\$15.36
Hourly Information & Records/Health Clerk (secondary)	\$15.08	\$19.00
Hourly Instructional Assistant	\$12.93	\$16.29
Hourly Bilingual Tutor	\$14.00	\$17.64
Hourly Early Childhood Care Provider	\$12.38	\$15.60
Hourly Early Education Assistant	\$12.93	\$16.29
Hourly Alt Ed Program Manager	\$20.73	\$26.12
Hourly Alternative Environment Teaching Assistant	\$16.15	\$20.35
Hourly Behavior Plan Facilitator	\$14.00	\$17.64
Hourly Substitute Campus Monitor	\$17.77	\$22.39
Hourly Career Tech/Media Ed Assistant	\$17.23	\$21.71
Hourly Substitute Graduation Coach	\$19.38	\$24.42
Hourly Health Services Advocate	\$14.00	\$17.64
Hourly IB Research Curricular/Tech/Asst	\$17.77	\$22.39
Hourly Lift Facilitator	\$15.08	\$19.00
Hourly Substitute School Secretary	\$19.38	\$24.42
Hourly Special Education Teaching Assistant I	\$13.46	\$16.96
Hourly Special Education Teaching Assistant II	\$14.00	\$17.64
Hourly TA III - Attend Detention Monitor	\$12.93	\$16.29
Hourly Computer Lab Teaching Assistant	\$14.00	\$17.64
Hourly Teaching Assistant I	\$12.19	\$15.36
Hourly Teaching Assistant II	\$12.38	\$15.60
TA III - Pregnant/Parenting Teen Coordinator	\$15.08	\$19.00
Hourly Teaching Assistant - Title I	\$12.93	\$16.29