

LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors-Regular Session
Tuesday, July 10, 2018 - 7:00 p.m.
Newport High School
Newport, Oregon

Minutes

- PRESIDING:** Ron Beck, Chairman
- Present:** Ron Beck, Chairman; Amanda Remund, Vice Chairman; Karen Bondley, Liz Martin, Director.
- Also Present:** Dr. Karen Gray, Superintendent; Sheena Scarberry, Secretary.
- Handouts:** Personnel Addendum, 7/10/18.

Call to Order- Establishment of a Quorum

Chairman Beck convened the meeting and called the session to order at 7:00 p.m. with a quorum of four Board members present. Director Demaris was excused from the meeting.

Mr. Beck noted the meeting was Superintendent Gray's first of many regular sessions as the leader of the District.

Election of Board Chairman Motion 2018/19-1

On motion of Director Martin, seconded by Chairman Beck, the Board unanimously approved Amanda Remund as Chairman of the Board for the 2018/19 year.

Newly approved Chairman Remund was handed the gavel and presided over the remainder of the meeting.

Election of Board Vice Chairman Motion 2018/19-2

On motion of Director Bondley, seconded by Chairman Remund, the Board unanimously approved Liz Martin as Vice Chairman of the Board for the 2018/19 year.

Board Reports

Ms. Remund commended Mr. Beck for his dedication and service to Lincoln County School District.

Chairman Remund noted the District is active with summer programs, sporting events and club activities.

Superintendent's Report

Dr. Gray presented the 2018/2019 LCSD Organizational Chart. The diagram is an explanation of the executive administration within the District.

The School Board will oversee the Superintendent. The Superintendent, in-turn supervises the following District Administrators: Facilities Director Rich Belloni, Business Services Director Kim Cusick, Human Resources Director Tiana Tucker, Student Support Services Director Susan Van Liew, all area Principals, Elementary Teaching & Learning Administrator Katie Barrett, Secondary Teaching & Learning Administrator Majalisse Tolan, Tech, Data & Student Information Assessment Administrator Vince Dye, and Communications Specialist Kristin Bigler. In addition, the Student Support Services Director will supervise Special Programs Administrator (Behavior) Kelly Beaudry, Special Programs Administrator (SpEd, 504, TAG) Stefanie Gould, Alternative Education & Charters Administrator Diana Mackenzie, and Comprehensive Safe Schools Coordinator (Student Safety) Sue Graves. Area Principals will administer their subsequent Assistant Principals. All listed Administrators will manage their departments and support staff.

Superintendent Gray stated “The organizational chart fits into the schema of what we are doing to support students and their learning.” In the near future, the District will hire a Hispanic Community Liaison. The position will be an advocate for Hispanic families that wish to engage with the District. The position is already budgeted for this fiscal year.

Dr. Gray applauded Superintendent Rinearson for clearing the path to the 2018/19 administrative structure. She shared, “This is Tom’s dream structure and he is the expert.” Mr. Rinearson will remain on contract as a consultant to Dr. Gray.

Jon Zagel will remain on contract as a District Mentor for Principals.

Superintendent Gray provided a list of Administrative Duties to explain the 2018/2019 LCSD Organizational Chart. The list of responsibilities was previously vetted through the Leadership Support Team (L.S.T.), which is comprised of District-level Administrators.

L.S.T. will continue to meet on a weekly basis.

All Administrators will meet for a full day on a monthly basis. The morning session will be spent as an entire group. The afternoon portion of All-Admin days will be separated amongst Elementary and Secondary Administrators.

Dr. Gray shared an update on the LSS Building (old pool). Mr. Belloni and his staff are working judiciously and tirelessly to meet the slated occupancy date in August. The Superintendent applauded Darla Zagel, stating “Thanks to Darla, the color scheme is really quite beautiful.”

The LSS Building will house Teaching and Learning departments. The current District office will continue to host back-of-house operations including Business Office, Communications, and Human Resources. Dr. Gray plans to occupy offices in both locations.

After LSS Building construction is complete, meeting spaces and offices currently housed in schools will revert back to vital classroom space.

The official name of the building is yet to be determined.

Approval of the Consent Calendar

Motion 2018/19-3

On motion of Director Martin, seconded by Director Beck, the Board unanimously approved Consent Calendar items, as noted in the June 12, 2018 board folder including:

- Minutes, June 12, 2018 Regular Session
- Regular Personnel Items and Addendum
- Alternative Education Program
- NMS Ceramics Course

Lincoln County Education Association Rollover Contract

Motion 2018/19-4

On motion of Director Beck, seconded by Director Bondley, the Board unanimously approved the Lincoln County Education Association Rollover Contract for the 2018/2019 school year.

Confidential Employees Agreement

Motion 2018/19-5

On motion of Director Beck, seconded by Director Bondley, the Board unanimously approved the Confidential Employees Agreement, effective July 1, 2018 through June 30, 2021.

2018/2019-1 Organizational Resolution

Motion 2018/19-6

On motion of Director Beck, seconded by Vice Chairman Martin, the Board unanimously approved Resolution 2018/19-1, Designation of District Officers, Clerks, Agents and Depositories of Funds as listed in the July 10, 2018 board folder.

Discussion on Board Retreat

The Board will meet in a work session (retreat) on Friday, August 3rd from 9:00 am to 3:00 pm at the Salishan Resort. The retreat will provide opportunity for learning and discussing the Board's core values, vision and goals around education.

Before the meeting was adjourned, Chairman Remund noted "Let it be recorded, this is my first regular session as Chair and we've already set a record time!"

The meeting was adjourned at 7:33p.m.

Chairman

Superintendent