

LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors- Regular Session
Tuesday, October 8, 2019 - 6:30 p.m.
Waldport High School
Waldport, Oregon

Minutes

PRESIDING: Amanda Remund, Chair.

Present: Amanda Remund, Chairman; Megan Cawley, Jenny Demaris, Ron Beck, and Directors.

Also Present: Dr. Karen Gray, Superintendent; Rhea Warren, Secretary.

Handouts: Financial Statements as of September 30, 2019; Policy Updates Quick sheet; Personnel Addendum; BoardBook Information Sheet; LCSD Compass News Letter.

Call to Order- Establishment of a Quorum

Chairman Remund convened the meeting and called the session to order at 6:30 p.m. with a quorum of four Board members present. Vice Chairman, Liz Martin was excused from the meeting.

Communications

Written Communication

Chairman Remund shared the Board received a written letter from a community member regarding the Newport High School Football Coach.

Blue Cards

John and Martha Voorhies requested to address the Board regarding the Coach's Resignation at Newport High School. John read a letter that he had sent to the Board and shared his feeling on the steps and actions taken regarding the incident.

Recognition

No Recognitions

Chairman Remund requests to move up the presentation from First Student that was on the Agenda for an Item of Discussion and Information by Facilities and Maintenance to accommodate the First Student representative who was calling in from the East Coast. Board members unanimously agreed.

South Area Report

Waldport High School Principal, Amy Skirvin along with Assistant Principal, Steve Cooper shared information about the Principals Corner on the school's website, the successful first dance of the school year, use of AVID strategies with staff for their book studies, and that roughly 40% of their students are signed up for fall sports. Principal Skirvin and Assistant Principal Cooper shared about their schools use of incentives to assist in the Attendance Campaign, "Every Day Matters". As of the end of September, Waldport Middle and High School, both had over 80% Regular Attenders rate, which is a great deal higher than last year.

Principal Skirvin additionally shared about the upcoming Challenge Day that all students at Waldport Middle and High School are going to be taking part of in December 2019. Challenge Day is a program that uses highly interactive and energetic activities that provide teens and adults with tools to break down walls of separation and isolation and replace them with compassion (challengeday.org).

Consultant Reports/Staff Reports/Student Reports

Presentation – First Student & LCSD

Rich Belloni introduced Laura Hansen, Area General Manager for First Student, Bertha Chavez, Location Manager for First Student, and Kim Bolden with First Student. Laura acknowledged that the start of school was challenging which is not reflective of what students, families, or the district deserve. Laura continued to explain that areas of improvement were identified and are being addressed. First Student shared that driver count continues to be a struggle. Kim shared regarding incentives being offered to not only help recruit drivers but to retain the current drivers. Due to technical difficulties, the PowerPoint and Zoom presentations were unable to be presented and would need to be sent via email after the meeting to the Board.

Superintendent Gray shared that despite the technology challenges the information First Student wished to share is very good information and encourages the Board to review the presentation that will be emailed and forward any questions or concerns to her.

Laura explained briefly the technology and programs currently being used and how each feeds into one another to make everything work. First Student shared the FirstView app and how it will allow leveraging technology to track buses and give parents peace of mind. Rich Belloni clarified for Director Beck that the FirstView app is not a student tracker but tracks the buses and routes they are driving. Rich explained that the district plans to roll out the FirstView app starting at Toledo, and then slowly roll out to the entire district. Rich shared the security behind the FirstView app and discussed using the higher security measures. The Board agrees that the higher security measures should be used.

Rich and Laura explained that the dashboard that will allow data to be collected and analyzed for each bus. An example was shared regarding if a concern comes in from a community member about a bus possibly driving too fast, the dashboard can be reviewed to see how fast the bus was actually driving.

A First Student monthly written report will be added as a standing item to the remainder of the year's Board meeting Agendas.

Financial Report

Kim Cusick, Business Services Director updated the Board on Financial Reports as of September 30, 2019.

Chairman Remund requests to move up the Education Management & Staffing Solutions West for Substitutes Proposal before Board Reports. Board members unanimously agreed.

Education Management & Staffing Solutions West (ESS West) Proposal

Tiana Tucker, Director Human Resources and Scott Cummins, Education Management & Staffing West Operations VP discussed and shared about the benefits and costs associated with Lincoln County School District using ESS West for certified and classified substitutes. Benefits explained include having a larger substitute pool, more support, training for substitutes, weekly pay, and insurance for substitutes. Current substitutes will not see a difference with the systems they use currently. The actual budget impact was addressed with a possible increase of \$42,000. However, the district does not intend to eliminate any district positions but will repurpose the time previously spent on managing subs towards other district goals.

Board Reports

School Board members shared “good news” reports regarding the school culinary program, homecoming, sporting event results, google technology being used in elementary schools, and upcoming events in each of their respective regions.

Superintendent Report

Superintendent Gray reviewed First Reading of the following Policies and explained changes and updates to each of the following policies:

1. AC - Nondiscrimination
2. AC-AR – Discrimination Complaint Procedure
3. GCDA/GDDA – Criminal Records Checks and Fingerprinting**
4. GCDA/GDDA-AR – Criminal Records Checks and Fingerprinting
5. IGAI – Human Sexuality, AIDS/HIV, Sexually Transmitted Diseases, Health Education**
6. IGBBA – Talented and Gifted Students – Identification**
7. JED – Student Absences and Excuses**
8. JFCF – Harassment, Intimidation, Bullying, Cyberbullying, Teen Dating Violence, and Domestic Violence – Student**
9. JGAB – Use of Restraint and Seclusion
10. JGAB-AR – Use of Restraint and Seclusion
11. JFCJ – Weapons in School
12. IKF – Graduation Requirements

Superintendent Gray encouraged the Board to review policy changes and ask questions. Policies will be on the Consent Agenda at the November 12, 2019 Board Session.

Superintendent Gray shared and discussed the School Board and Superintendent Goals for the 2019-20 school year, five measurable goals. In addition, Superintendent Gray shared the ADM Report and that the numbers of students have grown from the 18-19 year.

Tiana Tucker shared the Class Size Report. Elementary and Secondary numbers look good. Overall, Newport Middle School and Taft Middle School numbers are high. Tiana explained that the numbers are used with the building administrators to help determine how to provide support to the teachers.

Superintendent Gray and Rhea Warren, Assistant to the Superintendent and School Board shared a brief overview of BoardBook and asked Board members if they would be interested in reviewing the possibility of using BoardBook. All Board members agreed they have an interest in looking at the product. A demo of BoardBook will be scheduled for the Board.

Approval of the Consent Calendar

Motion 2019/20

On motion of Director Demaris and seconded by Director Cawley the Board unanimously approved consent calendar items as listed on October 8, 2019, Board folder including:

- Minutes: September 10, 2019, Regular Session
- Human Resources: Regular Personnel Items
- IGDJ – Interscholastic Activities
- JEC – Admissions**
- JECB – Admissions of Nonresident Students
- JECB-AR – Admissions of Nonresident Students
- JECF – Interdistrict Transfer of Resident Students
- JECF-AR – Interdistrict Transfer of Resident Students
- JFCF-AR – Harassment, Intimidation, Bullying, Cyberbullying, Teen Dating Violence, or Domestic Violence - Students

Action Items

Education Management & Staffing Solutions West for Substitutes Proposal

On motion of Director Demaris, seconded by Director Beck, the Board unanimously approved Education Management & Staffing Solutions West for Substitutes Proposal as presented at the October 8, 2019, Regular Board Meeting.

Lincoln County Education Association (LCEA) Contract

On motion of Director Beck, seconded by Director Demaris, the Board unanimously approved the Lincoln County Education Association (LCEA) Contract for July 1, 2019, through June 30, 2021 as presented at the October 8, 2019, Regular Board Meeting.

School Board and Superintendent Goals 2019-20

On motion of Director Demaris, seconded by Director Cawley, the Board unanimously approved School Board and Superintendent Goals for the 2019-20 school year as presented at the October 8, 2019, Regular Board Meeting.

Items of Discussion and Information

Other

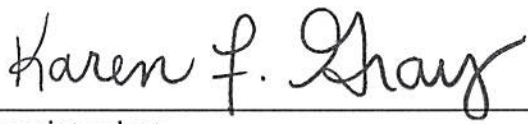
A reminder of the following:

- October 22, 2019, Annual OSBA Regional meeting in Albany
- October 29, 2019 Board Work Session – Strategic Planning
- Toledo Community Meeting October 14, 2019, from 6:00 to 7:00 pm and Newport Community Meeting October 15, 2019, from 6:00 to 7:00 pm

There being no further business, the meeting adjourned at 8:45 p.m.



Chairman



Superintendent