

**LINCOLN COUNTY SCHOOL DISTRICT**  
**Board of Directors – Executive Session, Reception and Regular Session**  
**Tuesday, March 12, 2019 – 6:00 p.m., 6:30 p.m. and 7:00 p.m.**  
**Toledo Elementary School**  
**Toledo, Oregon**

**6:00 p.m. Executive Session-** ORS 192.660(2)(b) Personnel  
6:30 p.m. Hope Floats Art Reception

**Minutes**

**PRESIDING:** Amanda Remund, Chair.

**Present:** Amanda Remund, Chair; Liz Martin, Vice Chair; Jenny Demaris, Ron Beck and Dave Price, Directors.

**Also Present:** Dr. Karen Gray, Superintendent; Sheena Scarberry, Secretary.

**Handouts:** Financial Statements as of February 28, 2019; Personnel Addendum dated March 12, 2019.

**Call to Order- Establishment of a Quorum**

Chairman Remund convened the meeting and called the session to order at 7:00 p.m. with a quorum of all five Board members present.

**East Area Report**

Toledo Elementary Principal Paul Tucker recognized and applauded his staff. In addition to their busy day jobs, they also volunteer their time organizing and overseeing the increasing variety of after school activities for students. Toledo Elementary continues to grow their programs, including archery, bowling swim, Lego robotics, ROV, and STEM clubs. The elementary school continues to focus on Attendance, PBIS and AVID implementation.

**Hope Floats Glass Art**

Toledo, Waldport, Newport and Lincoln City students participated in the Hope Floats CTE project. The District partnered with the Lincoln City Glass Studio. Students were taught the art and business of glass blowing. Student-produced glass floats will be included in the Lincoln City “Finders Keepers” promotion and will be hidden throughout area beaches. Chinook Winds Casino sponsored the students’ costs of glass float blowing and the March 12<sup>th</sup> Art Reception.

**Port of Toledo CTE**

The District has partnered with the Port of Toledo to offer real-world welding apprenticeships for students. Students voiced their appreciation for the opportunity to learn professionalism, work ethic and the welding trade.

**Communications**

Crestview parents and student addressed the Board to share their affirmations of Ms. Alberti-Arajo’s value to the elementary school.

**Non-Renewal of Probationary Employee**

**Motion 2018/19-44**

On motion of Director Beck and seconded by Director Demaris the Board unanimously upheld the Superintendent’s decision to non-renew the probationary employee previously discussed in the March 12, 2019 Executive Session.

The Board was individually polled and each member voted to uphold the non-renewal decision.

### **Classified Employees Appreciation**

The first week of March 2019 was Classified Employees Appreciation week. In gratitude of the District's devoted and exemplary Classified Employees, Chairman Remund recognized staff and read aloud the 2019 Governor's Proclamation.

### **Financial Report**

Business Services Director Kim Cusick updated the Board on Financial Reports as of February 28, 2019.

### **Board Report**

School Board members shared "good news" reports and upcoming events in each of their respective regions.

### **Board Election, May Ballot**

LCSD School Board positions for Zone 1 and Zone 2 are up for election on the May 21, 2019 Special Election ballot.

Interested candidates may file with the Lincoln County Clerk's Office. The filing period is now open and closes on March 21, 2019. Those interested in running for the School Board must be a registered voter, live in the zone they wish to represent, and not be an employee of LCSD.

### **Superintendent Evaluation, Questions**

In joint collaboration at the February 12<sup>th</sup> Regular Session, the School Board and Dr. Gray devised a process in which the Superintendent will be evaluated. The Board composed a series of seven questions based on this year's District Goals. The evaluative questions were distributed to Dr. Gray at the March 12<sup>th</sup> Regular Session. The Superintendent will answer the questions in a narrative format and return to the School Board no later than the April 23<sup>rd</sup> Work Session.

### **Superintendent Report**

#### ***-Mission and Vision***

Dr. Gray shared the District's Mission and Vision statement derived from an All-Administration brainstorm session. The Superintendent, Leadership Team and School Administrators drafted a joint mission-vision for the District.

- VISION: EMPOWERING ALL STUDENTS EVERY DAY TO REALIZE THEIR FULL POTENTIAL FOR LIVING THE FUTURE LIFE THEY IMAGINE.
- MISSION: RELENTLESSLY COMMITTED TO ENSURING THAT ALL STUDENTS LEARN THE CRITICAL READING AND THINKING SKILLS NEEDED TO BE EDUCATED, HEALTHY AND RESILIENT PEOPLE THAT GRADUATE WITH FUTURE OPTIONS AND THE ABILITY TO ACHIEVE THEIR DREAMS.

### **Approval of the Consent Calendar**

**Motion 2018/19-45**

On motion of Director Demaris and seconded by Director Beck the Board unanimously approved consent calendar items as listed in the March 12, 2019 Board folder including:

- Minutes: February 12, 2019 Regular Session
- Minutes: February 26, 2019 Work Session
- Regular Personnel and Addendum dated March 12, 2019
- Policy GBC, Staff Ethics

### **Property Tax Exemption, Lincoln City**

**Motion 2018/19-46**

On motion of Director Price and seconded by Director Demaris the Board unanimously approved the property tax exemption request for the Ridge Apartments in Lincoln City, as discussed at the March 12, 2019 Regular Session.

**Transportation Services, Update**

Facilities Director Rich Belloni updated the School Board on the Student Transport Services contract with First Student. The contract has been drafted and reviewed by administrators and the district's attorney. A fully executed contract is anticipated in May.

There being no further business the meeting adjourned at 8:49 p.m.

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Chairman

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Superintendent