

LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors – Regular Session
Tuesday, November 10, 2020 – 6:30 p.m.
Virtual Zoom Meeting Via Zoom
Newport, Oregon

Minutes

- PRESIDING:** Megan Cawley, Chair.
- Present:** Megan Cawley, Chair; Ron Beck, Amanda Remund, and Jenny Demaris, Directors.
- Also Present:** Dr. Karen Gray, Superintendent; Kim Cusick, Business Services Director; Rich Belloni, Facilities and Maintenance Director; and Rhea Warren, Secretary.
- Handouts:** Board Folder, Meeting Agenda, Draft Budget Calendar, CM/GC Timeline, Draft CET Temporary Resolution, Email Correspondence with OSBA, and Financial Reports

Call to Order- Establishment of a Quorum

Chairman Cawley convened the meeting and called the session to order at 6:30 p.m. with a quorum of four Board members present Vice Chair, Liz Martin was excused. Chairman Cawley and Director Beck participated virtually.

Introductions: None at this time.

Communications

Written

None at this time.

Blue Cards (From the Audience)

Peter Lohonyay addressed the Board and shared that the union and district are close to signing an addendum to the MOU due to the working conditions changing because of Covid. Peter said that he hopes to see the county's numbers continue to stay in the green as they have for the past three weeks and that the district continues to watch and pay attention to how we conduct ourselves safely for our community, students, and staff. He looks forward to continuing to work closely with the district leadership. He said he appreciates the efforts put forth and communication with district leadership. However, he wants everyone to remember we are in a pandemic. Peter hopes we can continue to be a beacon of hope for other areas in the state and our community.

Maggie Sommer addressed the Board and shared recommendations she would like to see considered in moving further into a hybrid model in the district. She urged the district to schedule the move to a hybrid model for high school students two weeks after the winter break ends. Maggie said this would be a cautionary approach that will best ensure safety given patterns in other areas where cases have shown an increase due to holiday gatherings. Also, she said that comprehensive distance learning (CDL) is one of the measures that has helped reduce transmission. She feels that teachers have just gotten into the groove for CDL and it would be prudent to allow a longer period of stability with the current model before making a change. She feels CDL is providing a better education than hybrid will. Maggie shared her concerns about the district saying they were required to move to hybrid when she feels the ODE guidance doesn't require hybrid but allows the district to enter a hybrid model. Also, she requested that if the hybrid is not postponed until January then she would ask that CDL be retained as an option for families

not comfortable with sending students in person yet. In addition, Maggie's requested that that district consider starting wastewater testing for Covid at each school building. Sharing that she feels this is an efficient and cost-effective surveillance method that can alert the district to Covid in our schools and help the district determine the next steps. Lastly, she acknowledged and thanked the teachers and staff for all the efforts put forth into making things run smoothly for students.

Lori Miller addressed the Board and spoke about the personal situation in her home regarding her grandchild. She shared her concerns about her granddaughter attending in person because it is not in her best interest health-wise. Lori said that she does not believe this is equitable and believes that her granddaughter is not the only child in this situation and there are many children who not able to return due to family members that have medical issues. Lori said that she would like to request that we problem solve and look forward to what we can bring to these individual children because they have a right to be educated in our system and she does not feel Edmentum is right for these students.

Recognition

Sodexo & First Student

Superintendent Dr. Gray recognized Sodexo and First Student for all their tremendous efforts during this time of Covid. Thanking Sodexo for all the work they have done in the areas of foodservice and custodial. She recognized Patty Graves with Sodexo and Jamie Nicholson from LCSD in the area of foodservice and recognized Gregory Rodocker with Sodexo in the area of custodial. Also, thanking First Student for all the work they have done in the areas of transportation and meal delivery. She recognizing Darleen Van Riper with First Student and Sarah Hibbs from LCSD in the area of transportation.

East Area Reports

The principal of Toledo Elementary School, Liz Postlewait shared her excitement to have students back on campus and that the transition was going amazing. Liz shared her appreciation for Sodexo and First Student for the feeding of students and all the cleaning taking place to keep students safe. Liz spoke about finishing the first round of reading assessments that was showing most students have made growth and have not regressed. She said that teachers have done a great job making sure learning is rigorous in-person and online. Liz also said that this year Toledo Elementary has music back full time and students are enjoying it. They are working to make the best of the current situation even with something like music which is normally more hands-on. Liz spoke about her staff following all the guidelines in place for safety and spoke about rewards students are earning for following safety/social distancing protocols. Things at Toledo Elementary are going great and Principal Postlewait is excited to welcome back the remaining students, over the coming weeks.

The principal of Toledo Jr/Sr High, Richard Ceder shared that his staff is getting super excited to have the kids back in the building and that having the students back brings a whole new vibe to the school. He spoke about his appreciation for all the teachers and staff being flexible and doing all they can for the kids. Richard shared about CTE students being back in the building for welding as well as bringing back a small handful of students who are struggling and have no connectivity to the building for limited in-person instruction. Also, Richard said that the school has worked hard to keep up good momentum from last year and even with Covid finding ways to continue school activities in a virtual way that helps the student maintain excitement.

Dr. Gray introduced LBL ESD Superintendent Tonja Everest who joined the Board Session virtually. Superintendent Everest shared that David Dunsdon Board member that represents the Zone that Lincoln County School District is part of with the Education Service District was also in attendance virtually. She spoke about her visit to Lincoln County School District the previous week and what a joy it was to be able to visit schools and see children in school during this challenging time. She found the visit simply inspiring and seeing the young children following all the social distancing guidelines and protocols just

reinforced that if kindergarteners can do this so can adults. Superintendent Everest shared briefly the types of things the Education Service District (ESD) does for Lincoln County School District. She said that the relationship between the ESD and LCSD is growing and we are building a strong partnership. In addition, she recognized areas the district is providing leadership and a strong example such as the Model Pathways project and Equity work.

Consultant Reports/Staff Reports/Student Reports

Financial Report

Kim Cusick, Business Services Director updated the Board on Financial Reports as of October 31, 2020. Kim shared that the onsite audit with the auditors was just completed and they will present to the Board in December. ADM numbers were updated for September and October and we have a lower number of students than projected. However, ADM numbers from the months of September to October have increased.

First Student Monthly Written Report

Board members received a written report from First Student outlining information such as meal routes and sanitation during COVID-19, the status of staffing, and rules put in place for reopening and transporting students.

Board Reports

School Board members gave reports on their respective regions. Directors shared their appreciation for everyone that has taken the time to email the Board and express themselves. The Directors wanted the community to know that the emails do get read and it is important for the Board to receive feedback and information from the community. Chair Cawley stated, "We are listening and we hear you, the more voices we hear the more we are able to represent your interests". Directors also shared their appreciation for Veterans and their service. Director Demaris said she will not be running when her term is up and encouraged individuals who might be interested in running to reach out to her for information. She would be happy to share her experience and knowledge to help others interested. In addition, Director Remund spoke about the excitement she has heard from students who are excited to be headed back to school for in-person instruction and from ones that are currently back for athletic workouts.

Superintendent's Report

School Update

Superintendent Gray spoke about visiting schools last Friday with LBL ESD Superintendent and Assistant Superintendent and the incredible impression the teachers make on the students. She expressed how proud she was of her building staff, teachers, and leadership.

Superintendent Gray spoke in response to the public comment made about it being optional or required for districts to move to a hybrid model. She shared that the Governor's goal is to bring students back to school. Districts were given 14 days to make a plan on how to bring students back to school. Dr. Gray said she believes there is misinformation out there about being able to stay CDL, and we don't get to choose to stay CDL. The plan the district made is a very slow rollout to a hybrid model. Dr. Gray promised the district is going to be vigilant and watching daily what is happening in our schools. She stated, "We want kids back in school because that is what's good for kids".

Maritime Innovation Center – regional economic development plan includes LCSD

Dr. Gray said the Maritime Innovation Center is forging ahead as a partner in their plan to create partnerships that build jobs in Lincoln County. She spoke about Lincoln County School District being an economic development organization and that she believes we are an economic development organization in life. Dr. Gray also clarified for Director Remund that the Oregon Coast Community College (OCCC) has not yet begun building the actual building but are currently working on getting funds to make that

goal a reality. Director Demaris spoke about items like the Maritime Innovation Center and the community partnership is truly tied to the Board's Strategic Plan and the goals the Board has established.

Policy Updates – First Readings

Superintendent Gray reviewed the first readings of the policies and explained changes and updates to each of the following policies:

1. ACB – All Students Belong
2. ACB-AR – Bias Incident Complaint Procedure

Superintendent Gray shared with the Board that all district must adopt a policy for All Students Belong by January 1, 2021, and suggests adopting OSBA's policy at this point without adding any additions.

Superintendent Gray encourages the Board to review the information and give feedback or let her know if they have any questions or concerns regarding the policy. Director Remund said it looked like a good starting base to start with and build off as more conversation take place.

State School Funds Update, Governor's Budget, SIA Update

Superintendent Gray said that there is no firm update but wanted to let the Board know that currently, the Governor's budget which is projected at 8.9 billion and done **at a 50/50 split will** result in heavy cuts to the district. Currently, the Lincoln County District has a policy that requires us to have a 7% ending fund balance and this might become important if the projections do not change. In addition, Dr. Gray shared a brief update on the SIA being funded at a lower amount but then hopefully in the future, it will be funded at a higher amount than what was funded this year.

Superintendent Gray shared that she will be bringing a K-12 Music Strategy plan to the Board. She shared that it is her goal to have a Lincoln County Youth Symphony.

Approval of the Consent Calendar

On motion of Director Demaris and seconded by Director Remund the Board unanimously approved consent calendar items as listed in the November 10, 2020, Board folder:

- Minutes – October 13, 2020, Regular Session
- Human Resources: Regular Personnel Items
- Policy Final Readings
 1. IKFA – Early Graduation

Action Items

Cooperative Agreement, Eddyville/Newport Boys Soccer - Spring

On motion of Director Beck and seconded by Director Demaris the Board unanimously approved the Cooperative Agreement between Eddyville and Newport for Boys Soccer as presented at the November 10, 2020, Board Session.

2019-20 Division 22 Assurances

On motion of Director Demaris and seconded by Director Remund the Board unanimously approved the 2019-20 Division 22 Assurances as noted in the November 10, 2020 Board Folder.

Items of Discussion and Information

Teaching & Learning

Tech Update

Vince Dye, Director of Technology, and Bryan Freschi, Education Technology Coordinator presented updates from the TEACHnology Department. Vince and Bryan shared the progress of switching to Synergy, progress with student internet connectivity, landscape and layout of the LCSD educational applications, they why behind student privacy laws, LCSD's work with student data privacy, LCSD

network improvements, and how LCSD is handling cybersecurity and disaster readiness. Bryan spoke about becoming part of the Student Data Privacy Consortium and the advantages this has to the district. Also, the district has created an Online System Evaluation Committee that will review education applications and sites for approval. Bryan shared that the future goal of the district is to gain the Trusted Learning Environment Seal signaling that we have taken strong and measurable steps to help ensure the privacy of student data. There are only 17 recipients nationwide and none in Oregon. Also, Vince shared details about the cost and approach being taken to achieve robust cybersecurity and how it is accomplished through a layered approach.

Superintendent Gray requests to move agenda item Natural Hazard Mitigation Plan up next on the agenda. Chair Cawley and the Board unanimously agree.

Natural Hazard Mitigation Plan

Sue Graves, Safety Coordinator shared her work with Lincoln County to develop a Lincoln County School District addendum in the county's Natural Hazard Mitigation Plan. She spoke about collaborating with multiple agencies to identify areas to prioritize, and the benefits this plan brings to the district. A resolution will be brought to the Board at the December 8, 2020 Board Session for a vote. Director Demaris said that the plan is not a requirement for the district and praises the work Sue has put in to create this very detailed plan, sharing that Sue Graves is looked upon as an expert in this area and she would be surprised if this plan does not set precedence to others. Sue said this plan will be good for the district and the county.

Business Services

Budget Calendar

Kim Cusick shared a draft of the Budget Calendar for the 2020-21 year. Kim spoke about it being very similar to last year's timeline except for date changes. The Budget Calendar will come to the Board in December for action.

Declaration of Budget Committee Vacancies

Director Cusick shared that there will be vacancies in Zone 1-North, 4-East, and 5-South. Clarifying for the Board that terms are 3 years and two vacancies are due to terms being up. However, individuals could apply again if they are interested in remaining on the budget committee.

Facilities/Maintenance/Transportation/Food Services

Draft RFP for Construction Manager/General Contractor (CM/GC) Seismic Upgrades for Oceanlake Elementary

Rich Belloni, Director of Facilities and Maintenance shared the Construction Manager/General Contractor (CM/GC) Seismic Upgrades for Oceanlake Elementary process and timeline with the Board.

Board

OSBA Elections – Resolution to adopt the OSBA 2021-2022 Legislative Priorities and Principles as recommended by the Legislative Policy Committee

Superintendent Gray encouraged the Board to review the OSBA 2021-2022 Legislative Priorities and Principles as recommended by the Legislative Policy Committee. The Board votes as a whole and this item will be brought to the December 8, 2020 Board Session for a vote.

Discussion on Construction Excise Tax Temporary Natural Disaster Exclusion Resolution

Superintendent Gray explained that with Senate Bill 1036 districts were given the option of passing a Construction Excise Tax (CET) in 2007 and in 2008 the Lincoln County School District Board passed the Resolution for the CET.

Dr. Gray spoke about her conversations with community members requesting an exception to the Construction Excise Tax due to having to rebuild their homes that were destroyed by the Echo Mountain Complex Fire in September 2020. Dr. Gray spoke about conversations with Representative Gomberg and shared his plan to bring forth a bill to the legislators if they do a special session to outline a pathway to an exception. Also, she is talking with the Governor's office about allowing the district to have the means to do an exception. If an exception is passed there is no exception to the exception, you have to follow it. Dr. Gray explained that she did speak with the Superintendent and Business Director of the Santiam School district who's Board did pass a temporary exception waiver just for the fires and just for a temporary amount of time for those individuals to rebuild and have the CET waived.

Dr. Gray spoke to the Board about an email from OSBA attorney Spencer Lewis which was not extremely clear on giving direction in one way or the other. It comes down to just weighing out the risks and making a decision. Superintendent Gray read the Draft Resolution which as written would waive the excise tax assessed to new residential construction within the Lincoln County School District boundaries as long as the following qualifications were met. Qualification:

1. The home being replaced was damaged by the Echo Mountain Complex Fire in September of 2020.
2. The homeowner requesting the building permit owned and occupied the property at the time of the fire.
3. The home must be the homeowner's primary place of residence and cannot be a rental or vacation home.
4. The home cannot add new or significant additional square footage to the previous residence.
5. The homeowner requests the temporary waiver prior to March 1, 2021

Director Demaris said that since the law is based on new construction being built that she would like to see changes made to the wording in qualification number 4, such as "The home being rebuilt cannot add new or significant square footage to the previous residence. Also, she shared her concerns about having an end date of March 1, 2020, believing that would not give individuals enough time. Board members and Superintendent Gray unanimously agreed with the suggestions. Director Beck shared his concerns regarding the process with the county to make sure everything is in order for these to take place. Rich Belloni shared the current process and his thoughts on how we could go about moving forward with this process. In addition, Rich clarified for Chair Cawley that we can make it retroactive and give refunds to individuals who have possibly already paid if approved.

Superintendent Gray said that it is a bit of a risk but sometimes some risks are right to take because it's the right thing to do and would just like the process to be easy, streamlined, and efficient.

Board members determined suggested changes will be made and the Resolution will be taken to the December 8, 2020 Board Session for a vote.

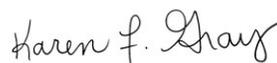
Other

A reminder of the next NSBA Conference and January 26th Work Session, Topics: Equity and Board Budget Goals, 5:15 pm at the Teaching and Learning Center.

There being no further business, the meeting adjourned at 9:24 p.m.



Chairman



Superintendent