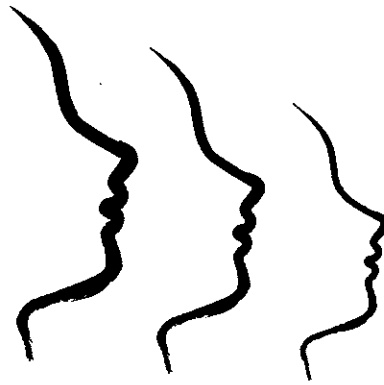


# Lincoln County Schools



EVERY CHILD, EVERY DAY



## BOARD FOLDER

**LINCOLN COUNTY SCHOOL DISTRICT**

**BOARD OF DIRECTORS**

**Wednesday, August 10, 2016- 6:30 p.m. and 7:00 p.m.**

**EXECUTIVE AND REGULAR BOARD SESSIONS**

**Newport Middle School**

**Newport, Oregon**

**LINCOLN COUNTY SCHOOL DISTRICT**  
**Board of Directors- Executive and Regular Sessions**  
**Wednesday, August 10, 2016- 6:30 p.m. and 7:00 p.m.**  
**Newport Middle School**  
**Newport, Oregon**

**6:30 p.m. Executive Session- ORS 192.660(2)(e) Real Property Transactions**

**AGENDA**

	<b>Page</b>
1. CALL TO ORDER	
a. <b>DECISION:</b> Election of 16/17 Chair and Vice Chair	1
2. ROLL CALL- ESTABLISHMENT OF A QUORUM	
3. INTRODUCTIONS	
4. COMMUNICATIONS	
<i>(During this time the audience will have the opportunity to speak to the Board. Anyone wishing to address the Board is asked to complete a "Board Communication Request" form, available from the board secretary. The chairman reserves the right to limit the time allotted to each presenter. It is requested that those addressing the board state their name for the record.)</i>	
a. Written	
b. From the Audience	
c. Staff Recognition	
5. BOARD REPORTS	
6. CONSULTANT REPORTS/STAFF REPORTS	
a. Financial Reports	2
7. SUPERINTENDENT'S REPORT	
8. ADOPTION OF THE CONSENT CALENDAR	
<i>(Consent Calendar agenda items are designated by the Board to be adopted in a single motion unless an individual Board member or the Superintendent requests an item be removed for consideration. Action on matters of a routine matter is addressed in one motion to conserve time for other deliberation by the Board.)</i>	
a. MINUTES OF THE BOARD	
1. June 14, 2016 Regular Session	3-8
b. EDUCATION SERVICES	
c. HUMAN RESOURCES	
1. Regular Items	9-13
d. BUSINESS SERVICES	
e. SPECIAL PROGRAMS	
f. FACILITIES/MAINTENANCE/TRANSPORTATION/ FOOD SERVICES	
g. BOARD	

**9. OTHER DECISION ITEMS**

(Decision Items are those that have been presented to the Board for discussion and questions at a prior meeting. Some circumstances may dictate a Decision Item without prior discussion.)

- |    |  |    |
|----|--|----|
| a. | EDUCATIONAL SERVICES                                       |    |
|    | 1. <b>DECISION:</b> 2016/17 Alternative Education Programs | 14 |
|    | 2. <b>DECISION:</b> Coop. Agree., Eddyville to NHS, Soccer | 15 |
| b. | HUMAN RESOURCES  |    |
| c. | BUSINESS SERVICES  |    |
| d. | SPECIAL PROGRAMS   |    |
| e. | FACILITIES/MAINTENANCE/TRANSPORTATION/FOOD SERVICES        |    |
|    | 1. <b>DECISION:</b> Reversionary Clause                    | 16 |
| f. | BOARD  |    |
| g. | OTHER  |    |

**10. ITEMS OF DISCUSSION AND INFORMATION**

(Discussion Items are presented for the Board's consideration, discussion and questions. Discussion Items will be considered for Decision at a subsequent meeting. Information items are for information only.)

- |    |   |       |
|----|---|-------|
| a. | EDUCATIONAL SERVICES                                |       |
|    | 1. Information on STAR and Preliminary SBAC Results | 17    |
|    | 2. ELL Report                                       | 18    |
| b. | HUMAN RESOURCES                                     |       |
| c. | BUSINESS SERVICES                                   |       |
| d. | SPECIAL PROGRAMS                                    |       |
| e. | FACILITIES/MAINTENANCE/TRANSPORTATION/FOOD SERVICES |       |
| f. | BOARD   |       |
|    | 1. Discussion on 2016/17 Board Goals                | 19-20 |
|    | 2. Policy GBED, Medical Exams/Drug Testing          | 21-23 |
| g. | OTHER   |       |

**11. ADJOURNMENT**

The next regular session meeting of the Board is Wednesday, September 14, 2016- 7:00 p.m. at Taft Elementary School.

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
8/10/16**

**ITEM:**

**TOPIC:** Board Officers

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** 15/16 Chairman Liz Martin

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

---

**DESCRIPTION OF AGENDA ITEM:**

Each year, the Board of Directors elects a Chairman and Vice-Chairman to serve for the new fiscal year. Elections for 2016/17 year are to be held this evening.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends the Board elect a Chairman and Vice-Chairman for 2016/17.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
August 10, 2016**

**ITEM:**

**TOPIC:** Financial Reports

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Julie Baldwin

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

---

**DESCRIPTION OF AGENDA ITEM:**

The General Fund summary report, Bills and Claims, Special Revenue Fund Financial Report, and the Investment Report as of July 31, 2016 will be distributed and discussed at the August 10, 2016 board meeting.

**RECOMMENDATION:**

None; for information only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

BA-03

12/27/01 lku

**LINCOLN COUNTY SCHOOL DISTRICT**  
**Board of Directors**  
**Tuesday, June 14, 2016 – 7:00 p.m.**  
**Newport High School**  
**Newport, Oregon**

**Minutes**

- PRESIDING:** Liz Martin, Chairman
- Present:** Liz Martin, Chairman; Karen Bondley, Vice Chairman; Ron Beck, Kelley Ellis, Amanda Remund, Directors
- Also Present:** Steve Boynton, Superintendent; Laurie Urquhart, Secretary
- Handouts:** Financial Statements, 5/31/16; Personnel Addendum 6/14/16; Addendum, Bid Award, Siletz Play Shed; Advanced Placement/IB/Dual Credit Information; District Enrollment as of 5/31/16

**Call to Order- Establishment of a Quorum**

Chairman Martin convened the meeting and called the session to order at 7:02 p.m. with a quorum of all five board members present.

**Public Hearing 2016/17 Approved Budget**

The Board recessed into a public hearing of the approved 2016-17 budget. No comments were generated. The regular session was then reconvened.

**Tom Moore Memorial Award**

Board Chair Liz Martin reported there are two recipients this year of the Tom Moore Memorial award: Julie Cook of Waldport, and Kathy Windell of Newport. Chairman Martin presented a plaque to Ms. Windell, thanking her for her wonderful and dedicated support of Yaquina View students.

Ms. Martin also thanked recipient Julie Cook of Waldport, who was not able to be at the meeting. Ms. Cook volunteers daily at Crestview Heights, helping in a wide variety of ways to support students. Ms. Cook will receive her plaque at a later date from the school.

The award is dedicated to Tom Moore, a former school board member who gave his all to the school district and community. It is the district's premiere volunteer award.

**Communications**

Newport Police Chief Mark Miranda addressed the board regarding the proposed school resource officer for Newport schools. This is scheduled to be considered by the Newport City Council at their next meeting. If approved, the position would be filled in time for the coming school year.

3

Chief Miranda reported the police department will be getting another canine who will be drug certified. The Chief stated he will be retiring in October of this year after 13 years with the Newport Police Department and 45 years in law enforcement.

Director Beck asked Chief Miranda if he has seen anything suspicious around district schools with the legalizing of marijuana. Mr. Miranda said he has not heard of anything, and said he has confidence in district principals who are "always on the lookout; they call us when necessary."

## **Board Reports**

Director Bondley noted her attendance at Taft 7-12's production of Fiddler on the Roof, calling it "wonderful." She also attended Taft's graduation ceremony.

Director Ellis attended graduation at Siletz Early College Academy, as well as the 8<sup>th</sup> grade moving up ceremony at Siletz Valley School. The high school valedictorian spoke to the eighth graders, which was "really moving," said Ellis.

Director Remund attended Waldport High School's graduation, and noted Crestview's moving up ceremony would occur later in the week. "Students at Walpdort High garnered over \$930,000 in scholarships; I am very proud of our class," said Remund.

Director Beck attended Newport High's graduation, saying it went well and was well organized. He commended IT staff on a smooth transition and said he likes the new platform. Mr. Beck gave kudos to the Newport High band, who went to the Grand Floral parade in Portland and took second place for bands of its size.

Chairman Martin attended Newport High's graduation ceremony, and noted the record number of IB diplomas awarded this year (9). "It is amazing what they have to do to earn this," said Martin. She also gave kudos to Chief Miranda and all who are involved with the "parade of graduates" around Newport, with sirens blaring and lights flashing.

## **Insurance Carriers Other Than Health**

Agent of Record John Russell introduced account manager Laura Flores and reported that the PACE insurance trust continues to be a good option for the district. ("PACE far outshines any other option," said Russell). Properties have been reappraised and are subsequently valued higher.

For workers compensation insurance, Mr. Russell recommended SAIF.

## **Financial Reports**

Director of Business Services Julie Baldwin reported receipt of unexpected federal forest fees in the month of May. This will be offset by a reduction in state support. The ending fund balance will continue to fluctuate, and will be used to support operations in the coming year and biennium.

Interest rates have increased minimally.

Director Beck asked if the district will have to borrow funds to cover expenses in the fall, as has occurred in some years. Director Baldwin replied that cash flow will be sufficient to cover expenses.

### **Superintendent's Report**

Superintendent Boynton presented Board Chair Liz Martin with an engraved pen set in appreciation for her service as Chairman for the last year.

Mr. Boynton recognized the Toledo Jr./Sr. Kid Wind teams who recently traveled to New Orleans for national competition in wind energy. The school sent two teams, and the students conducted themselves very professionally. They placed in the top three teams for the knowledge competition.

Mr. Boynton noted he received a letter from the District Attorney's office giving accolades to Taft 7-12 employee Janice Hathaway. She was subpoenaed to discuss a juvenile delinquency probation violation, and balanced the interests of the student with holding the student accountable extremely well.

The Superintendent thanked the Siletz clinic for loaning the District their rapid lead detection machine. Clinic staff also taught the LCSD nurses how to use the machine. The district had to bear the cost of the kits and supplies, but not the machine itself.

Superintendent Boynton congratulated the Newport High band, who placed second in the "bands of 99 members or fewer" category in the Grand Floral parade in Portland.

Mr. Boynton reported Toledo Jr./Sr. High received a \$47,000 College and Career Readiness grant from ODE. It is a one-year grant. The school would like to use the Gear Up program in this endeavor.

The Superintendent reminded the board that no regular board meeting is scheduled in July; the next scheduled board meeting is Wednesday, August 10, 7 p.m. at Newport Middle School.

He noted that summer trainings are being planned; information will be shared with board members once it is finalized.

### **Removal of Personnel Action from the Consent Calendar**

Chairman Martin entertained a motion to remove the Regular Personnel Action from the Consent Calendar, but the motion was neither moved nor seconded, so died.

### **Approval of the Consent Calendar**

**Motion 15/16-41**

On motion of Director Beck, seconded by Director Ellis, the Board approved the Consent Calendar by a vote of three aye, two opposed (Directors Martin and Bondley), including:

- Minutes, May 10, 2016 Regular Session;
- Regular Personnel Items and addendum;
- Sodexo, Food Services 2016/17;
- 2016/17 Board Meeting Calendar;
- Adoption of LCSD Policies;



•Charter Contract, Siletz Valley School- 7/1/16-6/30/26.

**Resolution Adopting 2016/17 Budget**

**Motion 15/16-42**

On motion of Director Beck, seconded by Director Remund, the Board unanimously approved Resolution 2015/16-6, adopting the budget approved by the budget committee on May 17, 2016. Board members gave kudos to Ms. Baldwin and staff for their good work and the transparency of the budget.

**Approval of PACE, SAIF- Insurance Carriers Other than Health 2016/17**

**Motion 15/16-43**

On motion of Director Remund, seconded by Director Ellis, the Board unanimously approved PACE for property, vehicles, liability, and errors/omissions insurance, and SAIF for workers compensation coverage for the 2016/17 fiscal year.

**Approval of Organization Resolution 2016/17**

**Motion 15/16-44**

On motion of Director Beck, seconded by Director Remund, the Board unanimously approved Resolution 2016/17-1, Designation of District Officers, Clerks, Agents and Depositories of Funds as listed in the June 14, 2016 board folder.

With no scheduled board meeting in July, the resolution needed to be acted upon in the June meeting. Changes include:

- Language changed regarding insurance coverage for the Clerk and Deputy Clerks;
- Legal counsel changed from Nancy Hungerford to the Hungerford Law Firm;
- Newspaper for legal notices changed to the News Times (rotating basis);
- Mileage rates changed from \$.575 to \$.54 (the IRS rate);
- Meal reimbursement rate increased from \$46 to \$59 per diem, matching the average Oregon rate;
- There is one Budget Committee vacancy in Zone 4.

Director Beck commented that his employer now uses a per diem reimbursement method.

**Addendum- Contractor for Covered Play Shed, Siletz**

**Motion 15/16-45**

On motion of Director Bondley, seconded by Director Ellis, the Board unanimously approved Quade Construction as contractor to build a new play shed located at Siletz School, for a contract amount of \$185,910. (This item was added to the agenda after the board folder was printed). The play shed should be ready by the start of school in September.

Mr. Belloni explained that he met with Quade representatives to ensure they could complete the project for the contracted amount. This contractor has worked for the district on major projects in the past.

Director Ellis asked if the shed will be similar to the one that burned; it will (three-sided with a metal roof). Mr. Belloni introduced Tom Johnson, a PACE representative.

## **Information on Alternative Education Programs, 2016/17**

Director of Secondary Education Eric Clendenin reported that the alternative education program for 2016/17 will continue to be provided by Compass Learning. The program is administered by Stacey Goad who is reaching out to home schooled students as well. "Compass is starting to build in several directions," said Clendenin.

### **Accelerated Learning Report**

Mr. Clendenin reported accelerated learning opportunities were greatly expanded in 2015/16 with the addition of Advanced Placement options at Waldport, Taft and Toledo High Schools, dual credit courses at Oregon Coast Community College (OCCC), Oregon Institute of Technology, Linn Benton Community College and Chemeketa Community College, and expanded option courses at OCCC.

331 Advanced Placement (AP) courses were taken, and 164 AP exams administered. 2,455 college credits were earned, and parents saved approximately \$250,000 compared to how accelerated learning options were offered in past years.

Career Technical Education classes are in process of being added. Mr. Clendenin will continue to track accelerated learning to obtain more detailed information.

Chairman Martin asked if Mr. Clendenin is happy with the quality of the classes being offered. He replied that he is, and that principals relied on the district's "best and brightest" teachers.

### **Information on Student Fees**

Director of Secondary Education Eric Clendenin reported he met with principals and Director of Business Services Julie Baldwin to ensure consistency with fees charged at schools across the district. The only fee that changed is the locker fee, which increased to \$5 (from \$4).

Superintendent Boynton commented that fees in LCSD are significantly lower than in other neighboring districts.

### **Discussion on 2016/17 Superintendent Goals**

The Board met in a work session in April to develop goals for the Superintendent in the coming year. The draft goals are:

- Financial goal: End 2016/17 with \$5 million in reserves;
- District Improvement goal: Continue upward trend in district rating as compared to other districts in Oregon;
- Elementary Student Achievement goal: Have all elementary schools score in the upper quadrant of the growth percentile ranking chart in STAR, indicating above average achievement and above average growth.

•Secondary Student Engagement: Have at least one approved program of study in CTE area for each high school.

The goals each have explanatory statements, and will return for the Board's consideration at the next meeting.

The meeting was adjourned at 8:08 p.m.

---

Chairman

---

Superintendent

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**  
August 10, 2016

**ITEM:**

**TOPIC:** Personnel Action

**PREPARED BY:** Jennie Scarborough - Human Resources

**WILL BE PRESENTED BY:** Michael Morgan, Human Resources Director

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

---

**DESCRIPTION OF AGENDA ITEM:**

Regular personnel action requiring Board approval.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends the Board approve the attached personnel items.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

## Board Agenda — August 9, 2016 — Personnel Action

### Licensed Hire(s):

Jill Alford	Grade 2/Yaquina View
Lindsay Bedingfield	Language Arts-Spanish/Taft 7-12
Andy Bedingfield	Science/Taft 7-12
Amy Bryant	Grade 3/Sam Case
Rachel Bush	School Psychologist/Taft Elem & Taft 7-12
Nick Chapman	Grade 4/Taft Elementary
Emma Chase	Grade 1/Oceanlake
Whitney Christensen	Grade 2/Oceanlake
Misty Corwin	Math/Crestview Heights
Jacob Courtney	Science/Toledo Jr-Sr High
Steven Cragun	PE-Health/Toledo Jr/Sr
Kelly DeLisle	Special Education/Waldport High
Jennifer Fortmeyer	Special Education/Toledo High School
Karen Hayungs	Science/Waldport High
Ana Hoschouer	Grade 2/Yaquina View
Sandy Jacobs	Kindergarten/Oceanlake
Amie Jarrett	Grade 2/Oceanlake
Scott Jayne	Advanced Math/Newport High
Laura Jensen	Title/Yaquina View
JJ Johnson	Special Education/Taft 7-12

Shelli Johnston	Alternative Education/Juvenile
Anna Keehn	Grade 1 & 2/Crestview Heights
Sean Kubishta	PE/Oceanlake
Carrie Lipnick	Spanish-Technology/Toledo Jr/Sr High
Ariel Lund	Grade 1/Yaquina View
Elizabeth Manley	Grade 5/Sam Case
Charis Martin	Grade 5/Sam Case
Kelsey Palmer	Language Arts-Social Studies/Taft 7-12
Michael Pearce	Science/Newport Middle School
Alyssa Perkins	Special Education/Taft Elem
Tracy Petty	Kindergarten/Oceanlake
Kim Phillips	Grade 4/Toledo Elementary
Leigh Pierias	Grade 4/Sam Case
Erin Pratt	Kindergarten/Yaquina View
Kate Quinn	Language Arts-Social Studies/Taft 7-12
Kevin Remington	Special Education/Eddyville
Christine Rodgers	Grades 1 & 2/Crestview Heights
Michelle Roy	Grades 1 & 2/Toledo Elementary
Steven Sain	PE-Health/Newport High
Amanda Sajdak	Kindergarten/Oceanlake
Ruth Sanders	Special Education/Toledo Jr/Sr High
Sheryl Saxton	Special Education/Oceanlake

//

Sam Spinrad	Kindergarten/Toledo Elementary
Carol Stock	School Psychologist/Sam Case & Oceanlake
Sudi Stodola	Media Specialist/District
Sebastian Strickler	Spanish-ESOL/Waldport High
Megan Strong	Kindergarten/Oceanlake
Cathy Tomlinson	Grades 4 & 5/Toledo Elementary
Karen Van Poperin	Grade 3/Taft Elementary
Cat Wright	Kindergarten/Oceanlake

**Classified Hire(s):**

Vanessa Clausing	Media & Technology Teaching Asst/Sam Case
Jenny Donnell	Teaching Assistant II/Oceanlake
Jeannette Esposito	Special Education Teaching Asst II/Yaquina View
David Fortmeyer	Special Education Teaching Asst II/Yaquina View
Patrick Hawke	Tech Support Specialist III/Technology
Leslie McDonough	Accounts Payable Specialist/District Office
Julie Sweeden	Special Education Teaching Asst II/Yaquina View

**Resignation(s):**

Jon Helmandollar	PE & Health Teacher Toledo Jr/Sr High School	Resignation 8/18/2014 – 6/30/2016
Scott Henderson	Math Teacher Taft 7-12	Resignation 8/21/2012 – 6/30/2016

Lisa Nicosia	Grade 5 Teacher Taft Elementary School	Resignation 8/18/2014 – 6/30/2016
Sherry Draper	Special Education Teaching Asst II Crestview Heights	Retirement 10/12/1998 – 7/1/2016
Brooke Helmandollar	Accounts Payable Specialist District Office	Resignation 7/7/2014 – 8/3/2016
Michelle Leedom	21 <sup>st</sup> Century Teaching Asst Sam Case	Resignation 11/30/2015 – 6/10/2016
Jennifer Little	21 <sup>st</sup> Century Teaching Asst Crestview Heights	Resignation 12/14/2015 – 7/28/2015
Lowell Masters	School Psychologist Oceanlake/Taft 7-12	Resignation 8/19/2014 – 6/30/2016
Sheri Saleman	21 <sup>st</sup> Century Site Coordinator Newport Middle School	Resignation 2/1/2016 – 6/30/2016
Cyndy Salisbury	Health & Records Assistant Oceanlake	Retirement 12/13/1990 – 6/30/2016
Laura Sonntag	ECC Provider Newport High School	Resignation 1/25/2016 – 6/16/2016

**Leave of Absence(s):**

Andrea Aydelott	7/1/2016 – 6/30/2017	Personal Reasons
-----------------	----------------------	------------------



**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
8-10-16**

**ITEM:**

**TOPIC:** Alternative Education Program

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Eric Clendenin

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

---

**DESCRIPTION OF AGENDA ITEM:**

Board Policy IGBHA requires the Board adopt a list of alternative education programs annually.

Director of Secondary Education Eric Clendenin described the alternative education program for 2016/17 at the June 14, 2016 board meeting. The board will consider the program at the August meeting (no meeting in July).

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends the Board approve Compass Learning as provider of alternative education for LCSD for the 2016/17 year.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**

August 10, 2016

**ITEM:**

**TOPIC:** Cooperative Agreement, Eddyville/Newport Girls Soccer

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Jon Zagel, Principal

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

---

**DESCRIPTION OF AGENDA ITEM:**

LCSD received a request from Eddyville Charter School (ECS) for a cooperative agreement to allow one soccer player from Eddyville to play on Newport High's girls' soccer team. Eddyville does not have enough players to field a team.

This item is slated for a decision this evening due to time constraints.

The district has allowed similar agreements in the past. Both schools with have representatives at the board meeting to respond to questions.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends approval the cooperative agreement between Eddyville Charter School and Newport High to allow an Eddyville soccer player to play on Newport's girls' soccer team for the 2016/17 season.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**

8/10/16

**ITEM:**

**TOPIC:** Reversionary Clause

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Rich Belloni

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

---

**DESCRIPTION OF AGENDA ITEM:**

The District received communication from a company regarding a real estate purchase and sale agreement in Waldport. The purchase relates to a warranty deed from 1911, stating that the property would revert to the school district if ever used for the "vending or sale of liquor."

The prospective buyers would like to build a store (located in the tsunami zone) that would include the sale of alcohol, and is asking the district to grant a waiver of rights to the reverter. To do this, the Board must declare the reversionary rights to the property as surplus.

The board will be meeting in executive session on August 10<sup>th</sup> to discuss this proposal.

**SUPERINTENDENT'S RECOMMENDATION:**

The Superintendent recommends the board consider whether to declare the reversionary rights to the property in question as surplus.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**  
August 10, 2016

**ITEM:**

**TOPIC:** STAR and Preliminary Smarter Balanced Test Results

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Superintendent Steve Boynton

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

---

**DESCRIPTION OF AGENDA ITEM:**

Superintendent Steve Boynton will share results of STAR testing; a report on the results was run just after school was out in June.

Mr. Boynton will also share preliminary Smarter Balanced test results.

**SUPERINTENDENT'S RECOMMENDATION:**

None; for information only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**  
August 10, 2016

**ITEM:**

**TOPIC:** English Language Learner Program

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Betsy Wilcox

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

---

**DESCRIPTION OF AGENDA ITEM:**

Each year, the Oregon Department of Education produces the "Oregon English Language Learner" (ELL) report. It provides financial information for ELL programs, the objectives and needs of students eligible for and enrolled in the program, and provides information on the demographics of students in ELL programs in each school district.

The 2014-15 Oregon English Language Learner Report was produced for distribution to Oregon state and federal legislators, public schools, school districts, education service districts and members of the public.

Staff will share some highlights from the report as well as updates on LCSD's ELL program.

**SUPERINTENDENT'S RECOMMENDATION:**

None; for information only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
August 10, 2016**

**ITEM:**

**TOPIC:** 2016/17 Board Goals

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Superintendent Steve Boynton

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

---

**DESCRIPTION OF AGENDA ITEM:**

Most years, the school board adopts Board goals for the current year. That discussion will begin this evening. The Board goals for 2015/16 are attached for reference.

**RECOMMENDATION:**

None; discussion only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No



## 2015-16 BOARD GOALS

1. By 2018, all LCSD schools will be performing at or above the state average, as measured by the Oregon Department of Education.
  - A. The LCSD Board of Directors will assist the superintendent and the district in using available resources in the most efficient way possible to increase student opportunity.
  - B. The Board will educate itself and be knowledgeable as to the district's current needs and strategies to increase student achievement, and will have the ability to communicate these to the community.

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**  
August 10, 2016

**ITEM:**

**TOPIC:** Policy GBED, Medical Examinations/Drug Testing

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Michael Morgan, Director of HR

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

---

**DESCRIPTION OF AGENDA ITEM:**

Policy GBED, Medical Examinations/Drug Testing was discovered to contain unintended verbiage. Director of Human Resources Michael Morgan corrected the policy; strike-throughs represent language to be deleted, and bolded is language to be added.

The policy will return for the board's consideration at the September board meeting.

**SUPERINTENDENT'S RECOMMENDATION:**

None; for discussion at this time.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No



### Medical Examinations/Drug Testing

The district will ~~will~~ **may** require medical examinations after an employment offer has been made to a job applicant and before the applicant begins his/her employment duties. Any such requirement will ensure that all entering employees in the same job category will complete a medical examination regardless of disability.

All offers of employment ~~will~~ **may** be made contingent on medical examination results.

**If required for the position**, medical examinations will be conducted by a health-care professional selected by the district. District-required medical examination expenses will be paid by the district.

The successful applicant must be qualified and must be able to perform the essential functions of a position with or without reasonable accommodations. The district may withdraw an offer of employment should the medical examination reveal that the individual does not satisfy certain employment criteria under the following conditions:

1. The exclusionary criteria are job related and consistent with business necessity;
2. There is no reasonable accommodation that will enable the individual with a disability to perform the essential functions of the job;
3. The medical condition poses a direct threat to the health or safety of others in the workplace and cannot be eliminated or reduced to an acceptable level by a reasonable modification of policies, practices, procedures or by the provision of auxiliary aids or services;
4. The requested or necessary accommodation would impose an undue hardship on the district, unless funding is available through other sources. Individuals with a disability may be offered an opportunity of paying for a portion of the costs that constitutes an undue hardship or of personally providing the accommodation.

Offers of employment for certain positions **in the district** shall be contingent upon successful passage of a district-required drug test. The district will require drug tests for safety-sensitive positions **such as teachers, instructional assistants, maintenance workers, coaches, and those who would have unsupervised contact with students**. The district will designate when and where such testing will be conducted. ~~The candidate~~ **District required drug testing expenses will paid by the district** ~~drug-test-related costs~~. The offer of employment will be withdrawn from candidates who test positive for drugs.

Information the district receives regarding medical examinations and drug testing will be collected and maintained on separate forms and in separate files apart from personnel files. All such records will be kept confidential, maintained for a minimum of one year and released only in accordance with provisions of the Americans with Disabilities Act or other applicable laws.

## END OF POLICY

---

### **Legal Reference(s):**

ORS 332.107

ORS 657.176

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).  
Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§ 31301-31317; 49 C.F.R. Parts 40, 382, 391-395 (2006).  
Lanier v. City of Woodburn, 518 F3d. 1147 (9th Cir. 2008).  
Americans with Disabilities Act Amendments Act of 2008.

### **Cross Reference(s):**

GCC - Recruitment of Licensed Staff

GDC - Recruitment of Classified Staff

GCC/GDC - Recruitment/Hiring/Fingerprinting/Initial Employment