

**LINCOLN COUNTY SCHOOL DISTRICT**  
**Board of Directors- Regular Session**  
**Tuesday, September 10, 2019 - 7:00 p.m.**  
**Taft Elementary School**  
**Lincoln City, Oregon**

**Minutes**

**PRESIDING:** Amanda Remund, Chair.

**Present:** Amanda Remund, Chairman; Liz Martin, Vice Chairman; Megan Cawley, Jenny Demaris, Ron Beck, and Directors.

**Also Present:** Dr. Karen Gray, Superintendent; Rhea Warren, Secretary.

**Handouts:** Financial Statements as of August 31, 2019; Policy Updates Quick sheet; Personnel Addendum.

**Call to Order- Establishment of a Quorum**

Chairman Remund convened the meeting and called the session to order at 7:00 p.m. with a full quorum of five Board members present.

**Communications**

*Blue Cards*

Lincoln County Education Association representative Peter Lohonyay addressed the Board and shared appreciation and gratitude for the Board. Peter Lohonyay shared that he felt there has been good discussion taking place during bargaining and is hopeful to come to an agreement soon and avoid mediation. Lohonyay voiced the importance of taking care of our teachers so that we can retain teachers and serve our students.

*Recognition*

Superintendent Gray recognized Jamie Nicholson and Sara Hibbs, Lincoln County School District staff members for their incredible leadership, unwavering dedication, and service to Lincoln County School District students and staff.

*North Area Report*

Taft Elementary Principal Becca Bostwick along with Special Programs Administrator Kelly Beaudry shared a slideshow with pictures of Taft Elementary students kicking off the school year with a focus on the district Attendance Campaign, "Every Day Matters". Principal Bostwick shared about starting the school year off "Boot Camp style" using AVID strategies to reteach expectations and how it positively impacted and helped reteach expectations with the students.

**Consultant Reports/Staff Reports/Student Reports**

*Financial Report*

Kim Cusick, Business Services Director updated the Board on Financial Reports as of August 31, 2019.

**Board Reports**

School Board members shared "good news" reports regarding school open houses, meet the teacher nights, the first day of school experiences, and enjoying the excitement for the new school year in each of their respective regions.

## **Superintendent Report**

Superintendent Gray reviewed First Reading of the following Policies and explained changes and updates to each of the following policies:

1. IGDJ – Interscholastic Activities
2. IKF – Graduation Requirements
3. JEC – Admissions\*\*
4. JECB – Admissions of Nonresident Students
5. JECB-AR – Admissions of Nonresident Students
6. JECF – Interdistrict Transfer of Resident Students
7. JECF-AR – Interdistrict Transfer of Resident Students
8. JFCF – Harassment, Intimidation, Bullying, Cyberbullying, Teen Dating Violence, or Domestic Violence - Students
9. JFCF-AR – Harassment, Intimidation, Bullying, Cyberbullying, Teen Dating Violence, or Domestic Violence – Students

Superintendent Gray encouraged the Board to review policy changes and ask questions. Policies will be on the Consent Agenda at the October 8, 2019 Board Session.

Superintendent Gray shared a recap of the New Teacher Week, All Staff Welcome Back Assembly, and First Week of School.

### **Approval of the Consent Calendar**

**Motion 2019/20**

On motion of Director Beck and seconded by Director Demaris the Board unanimously approved consent calendar items as listed on September 10, 2019, Board folder including:

- Minutes: August 13, 2019, Regular Session
- Minutes: August 16, 2019, Work Session “Retreat”
- Human Resources: Regular Personnel Items
- Facilities and Maintenance Healthy and Safe Schools Plan
- ECACB, Unmanned Aircraft System (UAS) a.k.a. Drone
- GBDA, Mother Friendly Workplace
- GBEBA, Staff – HIV, AIDS, and HBV
- GBH/JECAC, Staff/Student/Parent Relations
- JECAC/GBH, Staff/Student/Parent Relations
- GBNA, Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying – Staff
- GBNA-AR, Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures- Staff
- GCBDC/GDBDC, Domestic Violence, Harassment, Sexual Assault, or Stalking Leave

### **Action Items**

#### ***Board Meeting Calendar for 2019-20***

On motion of Director Demaris, seconded by Director Cawley, the Board unanimously approves Board Meeting Calendar for 2019-20 Regular Session start time change. Regular Sessions start times have been changed to 6:30 pm as listed in the September 10, 2019 board folder.

#### ***Superintendent’s Contract***

On motion of Director Demaris, seconded by Vice Chairman Martin, the Board unanimously approves to roll the superintendent’s contract forward for a period of 3 years, beginning on the 1<sup>st</sup> day of July 2019 and continuing to and including June 30, 2022, as presented under separate cover.

## Items of Discussion and Information

### *ESS West for Substitutes*

Tiana Tucker, Human Resources Director shared the progress in creating a proposal to contract with Education Management & Staffing Solutions West for certified and classified substitutes in the district. The proposal will be presented at the October 8, 2019, Regular Session.

### *Facilities/Maintenance/Transportation/Food Service*

Rich Belloni updated the Board on the transportation transition. Rich shared that transportation has been off to a rough start in some areas of the district. Administrators and staff have been meeting and working tirelessly to determine the cause of issues and set plans in place to resolve the issues. Superintendent Gray shared she believes we are on the right track to getting things resolved.

### *Board*

Superintendent Gray shared a Draft of the 2019-20 Board Goals and encouraged Board members to share feedback for moving forward. Board members shared about continuing some of last year's goals, having achievable goals, and feeling this is a good draft for the 2019-20 Board Goals.

### *Other*

A reminder of the following:

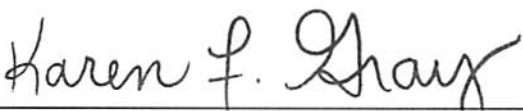
- Joint Board work session between Lincoln County School District and Oregon Coast Community College that will take place on September 24, 2019, at the Teaching and Learning Center 5:15 to 7:15 pm
- October 22, 2019, Annual OSBA Regional meeting in Albany
- October 29, 2019 Board Work Session – Strategic Planning
- Tentative: Toledo Community Meeting October 10, 2019, from 6:00 to 7:00 pm and Newport Community Meeting October 14, 2019, from 6:00 to 7:00 pm

There being no further business, the meeting adjourned at 8:24 p.m.



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Chairman



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Superintendent