

April 13th, 2021

School Board Meeting

Lincoln County School District Equity Team Members:

Dr. Karen Gray, Superintendent
Marty Perez, Assistant Principal Sam Case Elementary
Megan Cawley, Board Chair
Susan VanLiew, Assistant Superintendent
Tiana Tucker, Director of Human Resources
Alissa Lane-Keene, Confederated Tribes of Siletz Indians of Oregon
Bev Youngman, Confederated Tribes of Siletz Indians of Oregon
Hernandez, Jesus, Hispanic Family/Community Liaison
Kama Almasi, Teacher at Toledo Jr/Sr.
Katie Barrett, Director of Elementary Teaching and Learning
Kristin Becker, Principal of Yaquina View Elementary
Kristin Bigler, Communications Specialist
Lindsay DeVries, Assistant Principal/Athletic Director Newport High School
Maddy Anderson, Assistant Principal Taft 7-12
Majalise Tolan, Director of Secondary Teaching and Learning
Melaia Kilduff, Teacher at Crestview Elementary
Richard Ceder, Principal Toledo Jr/Sr.
Sandi Battles, Assistant Principal, Crestview Elementary

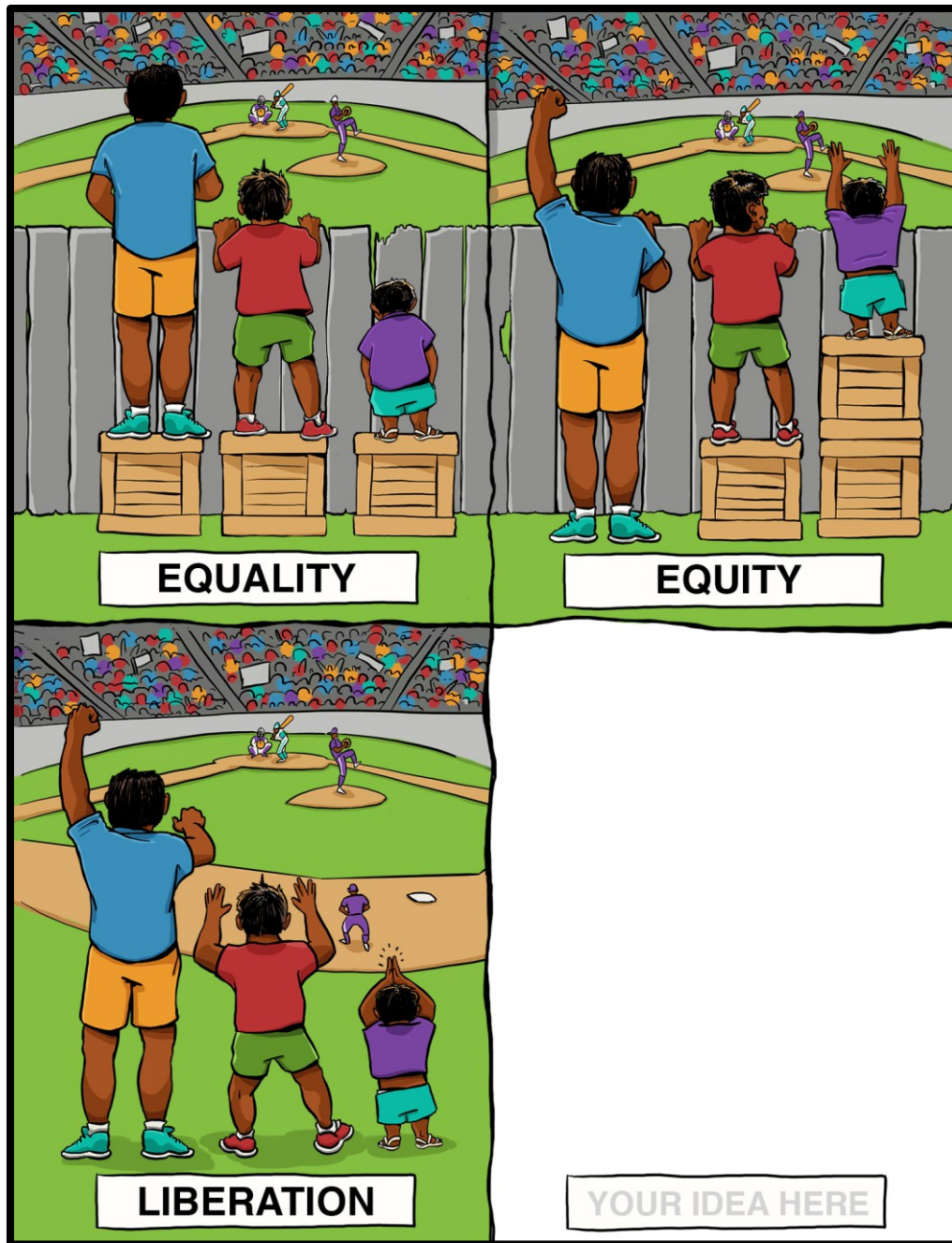


LINCOLN COUNTY SCHOOL DISTRICT

Dr. Karen Gray
Superintendent

District Office | Teaching & Learning Center
1212 NE Fogarty Street, Newport, OR 97365
PO Box 1110, Newport, OR 97365
T 541-265-9211 | F 541-265-3059
www.lincoln.k12.or.us

Sheryl Saxton, Teacher at Crestview Elementary



Artist: Angus Maguire

<http://madewithangus.com/portfolio/equality-vs-equity/>



Lincoln County School District Equity Team Ultimate Purpose Statement

Vision:

Through board and policy commitment, our unified vision is to welcome, accept and affirm equitable practices that promote access, voice, break down barriers, and promote ongoing opportunities for an equitable education for all.

Mission:

Our mission is to bring forth bold actions through intentional discourse and policy review, current and future, that prioritize data and professional training to assert cultural relevance and representation that provide stakeholders with a toolbox of skills to meet the needs of all students.

Values:

Our values are: Genuine Equity and Inclusion, Moral Courage, Unapologetic Leadership, Curiosity, Transparency, Intentionality, Reflection, Stakeholder Input, Cultural Responsiveness, Measurable Action, Honoring Communities, and Egalitarian Respect

Positioning:

Through our progressive, consistent and intentional actions, the district's actionable positioning will prioritize our work through equity focused courageous conversations by examining everything through a LCSD equity lens; a lens that develops mindfulness, use of culturally respectful language, builds human capacity and exudes presence.

Ultimate Purpose:

Our ultimate purpose is to interrupt perpetuating faulty educational systems by evaluating and guiding current educational practices that provide access to diverse voices that eliminate the barriers to every student attaining a premiere education through Lincoln County School District.