

**LINCOLN COUNTY SCHOOL DISTRICT**  
**Board of Directors- Regular Session**  
**Tuesday, March 13, 2018 – 7:00 p.m.**  
**Toledo Elementary School**  
**Toledo, Oregon**

**Minutes**

**PRESIDING:** Ron Beck, Chairman

**Present:** Ron Beck, Chairman; Amanda Remund, Vice Chairman; Liz Martin,  
Karen Bondley, Jenny Demaris, Directors

**Also Present:** Tom Rinearson, Superintendent; Laurie Urquhart, Secretary

**Handouts:** Financial Statements as of February 28, 2018; Personnel Addendum 3/13/18;  
Addendum- LCEA Contract 2018/19; Addendum- Cooperative Agreement, Toledo  
student to Newport Girls' Golf Team; Nutrition Services March Newsletter; ASK  
Brochure; Packet from Monica Kirk, gun safety

**Call to Order- Establishment of a Quorum**

Chairman Beck convened the meeting and called the session to order at 7:00 p.m. with a quorum of all five board members present.

He noted the first agenda item “brings us great happiness. We will be considering a contract for our new superintendent.”

**Offer of Position/Approval of Contract, Superintendent**

**Motion 17/18-31**

On motion of Director Remund, seconded by Director Demaris, the Board offered the position of Superintendent and unanimously approved a contract between the LCSD Board of Directors and Karen Fischer Gray, Superintendent for the 7/1/18 through 6/30/21 time period as distributed under separate cover.

Dr. Gray thanked the Board and audience for their warm welcome, and pledged her “absolute best” in her new position. She said her door is open and urged people to talk with her. “We owe our children our best,” said Gray.

She has been Superintendent in the Parkrose School District in Portland for the last 11 years and was named the 2017/18 Superintendent of the Year for Oregon. She spent 17 years in the Coos Bay School District prior to Parkrose.

The meeting was recessed for approximately ten minutes for the audience to greet Dr. Gray.

## **Communications**

- Food Services Director Patty Graves welcomed Dr. Gray to LCSD. She reported the annual ‘future chefs’ competition was held recently and went very well. Crestview Heights student Evan Morgan won the competition; judges were Paul Tucker, Shelley Moore, Kelly Beaudry and Kristin Becker. She presented board members with samples of the winning salad.

Ms. Graves reported a fine dining experience is planned for March 22 at Toledo Elementary.

- Monica Kirk addressed the board on behalf of Cease Fire Oregon, sharing some of the activities undertaken by that organization. She noted the local chapter focuses on legislative action, education, outreach and school focused safety activities. She also asked about distributing ASK brochures to families and how concealed carry permits work in the school district. Superintendent Rinearson will follow up on these questions.

- Rhonda Harman noted her involvement with NOW and Cease Fire Oregon, and said she is interested in supporting students who choose to participate in the 17-minute walk out supporting the students at Marjory Stoneman Douglas High School in Florida. She asked the district’s stance on the proposed walk out.

Superintendent Rinearson replied that the District wants students’ voices to be heard, but also that there could be consequences for their actions. “We’ve explained that with rights come responsibilities.”

- Communications Specialist Kristin Bigler expressed gratitude to the Board for all they did to follow the process and find a “new, wonderful superintendent.”

## **Board Reports**

Director Demaris thanked Communications Specialist Kristin Bigler for the many social media updates.

Director Liz Martin congratulated the NHS boys’ basketball team for placing third in state competition.

Vice Chairman Remund reported Waldport AVID students attended a workshop in Portland, followed by a Blazers game. She said Crestview’s Battle of the Books team will compete in regional competition, and that the Waldport High band and choir will perform March 20 at 7:00 p.m.

Chairman Beck noted receipt of an email from Sam Case Principal Shelley Moore seeking volunteer readers for Love of Reading month.

## **Student Representatives**

Toledo Elementary Principal Paul Tucker introduced teachers Anna Rodgers and Willa Martin, noting their extensive involvement in new after school activities at the school.

Students described their wind and solar energy projects, involvement in Battle of the Books, and Lego Robotics.

## **East Area Reports**

**Toledo Elementary Principal Paul Tucker** thanked his teachers, especially Ms. Rodgers, for all of the time spent organizing and overseeing after school activities for students. Eight teachers are now certified archery instructors, an after-school bowling club will start after spring break, and an after school swim club is in the works. Attendance has improved at the school. “Kids learn if they are in school; our hope is that a welcoming environment will make them want to be here,” said Tucker.

**Toledo Jr./Sr. High Principal Clint Raever** reported they are working on improving attendance, and exploring ways to support mathematics instruction. A teacher training on math is being planned for April 11.

Toledo’s boys and girls basketball teams had a successful season, the wrestling program has grown, and the school offers one of the few 2A swim teams in the state.

Starting in 2017, the Toledo High STEM students began working with OSU graduate student Ian Black to design, develop and deploy a low cost, scientifically valid conductivity, temperature and depth (CTD) device for use in the crabbing industry. The group of students made presentations at the National Science conference in Portland and the Mid-Willamette Education Consortium in Salem.

Mr. Raever reported he will be representing the District at an upcoming Oregon Association of Secondary School Administrators conference in Washington DC.

## **Financial Reports**

Business Services Director Kim Cusick updated the board on financial reports as of February 28, 2018. State school fund revenue was adjusted to consider ADM, ADM weights and increased local revenue estimates, resulting in a reduction in revenue from the state.

“The ending fund balance continues to fluctuate with the normal factors beyond our control,” noted Ms. Cusick. Superintendent Rinearson stated the 7% ending fund balance requirement helps stabilize fluctuations in revenue such as this.

Interest rates continue to rise slightly.

## **Superintendent’s Report**

Superintendent Tom Rinearson reported he met with Superintendent Designate Karen Gray the day of the board meeting to begin transition planning. She will be in the district several days over the next three months to this end.

Superintendent Rinearson thanked Mid Columbia Bus Co. for donating a bus to transport Rotary exchange students around Newport for a recent youth exchange event.

Mr. Rinearson congratulated Newport High senior Hailey Schones for her award of the OSU Presidential Scholarship. The scholarship is for \$10,000 per year, renewable for four years. 755 students applied for the scholarship; 89 were awarded.

The Superintendent thanked the Miller Foundation for a three-year professional development grant for Taft Elementary. The grant will be used to support ongoing AVID training.

Superintendent Rinearson recognized Taft and Newport Special Olympics who recently joined together in a basketball game fundraiser for Special Olympics. The game took place at Taft 7-12; the pep band, cheerleaders and a packed crowd made the event a success.

The Superintendent reminded the Board of spring break March 26-30; all district schools will be closed this week.

### **Approval of the Consent Calendar**

**Motion 18/19-32**

On motion of Director Remund, seconded by Director Demaris, the Board unanimously approved Consent Calendar items as noted in the March 13, 2018 board folder, including:

- **Minutes, February 13, 2018 Regular Session;**
- **2018/19 School Calendar;**
- **Regular Personnel Items and Addendum;**
- **Policy CBG, Evaluation of the Superintendent;**
- **Licensed Contract Renewals, 2018/19.**

### **Added Item: Cooperative Agreement, Toledo Jr./Sr. Student to Newport High Girls' Golf Team**

**Motion 18/19-33**

On motion of Director Demaris, seconded by Director Remund, the Board unanimously approved a Cooperative Agreement allowing one student from Toledo Jr./Sr. High to play golf on the Newport High girls' golf team for the 2018 season.

### **Added Item: Approval of One-Year Agreement, LCEA**

**Motion 18/19-34**

On motion of Director Martin, seconded by Director Demaris, the Board unanimously approved a one-year contract with the Lincoln County Education Association for the 7/1/18 through 6/30/19 time period. The salary schedule will increase by 3% pursuant to the Article 18 rollover provision, as will the extra-curricular schedule. The insurance contribution will increase by \$50 per month.

At least one full-day interest-based session to address workload issues will occur this spring. A small group will meet to discuss potential updates to Article 5 Association Rights and Article 19 Dues Deduction.

All other contract articles will remain the same.

### **Discussion on Policy JOA, Directory Information**

Oregon School Boards Association (OSBA) suggested changes in this policy due to changes in state law. In addition, "for the health, safety and welfare of students," OSBA suggested districts consider limiting the list of what constitutes "directory information." Now **eliminated** from this list is: student's address,

student's telephone listing, student's electronic address, date and place of birth, major field of study, dates of attendance grade level, degrees received and most recent previous school or program attended.

The policy will return for the Board's consideration at the next meeting.

**Discussion on Policy CCG, Evaluation of Administrators**

OSBA recommends Policy CCG, Evaluation of Administrators be revised to clarify the evaluation criteria and process for administrators. It also includes language about multiple measures of administrative evaluation to include student growth goals (already part of the District's process.)

The policy will return to the Board for consideration at the next meeting.

**Discussion on Policy DLA, Pay Periods and Pay Days**

Policy DLA, Pay Periods and Paydays was revised to match current practice. Regular monthly salary checks are issued on the 25<sup>th</sup> of each month; if the 25<sup>th</sup> falls over a weekend, then payroll checks will be issued on the last working business day prior to the 25<sup>th</sup>. This policy will return for the Board's consideration at the next meeting.

**Discussion on Policy GCN/GDN, Evaluation of Staff**

This policy has been revised to include language about multiple measures of licensed evaluation to include student growth goals (which is already done as part of the District's process). The policy also aligns policy to practice, and now includes language regarding evaluating Classified employees.

With these changes, GCN-AR will no longer be needed and should be deleted when the policy is adopted.

**Deletion of Policy GDN, Evaluation of Classified Staff**

As language regarding evaluating Classified employees will be included in Policy GCN/GDN, the stand alone policy GDN should be deleted. The Board will consider this at the next board meeting.

**Other**

Chairman Beck noted the inclusion of a new behavior report at the end of the Board Folder. Administrators will work to refine common definitions for the various infractions.

School Resource Officer Barry Bruster introduced himself to Ms. Gray, noting he serves the Toledo and Waldport schools.

The meeting adjourned at 8:16 p.m.

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Chairman

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Superintendent