

**LINCOLN COUNTY SCHOOL DISTRICT**  
**Board of Directors - Work Session “Retreat”**  
**Friday, August 21, 2020 – 9:00 a.m.**  
**Georgie’s Beachside Grill**  
**Newport, Oregon**

**Minutes**

**PRESIDING:** Megan Cawley, Chairman

**Present:** Megan Cawley, Chairman; Liz Martin, Vice Chairman; Amanda Remund, Jenny Demaris and Ron Beck, Directors.

**Also Present:** Dr. Karen Gray, Superintendent.

**Handouts:** 2020/2021 LCSD Board Retreat Binder

**Board Retreat Work Session**

The School Board and Superintendent discussed the following topics:

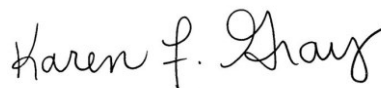
1. Welcome and Agenda Review
2. Leadership articles: “The Power of Equity” by Jeff Raikes and “Harvard EdCast: School Leadership During Crisis” by Jill Anderson
3. Our Collective Commitments - Board-Superintendent Agreement Reviewed
4. Major Policy-Practice Changes (SB 155 and Title IX, Blueprint for Reopening). Review reopening plans - Comprehensive Distance Learning leading to soft start Hybrid
5. Review Board-Superintendent 2019-20 Goals Data - Are these the right goals? How do we know? How has the March 13 COVID closure influenced the work we are doing? What continues and what changes? Match our goals to the Continuous Improvement Plan and Board’s Strategic Plan.
6. Board Strategic Plan Reviewed and Actions Planned
7. Housekeeping Items:
  - a. Communication: Has the superintendent’s communication been effective for the board and community?
  - b. Board Professional Development: Missed NSBA. Try again? What else?
  - c. Round Table, upcoming position elections - process?
  - d. Budget Committee update
8. Share out of final thoughts on the day and an inspiration

Adjourn



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Chairman



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Superintendent