

LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors- Regular Session
Tuesday, December 11, 2012- 7:00 p.m.
Newport High School
Newport, Oregon

Minutes

PRESIDING: Ron Beck, Chairman

Present: Ron Beck, Chairman; Jean Turner, Vice Chairman; Karen Bondley, Liz Martin, Kelley Ellis, Directors

Also Present: Tom Rinearson, Superintendent; Laurie Urquhart, Secretary; approximately 40 members of the staff, students, media and patrons

Call to Order- Establishment of a Quorum

Chairman Beck convened the meeting and called the session to order at 7:00 p.m. with a quorum of all five board members present.

Staff Recognition- National Board Certified Teachers

Board Chairman Ron Beck recognized the nine LCSD teachers who earned certification by the National Board for Professional Teaching Standards after completing an intense, year-long process. The teachers are: Kara Allan, Cristal Arden, Marcy Doyle, Brian Hanna, Mary Koike, Ruth McDonald, Allison Samuel, Dana Spink, and Krista Williams.

Mr. Beck thanked the teachers for their hard work and perseverance, and said several more teachers are close to achieving this goal. He presented framed letters of congratulations signed by each board member; Mses. Doyle, McDonald, Williams, Spink and Arden were present at the Board meeting to receive the letters.

Teacher Dana Spink thanked the district for their support of the national board certification program.

Board Reports

Director Bondley noted her attendance at Oceanlake's "Otter-ly Amazing Talent Show and Silent Auction." She gave kudos to the school's many talented students, and said event drew a large crowd of attendees.

Director Ellis reported that 'turkey bingo' at Toledo Elementary was fun, and said the auction was filled with items.

Vice Chairman Turner said she was fortunate to have toured the building project at the new Waldport High, and said she is impressed with the work being accomplished there.

Chairman Beck echoed Ms. Turner's statements, and said there is much positive energy at work at the building site.

West Area Report

Student Non-Fiction Writing- Newport Intermediate

Chairman Beck re-ordered the agenda to allow three fifth grade students from Ms. Forcier's class (Newport Intermediate) to present information about non-fiction writing. The students and teacher used a document camera to describe the "Singapore math" program, which employs a step-by-step model drawing to solve math problems.

Ms. Forcier developed an added dimension to the program by having students explain their math thinking, thereby helping their non-fiction writing skills and addressing components of the Common Core State Standards.

The student work is color coded to correspond with "Write Tools" (literacy instruction) training as well (i.e., green = the topic; yellow= the main idea of the paragraph, red = details of the paragraph).

Student Representative, West Area

Newport High ASB President Allie Wilson noted current events at the school, including:

- "Mr. NHS" is currently ongoing (fundraiser for Doernbecher Children's Hospital); and
- Students are working on a "giving tree" for students in need. They also helped with a Thanksgiving dinner for a family.

Ms. Wilson thanked several staff members at the school for their help with activities, including formation of a girls' soccer team (Mr. Zagel and Mr. Spencer), the election night event (Ms. Murphy and Fox, and student Jordan Ostrum), help in the Aspire Center (Ms. Dye and Mattson). She thanked Ms. Atwill and Mr. Zagel for their help to students preparing for state tests needed to graduate, and thanked the community for approving the facilities bond.

Audit Report- Pauly, Rogers and Co.

Kenny Allen of Pauly, Rogers and Co. presented the audit report for the fiscal year ended June 30, 2012. He reported the District received an unqualified, clean audit, the highest attainable. He thanked Business Manager Julie Baldwin and staff for their excellent work.

Tsunami Awareness Course

Safety Coordinator Sue Graves just returned from the Hawaii State Civil Defense center where she was trained in the "Tsunami Awareness" course. She reported two people from each west coast state were invited to be trained; she attended with Lincoln County Emergency Manager Jenny Demaris. All expenses were paid by the National Disaster Preparedness Training Center.

Ms. Graves and Ms. Demaris will in turn train others in tsunami awareness. This six-hour training is designed for emergency planners and responders.

Ms. Graves recognized the many great partnerships the school district enjoys and said the District is becoming nationally known for several accomplishments, including moving schools out of the tsunami zone. She commented that “when we invest in others, it always comes back to us.”

Financial Reports

Business Manager Julie Baldwin presented financial reports as of November 30, 2012, as well as the final 2011/12 financial report (with completion of the audit). She reported that 89% of expected property tax revenues were received by the district in November. These funds count as “local revenue;” state school fund money to the district will be reduced as more local revenue is received by the district. Ms. Baldwin reported interest rates remain flat.

She reminded the Board that reserves were expended in order to add back five school days; the ending fund balance is therefore lower.

For capital construction, the district has expended approximately \$42.7 million in bond funds through November, 2012. Of this amount, 65.9% was spent in Lincoln County. If one looks at the month of November only, 85% of capital expenditure money was spent in Lincoln County.

Chairman Beck congratulated Ms. Baldwin on the exemplary audit, and asked her to thank her staff for their good work.

Achievement Compacts

Achievement Compact Advisory Committee Vice Chairman Margie Grinnell reported the group is continuing to prepare recommendations for the Board, which they will present in January. They are examining measures of progress and work sample requirements. The group is looking at third grade reading and math, sixth grade math, and ninth grade ‘on track for graduation.’

Ms. Grinnell thanked Data Coordinator Mary Kelly for her help to the group.

Grants Update- Collaboration Grant

Community Curriculum Resource Liaison Ruth McDonald and mentor teacher Kristin Becker updated the Board on the ODE Collaboration Grant. The grant will move the CLASS Project work done last year forward, with a particular emphasis on developing a new teacher and administrator evaluation system aligned with SB 290 requirements.

Four teams comprised of 60 members are meeting: the **evaluation** team, the **career pathways** team, the **professional development team**, and the **compensation team**. The evaluation team formed three subcommittees: Evaluation Process, Professional Practice and Responsibilities, and Student Learning and Growth. An all-teams meeting is planned for January, 2013.

A pilot evaluation system will be undertaken between January and June, 2013; it is based on the Charlotte Danielson model. Planning is also underway for a workshop on the Classroom Learning System.

“We are being pushed ahead on one hand, but also have a chance to see what will work for us,” said Ms. McDonald. The evaluation pilot will not count as a “real” evaluation.

Superintendent’s Report

Superintendent Rinearson noted the tremendous amount of work being done pursuant to the collaboration grant, and said there are other efforts going on around the district with an equal amount of work and time that will make the district better.

Superintendent Rinearson thanked Art Moore of Pacific Coast Lock and Key for his donation of a safe to Oceanlake Elementary. Mr. Moore tried to repair the old safe, and when he learned it needed to be replaced, provided a new one.

The Superintendent recognized Fresh Cut Trees of Toledo, who is donating all proceeds from the sale of Christmas trees to Toledo Elementary. Fresh Cut Trees is located near Dairy Queen in Toledo.

Superintendent Rinearson thanked optometric physician Dr. Rick Letherer for his donation of six student eye exams and glasses for those of those of the six who need them. Dr. Letherer has continued this tradition since 1994.

The Superintendent shared information about upcoming winter programs, including:

- NHS/NPA winter concert, Dec. 13th, 7 p.m. at the Performing Arts Center;**
- NIS winter concert, Dec. 18th, 6:30 p.m. at school;**
- Toledo Elementary winter festival, Dec. 21st, 1:00 p.m. at school.**

Mr. Rinearson wished Director Liz Martin “happy birthday” (later this month), and reminded the Board that schools will be closed from December 24th through January 4th; school resumes January 7th.

Approval of the Consent Calendar

Motion 12/13-11

On motion of Director Martin, seconded by Director Bondley, the Board unanimously approved Consent Calendar items, including:

- Minutes, 11/13/12 Regular Session;**
- Regular Personnel Items and Addendum,**
- OSBA Legislative Policies/Procedures.**

Appointment to LCSD Budget Committee, Zone 4

Motion 12/13-12

On motion of Director Ellis, seconded by Director Turner, the Board unanimously appointed Mr. Jeff Doyle of Toledo to a one-year remainder term on the LCSD Budget Committee. All positions on the committee are now filled.

Planned Course Statement, Syllabus- Eco Tourism

Motion 12/13-13

On motion of Director Turner, seconded by Director Martin, the Board unanimously approved the Eco Tourism class syllabus and planned course statement.

Waldport High Principal Tyler Stiner and teacher Melissa Steinham presented the planned course statement and syllabus the new course. It will provide students with the knowledge and skills necessary to work in the travel industry, with particular attention paid to conservation and environmental issues surrounding travel and tourism.

The Board approved the course, which will start the second semester of this school year. (They originally were to consider the course for approval at the next meeting, but moved the decision up to accommodate planning at the school.)

Vice Chairman Turner noted her appreciation of the detail provided, and said the class will be available district wide. Director Bondley noted the class provides the “perfect school/community project” connection.

Director Martin commented the material presented made it easy for the Board to make a decision that evening.

Superintendent Evaluation- Form and Timeline

The Board is switching to an on-line survey to evaluate the Superintendent this year. A revised format was presented for their discussion, as were new suggestions from Director Ellis to revise the ratings’ description.

Director Martin expressed concern the new ratings jumped from “a B minus to a D; it feels like we missed a C.” Director Ellis responded that the descriptions she provided were simply intended to clarify the ratings. She also said that the ‘competent’ rating should be given when the employee is not just meeting performance standards, but is exceeding occasionally. The competent rating also provides that the superintendent “may on occasion generate results above those expected of the position.” “This is not a requirement,” said Ellis.

They reached consensus to use the new ratings’ description for a year, then reexamine the form.

The format and timeline for the evaluation will be considered by the board at the January meeting.

The meeting was adjourned at 8:41 p.m.

Chairman

Superintendent