

**LCSD-OSEA 2017-2022 Salary Schedule
APPENDIX I-A - Position Groupings**

CLERICAL	RANGE
SCHOOL SECRETARY	16
FACILITIES & MAINTENANCE CLERK/SECRETARY	16
STUDENT SERVICES ASSISTANT	16
SPECIAL PROGRAMS ASSISTANT	16
RECORDS MANAGEMENT CLERK	8
INFORMATION & RECORDS CLERK IV (HS) 550+	8
INFORMATION & RECORDS CLERK III	7
HEALTH & RECORDS ASSISTANT	6
INFORMATION & RECORDS CLERK II	2
INFORMATION & RECORDS/HEALTH CLERK (SECONDARY)	8
CLERICAL SPECIALTIES	
CURRICULUM & INSTRUCTION ADMINISTRATIVE ASSISTANT	16
CUSTOMER SERVICE COORDINATOR	8
DISTRICT HEALTH SERVICES ASSISTANT	8
INSTRUCTIONAL	
CAREER TECH/MEDIA ED ASST	12
ALTERNATIVE ENVIRONMENT TEACHING ASSISTANT	10
TA III - PREGNANT/PARENTING TEEN COORDINATOR	8
HISPANIC FAMILY COMMUNITY LIAISON	8
BEHAVIOR PLAN FACILITATOR	6
SPECIAL EDUCATION COMMUNICATION FACILITATOR	6
SPECIAL EDUCATION TEACHING ASSISTANT II	6
SPECIAL EDUCATION TEACHING ASSISTANT I	5
INDIAN EDUCATION SPECIALIST	5
MEDIA ASSISTANT - SCHOOL	4
MEDIA & TECHNOLOGY TEACHING ASSISTANT	4
TA III - ATTEND/DETENTION MONITOR	4
TEACHING ASSISTANT - TITLE I	4
INSTRUCTIONAL ASSISTANT	4
TEACHING ASSISTANT II	3

TEACHING ASSISTANT I	2
SUPERVISION AIDE	1
INSTRUCTIONAL SPECIALITIES	
EDUCATIONAL INTERPRETER	16
ATTENDANCE/TRUANCY OFFICER	16
COLLEGE AND CAREER COORDINATOR	16
GRADUATION COACH	16
CAMPUS MONITOR	13
IB RESEARCH CURRIC/TECH/ASST	13
21ST CENTURY LEAD SITE COORDINATOR	10
AUTISM FACILITATOR	9
HOMELESS OUTREACH WORKER	8
21ST CENTURY DEVELOPMENT ASSISTANT	8
21ST CENTURY SITE COORDINATOR	8
INDIAN EDUCATION COORDINATOR	8
LIFT FACILITATOR	8
HEALTH SERVICES ADVOCATE	6
BILINGUAL TUTOR	6
FAMILY ADVOCATE	5
TAPP FAMILY ADVOCATE	5
COMMUNITY OUTREACH SPECIALIST	5
EARLY EDUCATION ASSISTANT	4
EARLY CHILDHOOD CARE PROVIDER	3
TECHNOLOGY	
NETWORK ADMINISTRATOR	23
SYSTEMS ADMINISTRATOR	23
TECHNOLOGY SUPPORT SPECIALIST III	20
TECHNOLOGY SUPPORT SPECIALIST II	17
TECHNOLOGY SUPPORT SPECIALIST I	14
TECHNOLOGY DEPARTMENT SUPPORT SPECIALIST	14
STUDENT SERVICES TECHNOLOGY ASSISTANT	7
COMPUTER LAB TEACHING ASSISTANT	6
MAINTENANCE	

MAINTENANCE - LEAD CARPENTER	16
MAINTENANCE - GROUNDS IV	14
MAINTENANCE - GROUNDS III	9
MAINTENANCE - GROUNDS II	6
MAINTENANCE SPECIALTIES	
LICENSED ELECTRICIAN/SUPERVISOR	24
MAINTENANCE - PLUMBER	22
INTERIOR DESIGN CONSUSTANT/COORDINATOR	22
MAINTENANCE PAINTER/DRYWALL	16
MAINTENANCE - HVAC/BOILER SPECIALIST	23
COURIER	6
PROFESSIONAL SPECIALTIES	
COMMUNICATIONS SPECIALIST	17
ACCOUNTS PAYABLE SPECIALIST	16
PAYROLL SPECIALIST	16
ACCOUNTING SPECIALIST	16
EMPLOYEE BENEFITS SPECIALIST	16
HR INFORMATION TECHNICIAN	16
CLASSIFIED EXEMPT	
COMPREHENSIVE SAFE SCHOOLS COORD	
ALTERNATIVE LEARNING ENVIRONMENTS PROGRAM MANAGER	

Rev 9/20/19

LINCOLN COUNTY SCHOOL DISTRICT
JULY 1, 2019 - JUNE 30, 2022 CLASSIFIED SALARY SCHEDULE

	RANGE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
RANGE 1	1	11.31	11.59	11.88	12.18	12.48	12.79	13.11	13.44	13.78	14.12	14.47	14.84	15.21	15.59	15.98	16.38	16.79	17.21	17.64	18.08	18.53	18.99	19.47	19.95	20.45
RANGE 2	2	11.56	11.85	12.14	12.45	12.76	13.08	13.40	13.74	14.08	14.43	14.79	15.16	15.54	15.93	16.33	16.74	17.16	17.59	18.02	18.48	18.94	19.41	19.90	20.39	20.90
RANGE 3	3	12.08	12.38	12.69	13.01	13.34	13.67	14.01	14.36	14.72	15.09	15.47	15.85	16.25	16.66	17.07	17.50	17.94	18.38	18.84	19.32	19.80	20.29	20.80	21.32	21.85
RANGE 4	4	12.61	12.92	13.25	13.58	13.92	14.26	14.62	14.99	15.36	15.75	16.14	16.54	16.96	17.38	17.81	18.26	18.72	19.18	19.66	20.16	20.66	21.18	21.71	22.25	22.81
RANGE 5	5	13.13	13.46	13.80	14.14	14.50	14.86	15.23	15.61	16.00	16.40	16.81	17.23	17.66	18.10	18.56	19.02	19.50	19.98	20.48	20.99	21.52	22.06	22.61	23.18	23.76
RANGE 6	6	13.66	14.00	14.35	14.71	15.08	15.45	15.84	16.24	16.64	17.06	17.48	17.92	18.37	18.83	19.30	19.78	20.28	20.78	21.30	21.83	22.38	22.94	23.51	24.10	24.70
RANGE 7	7	14.18	14.54	14.90	15.27	15.66	16.05	16.45	16.86	17.28	17.71	18.16	18.61	19.08	19.55	20.04	20.54	21.06	21.58	22.12	22.67	23.24	23.82	24.42	25.03	25.65
RANGE 8	8	14.71	15.08	15.45	15.84	16.24	16.64	17.06	17.48	17.92	18.37	18.83	19.30	19.78	20.28	20.78	21.30	21.84	22.38	22.94	23.51	24.10	24.70	25.32	25.95	26.60
RANGE 9	9	15.23	15.61	16.01	16.41	16.82	17.24	17.67	18.11	18.56	19.03	19.50	19.99	20.49	21.00	21.53	22.06	22.62	23.18	23.76	24.35	24.96	25.59	26.23	26.89	27.56
RANGE 10	10	15.76	16.15	16.56	16.97	17.40	17.83	18.28	18.73	19.20	19.68	20.17	20.68	21.19	21.72	22.27	22.82	23.39	23.98	24.58	25.19	25.82	26.47	27.13	27.81	28.51
RANGE 11	11	16.28	16.69	17.11	17.54	17.98	18.42	18.89	19.36	19.84	20.34	20.85	21.37	21.90	22.45	23.01	23.59	24.17	24.78	25.40	26.03	26.68	27.35	28.03	28.73	29.45
RANGE 12	12	16.81	17.23	17.66	18.10	18.56	19.02	19.49	19.98	20.48	20.99	21.52	22.06	22.61	23.17	23.75	24.35	24.95	25.58	26.22	26.87	27.55	28.23	28.94	29.66	30.40
RANGE 13	13	17.34	17.77	18.21	18.67	19.13	19.61	20.10	20.61	21.12	21.65	22.19	22.75	23.31	23.90	24.49	25.11	25.73	26.38	27.04	27.71	28.41	29.12	29.85	30.59	31.36
RANGE 14	14	17.86	18.31	18.76	19.23	19.71	20.21	20.71	21.23	21.76	22.31	22.86	23.43	24.02	24.62	25.24	25.87	26.51	27.18	27.86	28.55	29.27	30.00	30.75	31.52	32.31
RANGE 15	15	18.39	18.85	19.32	19.80	20.29	20.80	21.32	21.86	22.40	22.96	23.54	24.12	24.73	25.35	25.98	26.63	27.29	27.98	28.68	29.39	30.13	30.88	31.65	32.44	33.25
RANGE 16	16	18.91	19.38	19.87	20.37	20.87	21.40	21.93	22.48	23.04	23.62	24.21	24.81	25.43	26.07	26.72	27.39	28.07	28.78	29.50	30.23	30.99	31.76	32.55	33.37	34.20
RANGE 17	17	21.01	21.54	22.08	22.63	23.19	23.77	24.37	24.98	25.60	26.24	26.90	27.57	28.26	28.97	29.69	30.43	31.19	31.97	32.77	33.59	34.43	35.29	36.17	37.08	38.00
RANGE 18	18	22.06	22.61	23.18	23.76	24.35	24.96	25.59	26.23	26.88	27.55	28.24	28.95	29.67	30.41	31.17	31.95	32.75	33.57	34.41	35.27	36.15	37.06	37.99	38.94	39.91
RANGE 19	19	23.11	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.87	29.59	30.33	31.09	31.86	32.66	33.48	34.31	35.17	36.05	36.95	37.87	38.82	39.79	40.79	41.80
RANGE 20	20	24.16	24.77	25.39	26.02	26.67	27.34	28.02	28.72	29.44	30.18	30.93	31.71	32.50	33.31	34.14	35.00	35.87	36.77	37.69	38.63	39.60	40.59	41.60	42.64	43.71
RANGE 21	21	25.22	25.85	26.49	27.15	27.83	28.53	29.24	29.97	30.72	31.49	32.28	33.08	33.91	34.76	35.63	36.52	37.43	38.37	39.33	40.31	41.32	42.35	43.41	44.49	45.61
RANGE 22	22	26.27	26.92	27.60	28.29	28.99	29.72	30.46	31.22	32.00	32.80	33.62	34.46	35.32	36.21	37.11	38.04	38.99	39.97	40.97	41.99	43.04	44.12	45.22	46.35	47.51
RANGE 23	23	27.32	28.00	28.70	29.42	30.15	30.91	31.68	32.47	33.28	34.11	34.97	35.84	36.74	37.66	38.60	39.56	40.55	41.56	42.60	43.67	44.76	45.88	47.03	48.20	49.41
RANGE 24	24	28.37	29.08	29.80	30.55	31.31	32.09	32.90	33.72	34.56	35.43	36.31	37.22	38.15	39.10	40.08	41.08	42.11	43.16	44.24	45.35	46.48	47.64	48.83	50.05	51.30
Class. Exempt Range 1	CL EX 1	20.22	20.73	21.25	21.78	22.32	22.88	23.45	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Class. Exempt Range 2	CL EX 2	29.56	30.30	31.06	31.84	32.63	33.45	34.29	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-