

E. Student Discipline

1. Adoption of Amendments to Student Code of Conduct

In the event that the District shall recommend amendments to the Student Code of Conduct, the Association shall be advised, and consulted, prior to adoption.

2. Other Amendments

The District agrees that upon request by the Association, it will receive proposed amendments to the Student Code of Conduct.

F. Association Right to Speak

At the close of faculty meetings, an Association representative will be permitted to request that teachers stay after the meeting for purposes of discussing Association business.

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6/6/2018

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- b. The courses for advancement and/or placement on bachelor's columns must have been taken after the receipt of the teacher's bachelor's degree. The courses for advancement and/or placement on master's columns must have been taken after the receipt of the teacher's master's degree.
- c. The Superintendent or designee, if requested by the teacher, shall give prior approval of courses to be taken for movement on the salary schedule. Official transcripts and official course descriptions verifying classes taken and degrees received must be submitted to the Superintendent or his/her designee by October 15 for movement on the salary schedule to be effective in the entire current school year. The Superintendent or his/her designee may waive the October 15 date when a teacher demonstrates to the Superintendent or his/her designee that the failure to provide such verification was for reasons beyond the teacher's control. For mid-year graduates and coursework completion, upon submission of the coursework to Human Resources, teacher salary will be adjusted to the appropriate placement on the salary schedule and pro-rated or effective the next pay period.

B. Co-Curricular Salary Schedule

Co-curricular activities compensation shall be according to the schedules appearing in Appendix B, which by this reference is made as part of this Agreement. Appendix C is the Memorandum of Understanding that establishes the joint LCEA and District subcommittee to work on inequities and updating of Appendix B.

C. Curriculum Rate

For general, curriculum development work that is assigned outside of the regular workday, the District will pay \$25.10/ hour for first year of the contract, and thereafter will increase by the same percentage as the salary schedule.

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C. Membership Withdrawal

If Section B becomes unenforceable due to changes in the law or relevant rulings by a court of competent jurisdiction, this following section (Section C) will apply.

1. The District agrees to continue to deduct all Association dues until authorization is withdrawn in writing by the member pursuant to the membership withdrawal procedures established by the Association. Members may withdrawal membership at any time, but unless done by September 15 for the upcoming year, dues deduction shall continue through the July paycheck.
2. This section is not applicable if the member leaves employment with the District during the course of the work year.

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