

Lincoln County School District Volunteer Code of Conduct

In order to volunteer in Lincoln County School District Schools, applicants are required to successfully complete a background screening, Safe Schools Training, and agree to the following Volunteer Code of Conduct:

1. I will sign in at the school's main office immediately upon arrival.
2. I will wear or show volunteer identification whenever I am a volunteer in a school.
3. I will follow the directions of the building administrators, teachers, and/or appropriate staff members.
4. I agree to conduct myself in a professional, respectful manner at all times. I understand that the volunteers are role models for students and will conduct myself accordingly.
5. I understand that I am responsible for following the policies and procedures of the Lincoln County School District. I understand that LCSD has a strong commitment to diversity and inclusion of all students. I will uphold those policies and values while volunteering. I will not share my personal or political views with students while volunteering. If I have any questions about this, I will ask the teacher or principal.
6. I will share with teachers and/or school administrators any concerns that I may have related to student welfare and/or safety.
7. I will use only the adult bathroom facilities.
8. I will not possess weapons of any type while on school property or during school events off premises.
9. I will not possess or use tobacco or any nicotine-related products and will not possess or be under the influence of alcohol, marijuana, or illegal drugs on school property or during school events off premises.
10. I understand that in the course of volunteering, I may learn private or sensitive information about students, families, or staff. I agree to maintain confidentiality outside of school. I will not share information that I learn about students or staff with anyone except to carry out my volunteer duties and as outlined in this code of conduct.
11. I agree to avoid exploiting or unduly influencing a student into engaging into an illegal or immoral act or any other behavior that would subject the student to discipline for misconduct, whether or not the student actually engages in the behavior.
12. I agree not to engage in sexual harassment of students, other volunteers, or school employees. I will avoid having inappropriate contact with any students, whether or not on school property.
13. I agree to notify immediately the Human Resources Department if I am arrested for a misdemeanor or felony sex, drug, assault, or weapon-related offense.

Approved Volunteers for LCSD agree to follow this code of conduct, the general standards or professional conduct and maintain confidentiality. Volunteers for LCSD understand that volunteering is a privilege, not a right. Please understand that failure to comply is grounds for immediate suspension or permanent revocation of volunteer privileges.