

**Lincoln County School District 2019-2022 Classified Salary Schedule**

COLA	2.5% Between Steps						Minimum Wage 12.75																						
2021-2022	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
RANGE 2	12.79	13.11	13.44	13.77	14.12	14.47	14.83	15.20	15.58	15.97	16.37	16.78	17.20	17.63	18.07	18.52	18.99	19.46	19.95	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.54
RANGE 3	12.99	13.31	13.65	13.99	14.34	14.70	15.06	15.44	15.83	16.22	16.63	17.04	17.47	17.91	18.35	18.81	19.28	19.77	20.26	20.77	21.29	21.82	22.36	22.92	23.50	24.08	24.68	25.30	25.93
RANGE 4	13.25	13.58	13.92	14.27	14.63	14.99	15.37	15.75	16.14	16.55	16.96	17.39	17.82	18.27	18.72	19.19	19.67	20.16	20.67	21.18	21.71	22.25	22.81	23.38	23.97	24.56	25.18	25.81	26.45
RANGE 5	13.73	14.07	14.42	14.78	15.15	15.53	15.92	16.32	16.73	17.15	17.57	18.01	18.46	18.93	19.40	19.88	20.38	20.89	21.41	21.95	22.50	23.06	23.64	24.23	24.83	25.45	26.09	26.74	27.41
RANGE 6	14.28	14.64	15.00	15.38	15.76	16.16	16.56	16.97	17.40	17.83	18.28	18.74	19.21	19.69	20.18	20.68	21.20	21.73	22.27	22.83	23.40	23.98	24.58	25.20	25.83	26.47	27.14	27.81	28.51
RANGE 7	14.82	15.19	15.57	15.96	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.93	20.43	20.94	21.46	22.00	22.55	23.12	23.69	24.29	24.89	25.51	26.15	26.81	27.48	28.16	28.87	29.59
RANGE 8	15.38	15.77	16.16	16.56	16.98	17.40	17.84	18.28	18.74	19.21	19.69	20.18	20.69	21.20	21.73	22.28	22.83	23.40	23.99	24.59	25.20	25.83	26.48	27.14	27.82	28.52	29.23	29.96	30.71
RANGE 9	15.92	16.32	16.73	17.15	17.58	18.01	18.46	18.93	19.40	19.88	20.38	20.89	21.41	21.95	22.50	23.06	23.64	24.23	24.83	25.45	26.09	26.74	27.41	28.10	28.80	29.52	30.26	31.01	31.79
RANGE 10	16.47	16.88	17.31	17.74	18.18	18.64	19.10	19.58	20.07	20.57	21.09	21.61	22.15	22.71	23.28	23.86	24.45	25.07	25.69	26.33	26.99	27.67	28.36	29.07	29.80	30.54	31.30	32.09	32.89
RANGE 11	17.02	17.45	17.89	18.33	18.79	19.26	19.74	20.24	20.74	21.26	21.79	22.34	22.90	23.47	24.05	24.66	25.27	25.90	26.55	27.22	27.90	28.59	29.31	30.04	30.79	31.56	32.35	33.16	33.99
RANGE 12	17.57	18.01	18.46	18.93	19.40	19.88	20.38	20.89	21.41	21.95	22.50	23.06	23.64	24.23	24.83	25.45	26.09	26.74	27.41	28.10	28.80	29.52	30.26	31.01	31.79	32.58	33.40	34.23	35.09
RANGE 13	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55	22.08	22.64	23.20	23.78	24.38	24.99	25.61	26.25	26.91	27.58	28.27	28.98	29.70	30.44	31.20	31.98	32.78	33.60	34.44	35.30	36.19
RANGE 14	18.68	19.14	19.62	20.11	20.62	21.13	21.66	22.20	22.76	23.32	23.91	24.50	25.12	25.75	26.39	27.05	27.72	28.42	29.13	29.86	30.60	31.37	32.15	32.96	33.78	34.62	35.49	36.38	37.29
RANGE 15	19.23	19.71	20.20	20.71	21.22	21.75	22.30	22.85	23.43	24.01	24.61	25.23	25.86	26.50	27.17	27.85	28.54	29.26	29.99	30.74	31.51	32.29	33.10	33.93	34.78	35.65	36.54	37.45	38.39
RANGE 16	19.77	20.26	20.77	21.29	21.82	22.37	22.92	23.50	24.08	24.69	25.30	25.94	26.59	27.25	27.93	28.63	29.35	30.08	30.83	31.60	32.39	33.20	34.03	34.88	35.75	36.65	37.56	38.50	39.47
RANGE 17	21.97	22.52	23.08	23.66	24.25	24.86	25.48	26.12	26.77	27.44	28.12	28.83	29.55	30.29	31.04	31.82	32.62	33.43	34.27	35.12	36.00	36.90	37.82	38.77	39.74	40.73	41.75	42.79	43.86
RANGE 18	23.06	23.64	24.23	24.84	25.46	26.09	26.75	27.41	28.10	28.80	29.52	30.26	31.02	31.79	32.59	33.40	34.24	35.09	35.97	36.87	37.79	38.73	39.70	40.70	41.71	42.76	43.82	44.92	46.04
RANGE 19	24.16	24.77	25.39	26.02	26.67	27.34	28.02	28.72	29.44	30.18	30.93	31.70	32.50	33.31	34.14	35.00	35.87	36.77	37.69	38.63	39.60	40.59	41.60	42.64	43.71	44.80	45.92	47.07	48.24
RANGE 20	25.26	25.89	26.53	27.20	27.88	28.57	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.81	35.68	36.58	37.49	38.43	39.39	40.37	41.38	42.42	43.48	44.57	45.68	46.82	47.99	49.19	50.42
RANGE 21	26.37	27.03	27.70	28.39	29.10	29.83	30.58	31.34	32.13	32.93	33.75	34.60	35.46	36.35	37.26	38.19	39.14	40.12	41.12	42.15	43.21	44.29	45.39	46.53	47.69	48.88	50.11	51.36	52.64
RANGE 22	27.47	28.16	28.86	29.58	30.32	31.08	31.86	32.65	33.47	34.30	35.16	36.04	36.94	37.87	38.81	39.78	40.78	41.80	42.84	43.91	45.01	46.14	47.29	48.47	49.68	50.93	52.20	53.50	54.84
RANGE 23	28.56	29.27	30.01	30.76	31.52	32.31	33.12	33.95	34.80	35.67	36.56	37.47	38.41	39.37	40.35	41.36	42.40	43.46	44.54	45.66	46.80	47.97	49.17	50.40	51.66	52.95	54.27	55.63	57.02
RANGE 24	29.66	30.40	31.16	31.94	32.74	33.56	34.40	35.26	36.14	37.04	37.97	38.92	39.89	40.89	41.91	42.96	44.03	45.13	46.26	47.42	48.60	49.82	51.06	52.34	53.65	54.99	56.37	57.77	59.22
CI Ex - Range 1	21.14	21.67	22.22	22.77	23.34	23.92	24.52	25.13	25.76	26.41	27.07	27.74	28.44	29.15	29.88	30.62	31.39	32.17	32.98	33.80	34.65	35.51	36.40	37.31	38.24	39.20	40.18	41.19	42.22
CI Ex - Range 2	30.91	31.68	32.47	33.28	34.11	34.97	35.84	36.74	37.66	38.60	39.56	40.55	41.57	42.60	43.67	44.76	45.88	47.03	48.20	49.41	50.64	51.91	53.21	54.54	55.90	57.30	58.73	60.20	61.70

**LCSD-OSEA 2017-2022 Salary Schedule**  
**APPENDIX I-A - Position Groupings**

<b>CLERICAL</b>	<b>RANGE</b>
SCHOOL SECRETARY	16
FACILITIES & MAINTENANCE CLERK/SECRETARY	16
STUDENT SERVICES ASSISTANT	16
SPECIAL PROGRAMS ASSISTANT	16
RECORDS MANAGEMENT CLERK	11
INFORMATION & RECORDS CLERK IV (HS) 550+	11
INFORMATION & RECORDS/HEALTH CLERK (SECONDARY)	11
INFORMATION & RECORDS CLERK III	7
HEALTH & RECORDS ASSISTANT	6
INFORMATION & RECORDS CLERK II	6
<b>CLERICAL SPECIALTIES</b>	
CURRICULUM & INSTRUCTION ADMINISTRATIVE ASSISTANT	16
CUSTOMER SERVICE COORDINATOR	8
BILINGUAL CUSTOMER SERVICE COORDINATOR	8
DISTRICT HEALTH SERVICES ASSISTANT	8
<b>INSTRUCTIONAL</b>	
STUDENT SUPPORT FACILITATOR	14
CAREER TECH/MEDIA ED ASST	12
ALTERNATIVE ENVIRONMENT TEACHING ASSISTANT	10
MEDIA & TECHNOLOGY TEACHING ASSISTANT	10
TA III - PREGNANT/PARENTING TEEN COORDINATOR	8
HISPANIC FAMILY COMMUNITY LIAISON	8
SPECIAL EDUCATION COMMUNICATION FACILITATOR	6
SPECIAL EDUCATION TEACHING ASSISTANT II	6
SPECIAL EDUCATION TEACHING ASSISTANT I	5
INDIAN EDUCATION SPECIALIST	5
MEDIA ASSISTANT - SCHOOL	4
TA III - ATTEND/DETENTION MONITOR	4
TEACHING ASSISTANT - TITLE I	4
INSTRUCTIONAL ASSISTANT	4
TEACHING ASSISTANT II	3
TEACHING ASSISTANT I	2
SUPERVISION AIDE	2
<b>INSTRUCTIONAL SPECIALITIES</b>	
EDUCATIONAL INTERPRETER	16
COLLEGE AND CAREER COORDINATOR	16
GRADUATION COACH	16
SCHOOL GARDEN COORDINATOR	13
21ST CENTURY LEAD SITE COORDINATOR	10

EARLY LEARNING LEAD SITE COORDINATOR	10
DISASTER RECOVERY SPECIALIST	10
HOMELESS OUTREACH WORKER	8
21ST CENTURY SITE COORDINATOR	8
INDIAN EDUCATION COORDINATOR	8
LIFT FACILITATOR	8
HEALTH SERVICES ADVOCATE	6
BILINGUAL TUTOR	6
FAMILY ADVOCATE	5
TAPP FAMILY ADVOCATE	5
COMMUNITY OUTREACH SPECIALIST	5
EARLY EDUCATION ASSISTANT	4
EARLY CHILDHOOD CARE PROVIDER	3
<b>TECHNOLOGY</b>	
NETWORK ADMINISTRATOR	23
SYSTEMS ADMINISTRATOR	23
TECHNOLOGY SUPPORT SPECIALIST III	20
TECHNOLOGY SUPPORT SPECIALIST II	17
TECHNOLOGY SUPPORT SPECIALIST I	14
TECHNOLOGY DEPARTMENT SUPPORT SPECIALIST	14
STUDENT SERVICES TECHNOLOGY ASSISTANT	7
COMPUTER LAB TEACHING ASSISTANT	6
<b>MAINTENANCE</b>	
MAINTENANCE - LEAD CARPENTER	16
MAINTENANCE - GROUNDS IV	14
MAINTENANCE - GROUNDS III	9
MAINTENANCE - GROUNDS II	6
<b>MAINTENANCE SPECIALTIES</b>	
LICENSED ELECTRICIAN/SUPERVISOR	24
MAINTENANCE - HVAC/BOILER SPECIALIST	23
MAINTENANCE - PLUMBER	22
MAINTENANCE PAINTER/DRYWALL	16
COURIER	8
<b>PROFESSIONAL SPECIALTIES</b>	
COMMUNICATIONS SPECIALIST	17
ACCOUNTS PAYABLE SPECIALIST	16
PAYROLL SPECIALIST	16
ACCOUNTING SPECIALIST	16
EMPLOYEE BENEFITS SPECIALIST	16
HR INFORMATION TECHNICIAN	16

<b>CLASSIFIED EXEMPT</b>	
COMPREHENSIVE SAFE SCHOOLS COORD	
ALTERNATIVE LEARNING ENVIRONMENTS PROGRAM MANAGER	

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