

**APPENDIX B
EXTRA-CURRICULAR SALARY SCHEDULE FOR 2019-20**

Column A	Column B	Column C	Column D	Column E	Column F	Column G
					Middle School	Middle School
Activities	Head Football	Head Cross-Country	Teacher-in-Charge	Newspaper (MS)	Approved Head MS	Approved Asst MS
Coordinator	Head Volleyball	Head Golf	Newspaper (HS)	Annual (MS)	Athletic Coaches	
	Head Basketball	Head Swimming	Annual (HS)	Student Council(MS)		
	Head Wrestling	Dance/Drill Team	Student Council (HS)	Intramural Coord. (MS)		
	Head Baseball	Assistant Football	Rally Advisor (season)	Assessment Coord.		
	Head Softball	Assistant Volleyball	Drama (MS)	Web Master or Tech Rep		
	Head Track	Assistant Basketball	Asst. Cross Country	Competive Club		
	Head Soccer	Assistant Wrestling	Asst. Comp/Cheer	Band and/or Vocal (All levels)		
	Performance Band	Assistant Baseball	Assistant Golf	Band - only (MS)		
		Assistant Soccer	Assistant Swim	Vocal Music - only		
		Assistant Softball	Culinary Arts	Jazz Band		
		Assistant Track	Band - only (HS)			
		Comp/Cheerleading	Marching Band			
		Drama (HS)				
		Performance Vocal				
Base=	\$45,352					
percent	0.11505	0.10585	0.07018	0.03106	0.01956	0.05062
Step* 1	\$5,218	\$4,800	\$3,183	\$1,409	\$887	\$2,296
2	\$5,479	\$5,040	\$3,342	\$1,479	\$931	\$2,411
3	\$5,616	\$5,166	\$3,426	\$1,516	\$955	\$2,471
4	\$5,756	\$5,296	\$3,511	\$1,554	\$979	\$2,533
5	\$6,044	\$5,560	\$3,687	\$1,632	\$1,027	\$2,659
6	\$6,346	\$5,838	\$3,871	\$1,713	\$1,079	\$2,792
7	\$6,663	\$6,130	\$4,065	\$1,799	\$1,133	\$2,932

*Consecutive years of previous experience with this same position at the same school.

- 1 The number of assistant coaches to be hired will be the judgment of the school's Athletic Director and Principal. This will be based on the number of active participants in the program.
- 2 The school's Athletic Director and Principal may place a coach on any step they feel is appropriate, given that coach's prior experience
- 3 Coaching/Advisor contracts are one-year contracts. Coaches may be terminated without cause.
- 4 Fall Sports –September-October-November pay dates Winter Sports – December-January-February pay dates Spring Sports – March-April-May 1
- 5 The above positions are duties that regularly extend above and beyond the classroom or regular work
- 6 District may pro-rate stipends based on criteria.
- 7 Positions are yearly positions with the exception of Activities Coordinator which will be by season.
- 8 A bonus of 9% of Step I for that activity will be awarded to the head coach/advisor for competition that goes beyond the recognized "normal" season for activities require successful completion in order to participate in the extended season. The athletic director or principal must submit a PD40/50.
- 9 To be considered a salaried activity, the building principal must approve that activity as a salaried position under the building co-curricular or discretionary budget