



# Lincoln County School District

## 2018 – 2019 School District Goals

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- **Transportation Request For Proposal**

*Measures/Timelines:*

- The Request For Proposal (RFP) will be crafted by October 29, 2018.
- November 19<sup>th</sup> will be the pre-proposal conference.
- December 10<sup>th</sup> will be the RFP submission.
- A selection team will be developed by the Director of Facilities and Superintendent by December 17th.
- The successful Transportation provider will be selected by January 8, 2019 at the Regular Board Meeting. Award the contract to the selected vendor February 12, 2019. Communicate with public and staff.

- **Assess District Wide Safety Systems-Processes and Technical Abilities**

*The District will select a safety professional to assess the following as they relate to Student Safety Systems per school and at our three district offices (Arcadia, Coast Highway Office and TLC):*

- Each school will be assessed as to how our district wide safety processes are implemented and practiced throughout the school year.
- Each school will be assessed as to how each school is prepared with safety technology and equipment as well as in the physical environment to keep students safe.
- Assessment will be completed by June 1, 2019.

- **Achievement and Increase Student Success:**

*Increase Attendance*

- Each school will increase attendance by 5%. This will be measured as follows: 90% of the students will attend school at least 90% of the time.
- The ODE Chronic Absenteeism Grant measures will also be incorporated into this objective.

*Increase Graduation Rates*

- Each of our high schools will increase their 4-year cohort graduation rate by 3%.

*Decrease Student Major Behavior Referrals and Exclusions*

- Grades K-6 will reduce major student behavior referrals and exclusions by 5%.
- Grades 7-12 will reduce major student behavior referrals and exclusions by 7%.

*Align K-12 Reading and Literacy*

-Beginning in the month of October, the Teaching and Learning Administrators, Technology Administrator and Superintendent will meet monthly to develop a strategic plan for curriculum adoption beginning with reading K-8.

-By May 1, 2019, the Elementary Teaching and Learning Administrator will complete an inventory of what teachers are using district wide for reading, literacy and interventions for reading grades K-8.

*Align K-12 AVID Implementation and Strategies*

-At monthly Administration Team PD Meetings, the key strategies of the Advancement Via Individual Determination (AVID) framework will be presented. Further Implementation plans for AVID K-12 will be designed and completed by June 14, 2019.

-December 6-8, 2018, two members of the Board will attend the National AVID Conference in order to experience the model.

*Align K-12 Positive Student Behavior Supports*

-Background: In August 2018, all Administration participated in professional development about Positive Behavior Intervention and Supports or PBIS.

-Monthly, beginning in September 2018 and for the rest of the school year, the District Behavior Administrator will be providing school principals a district created template for PD to be given during Early Release Wednesdays between the dates of each monthly Admin Team meeting. This is PD for all staff on PBIS and PBIS structures to support student behavior including the SWIS data system.

-Zones of Regulation model will be trained to all staff grades K-12 by June 30, 2019. This model design is a highly recommended program under the PBIS framework.

- **Evaluate Superintendent and Board Performances**

-By November 30, 2018, the LCSD Board of Education will select a Superintendent Evaluation Format.

-By March 1, 2019, the School Board will evaluate the Superintendent and present the Evaluation Summary to the public at its March Regular Board Business Meeting.

-By January 8, 2019, the Board of Education of the LCSD will select an evaluation format in order to evaluate the effectiveness of the Board for continuous improvement.

-By the April Regular Board Business meeting, the Board will discuss its evaluation results in public.

- **Evaluate Need for New, Long Range Facilities Study**

-By April 1, 2019, the Board, Superintendent and Facilities Director will have held 2-3 discussions regarding the possible need for a new Long Range Facility Plan. We will also review data on whether or not to plan for an updated Long Range Facility Plan as a basis for a future Capital Bond Campaign/Project.

- **Development of New LCSD Strategic Plan - Determine Process, Stakeholders**

-November 27, 2018, the Board and Superintendent will meet in Work Session to discuss and begin to plan for the District's new 3 to 5-year Strategic Plan.

-The design for a new Strategic Planning Process will be complete by June 30, 2019 and the work will begin Fall 2019. This includes identification of stakeholder group.