

**LINCOLN COUNTY SCHOOL DISTRICT  
BOARD OF EDUCATION STRATEGIC PLAN 2020-2025**

**VISION:** Empowering all students every day to realize their future potential for living the future life they imagine.

**MISSION:** Relentlessly committed to ensuring that all students learn the critical reading and thinking skills needed to be educated, healthy and resilient people that graduate with future options and the ability to achieve their dreams.

**MOTTO:** Every Child Every Day Future Ready

**VALUES/BELIEFS THAT GUIDE OUR WORK**

**WE BELIEVE THAT:**

All students can learn, succeed, and achieve.

Collaborative relationships build strong communities.

Responsible and equitable distribution of district resources helps all students grow and thrive.

The school community/environment must be healthy, welcoming, and safe.

**LONG RANGE GOAL ONE:** Enhanced Communications and Community Engagement.

**GOAL STATEMENT:** LCSD will enhance the ways in which it communicates with community stakeholders and increase the engagement of various community groups by connecting schools, families and partners county wide.

**KEY INDICATORS OF SUCCESS** (Evidence):

1. As active community members, the board will attend school and local events in our communities as representatives of the LCSD board. For example: Open House, Parent Workshops, Performance Events, Conference Evenings, and City Council Meetings.
2. Communicate this LCSD Board of Education Strategic Plan as broadly as possible and in multiple languages.
3. Support ways to communicate and outreach to underserved LCSD communities.
4. The Board will develop Talking Points regarding the district's goals and measures, mission and vision.

**TIMELINE:** These Strategic Goals and Evidence are ongoing and will be reviewed at least 3 times a year (twice at a Business Meeting of the Board and once at the Board's annual retreat).

**LONG RANGE GOAL TWO:** LCSD is a Convener and Influencer of City, County and State Education and Economic Policies.

**GOAL STATEMENT:** LCSD will convene at least one county wide partnership gathering per year in order to connect Lincoln County elected people, organizations and agencies in order to create partnerships that benefit our students and families throughout the community.

**KEY INDICATORS OF SUCCESS** (Evidence):

1. A convening of municipal agencies, organizations, and groups of elected leaders will take place at least one time per year and will be hosted by the LCSD Board of Education.
2. During either OSBA or NSBA (Oregon School Board Association or National School Board Association) annual conferences, Board members will attend informative sessions and legislative presentations whose content is about school governance, influence, and action and share with the Board.
3. At least one time per year, the Board of LCSD will host a tour and discussion day for local and state legislators that represent our specific area in order to discuss local issues affecting our schools.

**TIMELINE:** The Strategic Plan begins fall 2020.

**LONG RANGE GOAL THREE:** LCSD will provide for the Health and Welfare of our Facilities.

**GOAL STATEMENT:** LCSD will continue to assess, monitor, and enhance all of its facilities and grounds such that every school is warm, safe and welcoming to all students, families and communities, and learning experiences are supported in the healthiest environments possible.

**KEY INDICATORS OF SUCCESS (Evidence):**

1. Completion of a Long Range Facility Assessment and Plan by June 2020.
2. On-going strategic discussions regarding the feasibility of a 2026 General Obligation Bond. The Board will attend at least two COSA/OSBA led information sessions about Ballots and Bonds.
3. Evaluate the need to form a Political Action Committee and act upon it if needed.
4. The Board will direct the Superintendent to complete two projective studies in preparation for the Bond discussion and decision: Housing and Enrollment.

**TIMELINE:** Number 1 is due by June 2020. Number 2 is due by June 2023. Number 3 is due by June 2023. Number 4 is due by June 2023.

**LONG RANGE GOAL FOUR:** LCSD will Identify the Need and Development of a LCSD Foundation (501 c 3).

**GOAL STATEMENT:** LCSD will investigate the development of a LCSD Foundation for the purposes of creating a funding source for valued activities we currently cannot pay for through the general fund such as art, music, theater, middle school athletics, some field trips, and other items desired by our teachers and staff. Feasibility, costs and sustainability will be investigated.

**KEY INDICATORS OF SUCCESS (Evidence):**

1. A full report of feasibility is completed by the Superintendent and presented to the Board. This will include feedback from various stakeholder groups. Costs and Processes required for such a creation will be included.
2. The superintendent will report to the Board the Needs for such a Foundation including information about how underfunded (or overfunded) the following may be: athletics, music/arts, activities, and academics.

3. Leveraging what is already here and possibly available to the district. Developing collaborative relationships.

**TIMELINE:** Number 1, 2, and 3 key indicators of success are due August 2020 at the Board's Retreat.

**LONG RANGE GOAL FIVE:** Demonstrate High Expectations For Student Achievement By Supporting an Equitable Education Framework.

**GOAL STATEMENT:** ALL LCSD students will demonstrate continuous academic and behavioral growth and achievement as demonstrated by the indicators below. LCSD will strive to create equitable classrooms across the district within a framework of excellence in education.

**KEY INDICATORS OF SUCCESS (Evidence):**

1. The LCSD Board of Education will define (and may request input from LCSD administrative staff) what an equitable classroom consists of in our school district. A list will be created as well as a plan to make the list operational.
2. All areas of reporting of the annual statewide Oregon Report Card will increase.

3. All areas of the LCSD Superintendent and Board Annual Goals and Objectives will increase in growth towards all goals, objectives, and measures.

**TIMELINE:** At least annually.

### **COMMUNICATION STEPS FOR STRATEGIC PLAN:**

1. **Present the Plan at the March meeting of the City of Newport 2040 Vision Meeting and schedule presentations to other municipalities.**
2. **The District Communications Specialist will develop a Plan with the Board and Superintendent about how to communicate the final approved 2020-25 Strategic Plan via social and print media to the public.**
3. **Copies of the Plan will be available in every school in English, Spanish, and other languages upon request.**

### **THE BOARD'S COMMITMENT TO THE COMMUNITY:**

1. To support this Strategic Plan to the fullest extent of the Board's capabilities through the Board's Vision, Mission, Values, and Policies.
2. To support the LCSD Superintendent in achieving the District's annual goals, the goals of the Continuous

Improvement Plan (the Student Success Act), and to support the Board's 2020-2025 Strategic Plan.

3. To communicate the Strategic Plan broadly and in multiple languages and modalities to LCSD communities.
4. To monitor and review the Strategic Plan twice a year during Board business meetings and annually at the Board's Retreat and make adjustments as needed.