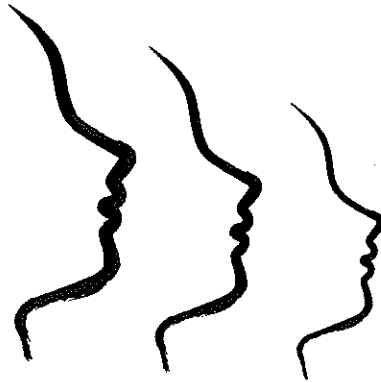


Lincoln County Schools



EVERY CHILD, EVERY DAY

BOARD FOLDER

LINCOLN COUNTY SCHOOL DISTRICT

BOARD OF DIRECTORS

Wednesday, December 14, 2016- 7:00 p.m.

REGULAR BOARD SESSION

Newport High School

Newport, Oregon

**LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors- Regular Session
Wednesday, December 14, 2016- 7:00 p.m.
Newport High School
Newport, Oregon**

Page

1. CALL TO ORDER
2. ROLL CALL- ESTABLISHMENT OF A QUORUM
3. INTRODUCTIONS
4. COMMUNICATIONS

(During this time the audience will have the opportunity to speak to the Board. Anyone wishing to address the Board is asked to complete a "Board Communication Request" form, available from the board secretary. The chairman reserves the right to limit the time allotted to each presenter. It is requested that those addressing the board state their name for the record.)

- a. Written
- b. From the Audience
- c. Staff Recognition

5. BOARD REPORTS

6. CONSULTANT REPORTS/STAFF REPORTS

- | | |
|---|---|
| a. Recognition of NHS Soccer Team (Student Representatives) | 1 |
| b. Annual Audit Report- Pauly, Rogers | 2 |
| c. West Area Report | 3 |
| d. Financial Reports | 4 |

7. SUPERINTENDENT'S REPORT

8. ADOPTION OF THE CONSENT CALENDAR

(Consent Calendar agenda items are designated by the Board to be adopted in a single motion unless an individual Board member or the Superintendent requests an item be removed for consideration. Action on matters of a routine matter is addressed in one motion to conserve time for other deliberation by the Board.)

- | | |
|---|-------|
| a. MINUTES OF THE BOARD | |
| 1. November 9, Regular Session | 5-9 |
| b. EDUCATION SERVICES | |
| c. HUMAN RESOURCES | |
| 1. Regular Items | 10-11 |
| d. BUSINESS SERVICES | |
| e. SPECIAL PROGRAMS | |
| f. FACILITIES/MAINTENANCE/TRANSPORTATION/ FOOD SERVICES | |
| g. BOARD | |
| 1. Resolution, Board Vacancies 2017/18 | 12-13 |

9. OTHER DECISION ITEMS

(Decision Items are those that have been presented to the Board for discussion and questions at a prior meeting. Some circumstances may dictate a Decision Item without prior discussion.)

- a. EDUCATIONAL SERVICES
- b. HUMAN RESOURCES
- c. BUSINESS SERVICES
- d. SPECIAL PROGRAMS
- e. FACILITIES/MAINTENANCE/TRANSPORTATION/FOOD SERVICES
 - 1. **DECISION:** Construction Excise Tax (CET) Rate 14
- f. BOARD
- g. OTHER

10. ITEMS OF DISCUSSION AND INFORMATION

(Discussion Items are presented for the Board's consideration, discussion and questions. Discussion Items will be considered for Decision at a subsequent meeting. Information items are for information only.)

- a. EDUCATIONAL SERVICES
- b. HUMAN RESOURCES
- c. BUSINESS SERVICES
- d. SPECIAL PROGRAMS
- e. FACILITIES/MAINTENANCE/TRANSPORTATION/FOOD SERVICES
- f. BOARD
 - 1. Instrument, Timeline for Superintendent Evaluation 15-21
 - 2. Policy DN, Disposal of District Property (Revision) 21a-22
- g. OTHER

11. ADJOURNMENT

The next regular session meeting of the Board is Wednesday, January 11, 2017- 7:00 p.m. at Yaquina View Elementary.

**LINCOLN COUNTY SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA**

December 14, 2016

ITEM:

TOPIC: Introduction of Student Representatives

PREPARED BY: Laurie Urquhart

WILL BE PRESENTED BY: Student Reps

TYPE OF ITEM: Consent Information Discussion Decision

DESCRIPTION OF AGENDA ITEM:

The Newport High boys' soccer team won the 4A state championship and will share their accomplishment with the school board.

RECOMMENDATION:

None; for information only.

ADDITIONAL MATERIAL Attached: Yes No Available: Yes No

**LINCOLN COUNTY SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
December 14, 2016**

ITEM:

TOPIC: Consultant Report- Audit

PREPARED BY: Laurie Urquhart

WILL BE PRESENTED BY: Kenny Allen- Pauly, Rogers and Co.

TYPE OF ITEM: Consent Information Discussion Decision

DESCRIPTION OF AGENDA ITEM:

Kenny Allen of Pauly, Rogers and Co., P.C. will present the audited financial reports for the fiscal year ended June 30, 2016 for the Board's information.

RECOMMENDATION:

None; for information only.

ADDITIONAL MATERIAL Attached: Yes No Available: Yes No

**LINCOLN COUNTY SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
12/14/16**

ITEM:

TOPIC: West Area Report

PREPARED BY: Laurie Urquhart

WILL BE PRESENTED BY: West Area Administrators

TYPE OF ITEM: Consent Information Discussion Decision

DESCRIPTION OF AGENDA ITEM:

West area principals will provide updates regarding their respective schools and progress on their school improvement goals. Since the December, January and February meetings take place in Newport, reports from the principal hosting the meeting will take place. The report from Newport Middle will be provided during the meeting at the high school.

SUPERINTENDENT'S RECOMMENDATION:

None; for information only.

ADDITIONAL MATERIAL Attached: Yes No Available: Yes No

**LINCOLN COUNTY SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
December 14, 2016**

ITEM:

TOPIC: Financial Reports

PREPARED BY: Laurie Urquhart

WILL BE PRESENTED BY: Julie Baldwin

TYPE OF ITEM: Consent Information Discussion Decision

DESCRIPTION OF AGENDA ITEM:

The General Fund summary report, Bills and Claims, Special Revenue Fund Financial Report, and the Investment Report as of November 30, 2016 will be distributed and discussed at the December 14, 2016 board meeting.

RECOMMENDATION:

None; for information only.

ADDITIONAL MATERIAL Attached: Yes No Available: Yes No

BA-03

12/27/01 lku

LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors
Wednesday, November 9, 2016- 7:00 p.m.
Toledo Jr./Sr. High School
Toledo, Oregon

Minutes

- PRESIDING:** Amanda Remund, Vice Chairman
- Present:** Amanda Remund, Vice Chairman; Liz Martin, Karen Bondley, Kelley Ellis, Directors
- Excused:** Ron Beck, Chairman
- Also Present:** Steve Boynton, Superintendent; Laurie Urquhart, Secretary
- Handouts:** Financial Statements, 10/31/16; Personnel Addendum, 11/9/16

Call to Order- Establishment of a Quorum

Vice Chairman Amanda Remund convened the meeting and called the session to order at 7:00 p.m. with a quorum of four board members present. Chairman Beck was excused from the meeting.

Safe Schools Award

Joy Wallace of the Oregon Safe Schools & Communities Coalition presented LCSD with a "Safe Schools" award. She noted the coalition started three years ago to honor districts doing exemplary work keeping students safe, especially focusing on a transgender student. "A huge percentage of these students commit suicide," said Wallace. She gave kudos to the district for providing sensitivity training to administrators.

The district was nominated by the Central Coast PFLAG organization for promoting safety with regard to bullying and harassment. Ardis Letey presented the award to Director of Secondary and Special Education Susan Van Liew and Principals Majalisse Tolan and Clint Raever, who accepted the award on behalf of the district.

Board Reports

Director Martin gave kudos to Director of Support Services Rich Belloni and all of those who helped remodel the counseling center at Newport High School. "It turned out beautifully," said Martin.

First Lego League

Team Coach Clint Raever asked to have his First Lego League team, the Gull Squad, present to the school board on the Animal Allies Challenge. The team is comprised of six students; three sixth graders and three seventh graders from Newport Middle School.

First Lego League is a competition for students in grades 4-8 who design and build a robot to complete missions and solve a real world problem under a theme given them each year. This year's theme is "Animal Allies;" students are examining sharks to see if a repellent can be made for surfboards.

Students demonstrated their idea to place a Bluetooth speaker underneath a surfboard that plays predatory orca sounds, thus keeping sharks away.

The team must present their findings to an organization as part of the competition.

Student Representatives

Juniors from Toledo Jr./Sr. High Tayler McAlpine and Mikayla Retherford updated the board on activities there. The Leadership class is involving younger (middle school aged) students in more activities, including a tailgater before a football game that included events for younger students. Middle school students are also included in assemblies.

The school is participating in a canned food drive, in a friendly competition with Waldport High. Administrators from the "losing" school will dress up in the other school's gear.

East Area Report

Toledo Elementary Principal Paul Tucker reported the school is becoming a team with a large number of new staff this year. He thanked veteran teachers there who have contributed greatly to getting the school year off to a good start. The structured learning classroom needed help with an influx of students. Mr. Tucker thanked Special Education Administrator Cyndi Henry and other staff who helped with ideas and assistance.

The number of Kindergarten students was higher than expected, so an aide was added which had an immediate positive impact. "Learning has really taken off," said Tucker.

School improvement goals include the desire to "grow every student." Some need to attain more than a year's growth in a year's time in order to catch up to where they should be. Friday school days provide "great opportunities" for staff to collaborate.

The school has several new clubs this year, including an after school drama club, math clubs, and a cribbage club.

Other goals include improving attendance and behavior. Strategies are having an effect, and attendance this year has improved over last. Staff and students are focusing on relationships and culture to improve behavior. Mr. Tucker commented that kids now want to be at school.

Outdoor school is planned for sixth grade students, and students in grades four and five will have an overnight experience as well. Third graders may participate in the "sleep with a shark" event at the Oregon Coast Aquarium. Mr. Tucker commented he is eager to establish new traditions at the school.

The annual "turkey bingo" fundraiser will take place November 18th. A mini powwow is planned for the afternoon of January 26th.

Toledo Jr./Sr. High Principal Clint Raever reported the high school is planning a similar event (to a mini powwow) in the spring.

School Improvement goals there include improving attendance and failing grades. 92% is the attendance goal, with 93% currently at the high school and 91% at the middle school.

Grades will be examined at the end of the trimester. The school is moving away from Smarter Balanced testing at the high school level and will use the ACT instead. At the middle school level, students are tested using Smarter Balanced and STAR, and use Compass modules as well. "Some of our kids are low, so we are preparing them for graduation by pushing for more than a year's growth in a year's time," said Raever.

The football team has a combined GPA of 3.0, reported Raever. He noted the STEM classes presented projects earlier in the evening, and said the school was awarded a \$24,000 STEM grant, the largest for a school of Toledo's size in the state.

The school has a new college and career center, thanks to Counselor Vicky Roller who procured a \$46,000 grant to make this happen.

Financial Reports

Superintendent Steve Boynton reported ADM is up slightly from September. The district did not have to borrow to meet expenses this year. The self-insurance fund is healthy; no unusual revenue or expenditures were noted.

Interest rates have increased slightly to over one per cent.

Superintendent's Report

Superintendent Boynton thanked Dutch Bros. for their donation of just under \$1,000 to the Newport High band program.

Mr. Boynton gave kudos to several district principals who presented at a recent COSA conference. Majalise Tolan, Nick Lupo, Sandy Mummey and Jon Zagel highlighted various aspects of LCSD.

The Superintendent reported he received a letter of thanks regarding Principal Clint Raever's courtesy and accommodation to the PSU men's basketball team, coaches and staff for allowing them to use the school gym for practice on short notice.

Mr. Boynton thanked an anonymous donor for a generous donation of \$7,500 for J.C. Thriftway Market gift cards. In addition, J.C. Market Newport provided a ten per cent discount, thus increasing the donation. The \$75 gift cards will be split among families in need with students attending the four Newport schools.

Superintendent Boynton recognized Waldport High teacher William Bittick, named a 2016-17 Civic Scholar by Sen. Arnie Roblan. Every state legislator named two teachers from their district to be Civic Scholars. This is part of a statewide initiative to enhance high quality professional development in civic

education. The scholars will receive paid registration to the Civics Conference for Teachers at the state capitol in December.

Congratulations to the Toledo High football team and the Newport High Boys soccer team who both have state playoff games on Saturday, November 12th.

Mr. Boynton distributed a handout to board members showing winter programs in the district, and noted that the District Office personnel will be available by appointment only the week of Thanksgiving (Nov. 21-25) and over winter break (Dec. 19-Jan. 2).

Approval of the Consent Calendar

Motion 16/17-14

On motion of Director Martin, seconded by Director Ellis, the Board unanimously approved Consent Calendar items, including:

- Minutes, October 12, 2016 Regular Session;
- Minutes, October 26, 2016 Work Session;
- Regular Personnel Items and Addendum;
- Date of First Budget Committee Meeting (May 30, 2017).

Appointment of Zone 4 Budget Committee Member

Motion 16/17-15

On motion of Director Ellis, seconded by Director Martin, the Board unanimously approved Jeff Doyle as the Zone 4 representative to the LCSD Budget Committee, to serve until June 30, 2019. Mr. Doyle has served in this capacity since 2013; board members thanked Mr. Doyle for his service.

Resolution, American Education Week

Motion 16/17-16

On motion of Director Bondley, seconded by Director Martin, the Board unanimously approved Resolution 2016/17-3, proclaiming the week of November 14-18, 2016 as American Education week. Vice Chairman Remund read the proclamation to the audience. This designation is observed throughout the nation to honor educators and the vital work they do.

Construction Excise Tax Rate

In 2007 the state legislature approved a bill allowing school districts to implement a construction excise tax on new construction in the district. In 2008 the district entered into an Intergovernmental Agreement with each taxing entity, including Lincoln County prior to implementing the tax May 1, 2008.

The district charges the original rate of \$1.00 per square foot for new residential construction and \$.50 per square foot for new commercial construction. The law provides for annual rate increases, as established by the Oregon Department of Revenue.

Though the law would allow the district to raise the rate by as much as \$0.23 per square foot for residential and \$0.11 for non-residential, the district is proposing raising the rates by \$.07 and \$.03, respectively, beginning in January 2017.

This agenda item will return to the board for consideration at the next meeting.

Approval of Working Agreements, Board/ Superintendent

Motion 16/17-17

On motion of Director Bondley, seconded by Director Martin, the Board unanimously approved "Board of Directors/Superintendent Working Agreements" as presented 11/9/16. Several years ago, an agreement was formulated to guide the board and superintendent in working together. It has been modified slightly over the years to match the current board. This agenda item was originally designated a discussion item, but board members reached consensus to consider it for adoption the evening of the board meeting.

Board Vacancies, 2017/18

An election for special districts will be held on May 16, 2017 for vacancies on the Lincoln County School District Board of Directors. The upcoming vacancies are in Zone 3 (central area; Newport to South Beach); Zone 4 (east area; Toledo, Siletz, Eddyville; and Zone 5 (south area; Seal Rock, Waldport).

Interested parties may file verified signatures or a \$10 filing fee no later than 5:00 p.m. on March 16, 2017.

OSBA Legislative Priorities

Each year, Oregon School Boards Association member districts have the opportunity to consider election material related to OSBA governance. The LCSD board will consider one resolution this year on OSBA Legislative Priorities. Superintendent Boynton noted the Board has chosen not to take action in previous years, as the priorities were unclear. He said more clarification may be forthcoming at the OSBA annual conference later in the week. "You may see some activity around funding since Measure 97 failed," said Boynton.

The resolution will return to the board for consideration at the December 2016 meeting.

The meeting was adjourned at 7:57 p.m.

Chairman

Superintendent

**LINCOLN COUNTY SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
December 14, 2016**

ITEM:

TOPIC: Personnel Action

PREPARED BY: Jennie Scarborough - Human Resources

WILL BE PRESENTED BY: Michael Morgan, Human Resources Director

TYPE OF ITEM: Consent Information Discussion Decision

DESCRIPTION OF AGENDA ITEM:

Regular personnel action requiring Board approval.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends the Board approve the attached personnel items.

ADDITIONAL MATERIAL Attached: Yes No Available: Yes No

Board Agenda — December 14, 2016 — Personnel Action

Classified Hire(s):

Dulcey Else Special Education Teaching Asst II /Sam Case

Temporary Licensed Hire(s):

Teresa Avis Math Teacher/Toledo Jr-Sr High School

Emily McGowan Art Teacher/Waldport High School

Coach Hire(s):

Rick Russell Wrestling/Toledo Jr-Sr High School

Resignation(s):

Pat Ogden Info & Records Clerk III Retirement
Newport High School 4/1/1987 – 1/31/2017

Claudia Schulze Special Education Teaching Asst II Retirement
Newport High School 10/2/1990 – 6/30/2017

Trina Burns Special Education Teaching Asst II Resignation
Taft Elementary 9/8/2006 – 11/29/2016

Jessica Umback Special Education Teaching Asst II Resignation
Taft Elementary 12/10/2012 – 11/30/2016

//

**LINCOLN COUNTY SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
12/14/16**

ITEM:

TOPIC: Resolution Declaring Board Vacancies

PREPARED BY: Laurie Urquhart

WILL BE PRESENTED BY: Superintendent Steve Boynton

TYPE OF ITEM: Consent Information Discussion Decision

DESCRIPTION OF AGENDA ITEM:

An election for special districts will be held on May 16, 2017 for vacancies on the Lincoln County School District Board of Directors, as described on the attached resolution. The County Clerk will publish a Notice of Director Election for all districts during the month of January or February, 2017. Candidates may file verified signatures or a \$10 filing fee with the County Clerk no later than 5:00 p.m. on March 16, 2017; the earliest date candidates may file is February 6, 2017.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends the Board approve Resolution 2016/17-4, Declaration of Board Vacancies.

ADDITIONAL MATERIAL Attached: Yes No Available: Yes No

**Resolution 2016/17-4
DECLARATION OF BOARD VACANCIES**

WHEREAS, an election for all special districts will be held on May 16, 2017 for vacancies on the Lincoln County School District Board of Directors, the following vacancies and term lengths are declared:

Board of Directors

<u>Held by:</u>	<u>Zone</u>	<u>Term of Office</u>
Ron Beck	3	Four year term beginning July 1, 2017
Kelley Ellis	4	Four year term beginning July 1, 2017
Amanda Remund	5	Four year term beginning July 1, 2017

This resolution (passed) (failed) this 14th day of December, 2016, by the following votes:

Ayes _____ Nays _____ Absent _____ Abstention _____

Chairman

Superintendent/Clerk

**LINCOLN COUNTY SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
December 14, 2016**

ITEM:

TOPIC: Construction Excise Tax Rate

PREPARED BY: Laurie Urquhart

WILL BE PRESENTED BY: Julie Baldwin

TYPE OF ITEM: Consent Information Discussion Decision

DESCRIPTION OF AGENDA ITEM:

In 2007 the state legislature approved a bill allowing school districts to implement a construction excise tax on new construction in the district. In 2008 the district entered into an Intergovernmental Agreement with each taxing entity, including Lincoln County prior to implementing the tax May 1, 2008.

The district charges the original rate of \$1.00 per square foot for new residential construction and \$.50 per square foot for new commercial construction. The law provides for annual rate increases, as established by the Dept. of Revenue.

Though the law would allow the district to raise the rate by as much as \$0.23 per square foot for residential and \$.11 for non-residential, the district proposes raising the rates by \$0.07 and \$.03 respectively, beginning in January 2017.

RECOMMENDATION:

The Superintendent recommends the Board approve raising the Construction Excise Tax rate by \$.07 per square foot for new residential and \$.03 per square foot for new commercial construction.

ADDITIONAL MATERIAL Attached: Yes No Available: Yes No

BA-03

12/27/01 lku

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LINCOLN COUNTY SCHOOL DISTRICT ·
REGULAR BOARD MEETING AGENDA
12/14/16

ITEM:

TOPIC: Evaluation of Superintendent Boynton

PREPARED BY: Laurie Urquhart

WILL BE PRESENTED BY: Chairman Ron Beck

TYPE OF ITEM: Consent Information Discussion Decision

DESCRIPTION OF AGENDA ITEM:

Each year, the Board of Directors conducts an evaluation of the Superintendent as prescribed by policy and the Superintendent's contract. The Board and Superintendent developed goals for the Superintendent for the 2016/17 year which were approved 9/14/16. The attached evaluation form is in a new format.

A timeline for this year's evaluation is also attached. The evaluation format and timeline are presented for discussion this evening.

RECOMMENDATION:

For discussion at this time.

ADDITIONAL MATERIAL Attached: Yes No Available: Yes No

Goal #1 – Financial

End 16/17 fiscal year with \$5M in reserves.

This goal is reflective of the three year plan to sustain programs over a potential shortfall in educational resources as provided by the state. The district has been strategically building an ending fund balance while also expanding programs, adding teachers, and building equitable access for students in Lincoln County. We expect to end the 15/16 fiscal year with \$6.5M in ending fund balance. In order to maintain consistency in programs the district will expect to expend \$1.5M in year 1, \$1.7 in year 2 and \$2M in year 3. This will leave the district with \$1.3M in reserves entering 2019-21 biennium. This goal assumes similar state school funding allocations to the 2015-17 biennium and stable student population across the county.

Goal #2 – District Improvement

Continue upward trend in district rating as compared with other districts in Oregon.

LCSD ranked 114 out of 148 in 2013/14 and improved to 105 in 2014/15 (schooldigger.com). This is consistent with the board's expectation for continual improvement as compared to the norm of other school districts throughout Oregon. The outcomes of this goal may be effected by school reconfiguration and changes in metrics as used by the Department of Education.

Goal #3 - Elementary Student Achievement

Have all elementary schools score in the upper quadrant of the growth percentile ranking chart in STAR, indicating above average achievement and above average growth.

The growth percentile chart in STAR measures student achievement and student growth against similar grade level students throughout the nation. The chart is divided into quadrants created by an x-axis representing achievement and a y-axis representing growth. The goal, if achieved, would represent above average performance of our elementary schools.

Goal #4 – Secondary Student Engagement

Have at least one approved program of study in CTE area for each high school.

The previous expansion of the dual credit college programs brought equity of opportunity to the four high schools for traditionally college bound students. The expansion of the CTE classes into programs of study offer students alternative opportunities that culminate in job ready skills, industry certifications, or preparation for further study of trades, making school a more meaningful experience and making our schools more well-rounded.

Superintendent's Evaluation Process and Timeline, 2016/17

1. **Dec. 14, 2016** Process and timeline for 16/17 Evaluation on board agenda
2. **Jan. 11, 2017** Process and timeline on board agenda for approval
3. **January 12** Evaluation materials distributed to Board by Laurie
4. **January 20** Superintendent presents information if requested by Board (via mail or email)
5. **February 3** Due date for completion of evaluation materials. Laurie tabulates; prepares a summary for board review.
6. **February 10** Summary distributed to Board and Superintendent
7. **February 15** Board meets to discuss evaluation without Superintendent in attendance, then he joins the group; closed session. Report to the community.
8. **March 8** Discussion on Superintendent's contract; open session
9. **April 12** Decision on Superintendent's contract; open session

District: Lincoln County School District

Strategic Plan Goal	Board Guidance / Expectations Given to the Superintendent	Monitoring Report / Data Gathered for Evaluation Purposes	Board Response for Each Topic / Evaluation of District/ Superintendent
<p>1. Fiscal Stability</p>	<p>The district has been strategically building an ending fund balance while also expanding programs, adding teachers, and building equitable access for students in Lincoln County. We expect to end the 15/16 fiscal year with \$6.5M in ending fund balance.</p> <p>In order to maintain consistency in programs the district will expect to expend \$1.5M in year 1, \$1.7 in year 2 and \$2M in year 3. This will leave the district with \$1.3M in reserves entering 2019-21 biennium.</p> <p>This goal assumes similar state school funding allocations to the 2015-17 biennium and stable student population across the county.</p>	<p>Resource: Monthly fiscal reports provided by the business manager.</p> <p>Monthly reporting of progress toward goal starting in November, 2016 and continuing monthly through June.</p>	<p>Fiscal stability is a primary goal for the District. If we can't maintain the financial obligations of the District, we will not be able to accomplish our other goals of improvement for students. The board will determine if the goal was met by ending the 2016-17 fiscal year with at least \$5 million in ending fund balance.</p> <p>Did the superintendent manage fiscal resources in a way that at least \$5 million was left in reserve at the end of the fiscal year?</p> <p>If no, what factors were a result of the superintendent's management of expend funds? Explain.</p> <p>What factors were a result of a loss of anticipated revenue from the state? Explain.</p> <p>What adjustments did the superintendent recommend to attempt to mitigate the loss of funding?</p> <p>Were these successful? How?</p> <p>How will this information influence the goal for 2017-18?</p> <p>The Superintendent: <input type="radio"/> Met the goal <input type="radio"/> Did not meet the goal.</p>

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Strategic Plan Goal	Board Guidance / Expectations Given to the Superintendent	Monitoring Report / Data Gathered for Evaluation Purposes	Board Response for Each Topic / Evaluation of District/ Superintendent
2. District Improvement	<p>Continue upward trend in district rating as compared with other districts in Oregon using School Digger website for rank order.</p> <p>LCSD ranked 114 out of 148 in 2013/14 and improved to 105 in 2014/15 (schooldigger.com). This is consistent with the board's expectation for continual improvement as compared to the norm of other school districts throughout Oregon.</p> <p>The outcomes of this goal may be effected by school reconfiguration and changes in metrics as used by the Department of Education.</p>	<p>Resources:</p> <p>http://www.schooldigger.com/go/OR/search.aspx</p>	<p>Did the District improve rank order above last year's ranking?</p> <p>If yes, What factors influenced this growth?</p> <p>If no, which schools showed improvement from last year?</p> <p>What factors contributed to an overall loss of District rank order?</p> <p>What will be done differently next year to improve the rank order?</p> <p>The Superintendent: <input type="radio"/> Met the goal <input type="radio"/> Did not meet the goal.</p>

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Strategic Plan Goal	Board Guidance / Expectations Given to the Superintendent	Monitoring Report / Data Gathered for Evaluation Purposes	Board Response for Each Topic / Evaluation of District/ Superintendent
3.Elementary: Student Achievement	Every elementary school's score will be in the upper quadrant of the growth percentile ranking chart in STAR, indicating above average achievement and above average growth.	<p>The growth percentile chart in STAR measures student achievement and student growth against similar grade level students throughout the nation.</p> <p>The chart is divided into quadrants created by an x-axis representing achievement and a y-axis representing growth. The goal, if achieved, would represent above average performance of our elementary schools.</p> <p>Resources: Quarterly reports from STAR data will be available to board members at the December and June board meetings.</p>	<p>Was every elementary school's score in the high growth-high achievement as measured by the STAR growth percentile chart?</p> <p>If no, what support was provided to assure the schools had the necessary tools to be high growth-high achievement schools?</p> <p>What factors contributed to each school that did not meet the goal?</p> <p>What will be done different next year to assure ever elementary school is in high growth-high achievement?</p> <p>The Superintendent: <input type="radio"/> Met the goal <input type="radio"/> Did not meet the goal.</p>

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Strategic Plan Goal	Board Guidance / Expectations Given to the Superintendent	Monitoring Report / Data Gathered for Evaluation Purposes	Board Response for Each Topic / Evaluation of District/ Superintendent
4. Secondary: Student Opportunities	<p>Have at least one approved program of study in CTE for each high school for implementation in the 2017-18 school year.</p> <p>The previous expansion of the dual credit college programs brought equity of opportunity to the four high schools for traditionally college bound students.</p> <p>The expansion of the CTE classes into programs of study offer students alternative opportunities that culminate in job ready skills, industry certifications, or preparation for further study of trades, making school a more meaningful experience and providing more opportunities for student success.</p>	<p>A report will be provided in October, 2016 of the CTE courses and programs of study currently available to students in Lincoln County and the process for approving new programs of study through the Oregon Department of Education.</p> <p>A report will be provided in March, 2017 of the progress made toward getting programs approved for the 2017-18 school year for each high school.</p> <p>A final report will be made at the June 2017 Board meeting of the programs of study approved for each high school for the following year.</p>	<p>Did the District establish at least one full program of study in a CTE program for each high school in the District?</p> <p>If Yes, what will be the process for continued expansion of the CTE programs?</p> <p>If no, what factors led to the inability to provide this opportunity for our students?</p> <p>How did we try to resolve these factors?</p> <p>Will these factors be resolved before the beginning of the 2017-18 school year?</p> <p>The Superintendent: <input type="radio"/> Met the goal <input type="radio"/> Did not meet the goal.</p>

**LINCOLN COUNTY SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
December 14, 2016**

ITEM:

TOPIC: Policy DN, Disposal of District Property

PREPARED BY: Laurie Urquhart

WILL BE PRESENTED BY: Julie Baldwin

TYPE OF ITEM: Consent Information Discussion Decision

DESCRIPTION OF AGENDA ITEM:

A review of recently adopted policies revealed that Policy DN, Disposal of District Property, did not align properly with the annual organizational resolution. The policy has been revised to match the resolution, giving the Deputy Clerks the authority to declare district property as surplus.

The board would need to approve disposing surplus property valued over \$25,000.

RECOMMENDATION:

For discussion at this time.

ADDITIONAL MATERIAL Attached: Yes No Available: Yes No

Lincoln County School District

Code: DN
Adopted: 6/14/16 (Effective 7/01/16)
Revised/Readopted: 01/11/17
Orig. Code(s): DN

Disposal of District Property

The Board may, designate the Deputy Clerks to, at any time, declare district property as surplus and authorize its disposal when such property is no longer useful to the district, unsuitable for use, too costly to repair or obsolete.

If reasonable attempts to dispose of surplus properties fail to produce a monetary return to the district, the Board Deputy Clerks may dispose of them in another appropriate manner. The Deputy Clerks have authorization for property valued at up to \$25,000; property valued in excess of this amount will be presented to the Board for consideration.

END OF POLICY

Legal Reference(s):

ORS 279B.055
ORS Chapters 279A, 279B and 279C
ORS 332.155

EDUCATION, TITLE 34 C.F.R. PART 80 § 80.32(e)

Cross Reference(s):

DID - Property Inventories