

LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors – Regular Session
Tuesday, April 13, 2021 – 6:30 p.m.
Toledo Jr/Sr. High
Toledo, Oregon

Minutes

PRESIDING: Megan Cawley, Chair.

Present: Megan Cawley, Chair; Liz Martin, Vice Chair; Ron Beck, Amanda Remund, and Jenny Demaris, Directors.

Also Present: Dr. Karen Gray, Superintendent and Rhea Warren, Secretary.

Handouts: Board Folder, Meeting Agenda, Personnel Addendum, and March Financial Reports

Public Hearing

No comments

Call to Order- Establishment of a Quorum

Chairman Cawley convened the meeting and called the session to order at 6:30 p.m. with a full quorum of five Board members present.

Introductions

None at this time.

Communications

Written

None at this time.

Blue Cards (From the Audience)

None at this time.

Recognition

Chair Cawley read Resolution 2020/21-11 – Teacher Appreciation Week. The Lincoln County Board of Directors proclaims May 3-7, 2021 to be Teacher Appreciation Week. The Board members shared their appreciation for the teachers, especially through this past difficult year.

LCEA Report

Peter Lohonyay spoke about his day and finally being able to see students, some of which he hasn't seen this year, due to students being able to be back 4 days a week. Peter expressed that there are still positive cases and many issues and items that have to be hammered out. He said, sharing that he has concerns about summer school and fears that students won't attend. He believes it will take a collective effort to get students back that we have lost this past year. Peter spoke about weekly meetings with District Leadership that are separate from bargaining in order to continue good communication. Lastly, he shared his excitement that sports are taking place again. However, expressing that the district is an academic institution first and everything else comes after. Sports are important but he believes we need to focus on academics first and that is the number one priority.

East Area Reports

The principal of Toledo Elementary School, Liz Postlewait shared that she is very proud that Toledo Elementary Schools attendance rate has increased (58.7%, highest of the non-charter schools in the district) and that attendance has been a main area of focus for the school. She spoke about gaining 46 students since February, some new students as well as students who had selected to home school during the pandemic. Liz shared how they are working hard at building positive connections and relationships with students, working on monthly awards to recognize students, and working to continue events in a virtual format. She said that Toledo Elementary was in the final round of the Children Institute Grant and hopes to find out next week if they were selected. Lastly she said that Toledo Elementary was also selected for the Safe Routes to School program and will work with the Oregon Department of Transportation to help create ways to ensure students get to school safely.

The principal of Toledo Jr/Sr. High School, Richard Ceder likened Toledo Jr/Sr. High to the movie “Field of Dreams” and the saying “If you build it, they will come”. Sharing that everything amazing that has been happening has brought kids and the community together. Richard said that they are working strongly on community building and trying every way they can to work with local businesses to help engage students. He shared that Toledo Jr/Sr. High School students got “Gold” status through Oregon Association of Student Councils (OASC) both for the middle and high school, which was completely student driven. In addition, he shared about the schools continued partnership with the Port of Toledo and Oregon Fish and Wildlife helping to grow their CTE programs for students. They are also working partnering with Oregon Coast Community College to add an advanced Science route.

Consultant Reports/Staff Reports/Student Reports

Financial Report

Kim Cusick, Business Services Director updated the Board on Financial Reports as of April 30, 2021. Superintendent Gray shared the District is currently discussing with the Linn Benton Lincoln Education Service District (LBL ESD) possibly expanding the building across the street from same case. This would give additional space to service kids and LBL ESD would cover the cost. If this happens it would be a very good improvement. She said they will update the Board on the progress at the May 11th Board Session.

First Student Monthly Written Report

Board members received a written report from First Student outlining information such as meal routes, sanitation during Covid-19, Covid cases within First Student, the status of staffing, and rules put in place for transporting students.

Board Reports

School Board members shared “good news” reports for each of their respective regions. Board members shared they were excited to see students back in the schools and active in the community. Also, sharing their appreciation for the teachers especially during this difficult year.

Superintendent’s Report

School Update

Superintendent Gray shared that grades 9-12 started back to school in a hybrid model yesterday April 12th. This is the first time high school students have been back in school in over a year. In addition, she shared that next Monday April 19th all students K-12 will be back in school 4 days a week. Currently, Lincoln County’s numbers are well within the ODE green zone, at less than 200. Also, once the kids are back in school, we will not be going backward unless the Governor says we have to go backwards. The district will continue following all processes, outbreaks are not happening in schools. Same goes for sports and following the OSAA protocols and guidance. The OSAA follows county metrics and the Schools follow ODE metrics, these are not the same.

Superintendent Gray recognized Majalise Tolan, Secondary Teaching and Learning and Athletics Director. Sharing that many individuals do not realize all the works she is putting in to make sports possible.

In addition, she shared that the district is working on Summer school that will be held two weeks in June and one week in August. This will be focused on Enrichment and social emotional development for Elementary students and Program and Credit Recovery for Secondary Students. The Governor is trying to find a way to make those funds permanent.

Director Majalise Tolan announced Amy Skirvin as Oregon Middle School Principal of the year. Superintendent Gray shared what a great honor it was for Amy Skirvin to be recognized by the state and that it typifies the leadership of the administrator team. She is a bright beacon.

Retreat Date for August

Superintendent Gray spoke about having the Board Annual Retreat Friday, August 20, 2021 at the Hallmark in Newport. All Board members were in agreement.

Equity Team Purpose Statement

Superintendent Gray introduced Marty Perez, Assistant Principal and Co-Chair of the district Equity Team. Marty Perez shared a list the names of each individual currently on the district Equity Team. The Equity Team is composed of teachers, administrators, parents, and community members from across the district. Marty shared the draft purpose statement for the Equity Team. Sharing that the purpose statement is the words of every equity team member's voice. He shared that the Equity Team was in the process of depicting what equity meant. Principal Perez said he looks forward to continuing this work with Dr. Gray and the Equity Team members.

Superintendent Gray shared that Board members had been rotating into the Equity Team meeting and this would like to be a process they continue. Also, she spoke about creating a Lincoln County School District Equity lens and that this is a long process and takes time to create through conversation, research, etc. She said that the team really wants to capture what our equity purpose is in the district. Not just words or a catch phrase. Every word in the draft purpose statement is something each of the members said and Principal Perez brought those word together. Director Demaris shared she believes this work will set the bar for other agencies in Lincoln County and will help with how we change our culture from the inside out. If we can do it, so can they, no excuse.

Approval of the Consent Calendar

On motion of Director Demaris and seconded by Director Beck the Board unanimously approved consent calendar items as listed in the April 13, 2021, board folder:

- Minutes – March 9, 2021, Regular Session
- Human Resources: Regular Personnel Items

Action Items

Social Studies Adoption

On motion of Vice Chair Martin and seconded by Director Remund the Board unanimously approved the Social Studies Adoption as noted in the April 13, 2021 board folder.

Supplemental Budget/Appropriations Transfer Resolution 2020/21-9

On motion of Director Beck and seconded by Director Demaris the Board unanimously approved the Supplemental Budget/Appropriations Transfer Resolution 2020/21-9 as presented at the April 13, 2021 board session.

Ending Fund Balance Transfers Resolution 2020/21-10 and creation of Musical Instruments Fund

On motion of Director Demaris and seconded by Vice Chair Martin the Board unanimously approved the Ending Fund Balance Transfers Resolution 2020/21-10 as presented at the April 13, 2021 board session.

CET Fee Waiver Application Criteria Alignment

On motion of Director Demaris and seconded by Director Beck the Board unanimously approved the CET Fee Waiver Application Criteria Alignment as noted in the April 13, 2021 board folder.

Items of Discussion and Information

Sodexo Contract Renewal – Food Services

Kim Cusick, Business Services Director updated the Board on the draft of the Sodexo Contract Renewal. The renewal intent is the same as the previous year except with a current estimate of 3% Consumer Price Index (CPI) due to not knowing the final percent yet. She also said that we are required to use the CPI provided by the Oregon Department of Education. The contract will come to the Board next month for a vote.

Budget Committee Meetings Reminder

Kim Cusick, Business Services Director gave a reminder of the upcoming April 22nd Budget committee Training via zoom and in person. Also that the Proposed budget document will be delivered to budget committee by May 6, 2021.

Superintendent Evaluation Next Steps

Board members received the Superintendent’s Evaluation Question responses via separate cover and discussed during the April 13, 2021 Executive Session. The Board will take action at the May 11, 2021 Regular Board Session.

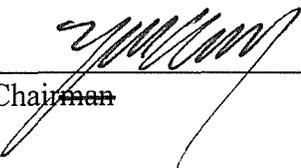
April 28th, 2021 Leadership Gathering Agenda discussion

Board members reviewed the draft agenda for the April 28th Leadership Gathering. Superintendent Gray asked the Board to email any edits or addition they might have so that the agenda could be updated prior to the April 27th Board Work Session.

Other

Reminder: Next Work Session April 27, 2021, Topic: Communication and Finalize details for the April 28, 2021 Leadership Gathering.

There being no further business, the meeting adjourned at 8:15 pm.



Chairman



Superintendent