



BOARD REPORT

A Summary of the November 12, 2013 School Board Meeting

The school board met in regular session on November 12, 2013 at Toledo Jr./Sr. High School with approximately 30 members of the staff, media and patrons present.

Communications

Waldport resident Seaheart Elan addressed the Board regarding the “old” Waldport Middle School and the hopes of several community members to purchase the building, should that possibility exist. Their hope is to use the building for community events.

Superintendent Qualifications

Part of the search for a new superintendent involves seeking public input regarding what qualifications and qualities are needed in a new leader. This agenda item offered an additional opportunity to do so; no additional comments were generated.

Board Reports

Board Chair Ron Beck noted the Board’s upcoming participation in the annual Oregon School Boards Association (OSBA) conference.

Director Kelley Ellis gave kudos to District Office staff and their helpers for the “amazing” decorations on Halloween. The Deco District in Newport offers a “Decoween” event each year; this year, district office staff transformed the office to the world of Harry Potter.

Superintendent Search- Qualifications, Salary Range

Search consultant Greg McKenzie and his associate Mike Taylor described results of their visits to the four core communities of Lincoln County to gather input on needed qualities/qualifications for a new

superintendent. (Current Superintendent Tom Rinearson will retire at the end of June, 2014). Both held sessions with students, staff and community members in Lincoln City, Newport, Toledo and Waldport. The consultants gathered information from approximately 400 people.

Several common characteristics emerged regarding the desire to improve student achievement and the readiness of the district for coming changes in education. Respondents asked to keep the identity of their respective communities, but recognized their inclusion in a larger organization.

Board policy describes some of the qualifications needed in a superintendent, including proper licensure, education and experience at the central office level. In addition the consultants, by combining results of the face to face meetings, the surveys and telephone interviews, identified about 20 attributes needed in a new LCSD superintendent.

Board members suggested a few changes and additions, then approved the list of qualities/qualifications as discussed.

Mr. McKenzie presented information regarding salaries of superintendents in like-sized Oregon districts and suggested the Board offer a base salary range of \$130,000 to \$145,000. The Board approved the salary range.

The consultants will use the results of the survey to prepare recruiting material for the superintendent search, which will be available on the District’s website. The position will be posted in mid-December, and open through the end of January 2014.

The Board Report is a summary from the latest meeting of the Lincoln County School District Board of Directors. For additional information, you may contact Laurie Urquhart, Secretary or Tom Rinearson, Superintendent at 265-4403.

East Area Report

Toledo Elementary Principal Sandy Mummey reported “turkey bingo” will take place Friday, November 22nd from 5:30 to 8 p.m. (doors open at 5:00 p.m.). She gave kudos to the 48 students recently honored for following “Tribes” agreements (a community-building curriculum focusing on positive behaviors).

Ms. Mummey reported math interventions are up and running at the school, with daily interventions of 30 minutes for each grade level (grades 1-6). She also noted an additional first grade teacher has been hired at the school.

Toledo Jr./Sr. High Principal Clint Raever thanked the Board for allowing the school to begin “Friday school” interventions. “Friday school attendance has been strong, and those students’ grades seem to be improving as a result,” said Raever.

Student Representatives

Toledo Jr./Sr. ASB President Dylan Purdom reported student leaders assisted seventh grade and other new students on the first day of school by providing tours and helpful hints. He noted that the “colors” system begun last year is successfully continuing. (Students are assigned one of seven colors that remain with them their entire career at the school. These color assignments do not consider grade level).

ASB Vice President and Senior Class President Karisa Howry reported a canned food drive is planned for early December. “Our goal is 4,000 pounds this year,” said Howry. She said a recent blood drive was quite successful and added that the school will observe cancer awareness week in February.

Financial Reports

Business Manager Julie Baldwin prepared October financial reports and a summary prior

to the board meeting, where they were distributed. Ms. Baldwin was attending training and the OASBO conference so was not available to attend the board meeting. The summary noted no unanticipated revenues or expenditures.

Superintendent’s Report

Superintendent Rinearson reported the cities of Waldport and Yachats as well as the Port of Alsea recently held an off-road bike race. He reported he visited the event, which was well attended. The District received a letter of thanks from the event’s organizers for their use of the old Waldport High School during the event.

Mr. Rinearson thanked Dr. Rick Letherer for continuing the tradition of offering six children’s eye exams and glasses to those of the six that need them.

The Superintendent recognized Newport High students Jacob Hanna, Rachel Johnson, Sklyer Pavlish-Carpenter and Sophia Solano for being named ‘commended students’ in the 2014 National Merit Scholarship program. These students placed in the top five percent of more than 1.5 million students who entered the competition by taking the PSAT test.

Superintendent Rinearson noted Crestview Heights second grade teacher Elizabeth Rossmiller will receive two Ipads as a result of her participation in the “Donors Choose” program. Donors Choose is a free non-profit website where teachers can receive funding for student resources. Ms. Rossmiller will use the Ipads for struggling readers. The largest contributor was Direct TV, who donated over \$500 toward the Ipads.

Mr. Rinearson reminded Board members that the last day of school before the week-long Thanksgiving break is Friday, November 22nd.

Approval of the Consent Calendar

The Board approved Consent Calendar items, including:

- Minutes, 10/8/13 Regular Session;**

- Regular Personnel Items and addendum, including:**

- New Temporary Licensed Hires:** Benoit Berho, Taft 7-12; Josh Beaudry; .5 TOES; Elizabeth Wallin, TOES;

- New Classified Hires:** Julio Jimenez Perilla, Sam Case; Sandi McAlpine, TOES; Savannah Cosh, CVH; Tatyana Shamma-Hanna, CVH; Kelly Wood, NHS; Ashlea Templeton, Taft 7-12; Shelly Kingston, Oceanlake; Brooke Gates, Sam Case; Amanda Smith, TOES; Rhonda Haynes, Sam Case; Amy Heitstuman, Sam Case; Mandy Weiss, Olake;

- New Coaches:** Rob McAfee, Toledo Jr./Sr.; Mick Keeney, Toledo Jr./Sr., Kevin Pruett, WHS; Rylee Christianson, NHS;

- Resignations:** Pat Robertson, Olake; Steve Brattain, Toledo Jr./Sr.; CJ Griffith, Taft Elem.; Todd Davidson, Taft Elem.; Vonda Etter, TOES; Jennifer Pettit, TOES; Jennifer Little, CVH; Darren Bricco, Technology; Mary Dundas, Sam Case; Sara Sparks, Sam Case; Karen Brannaman, Recall Exhausted; Katelyn Hordichok, Recall Exhausted; Bonita Steenkolk, NHS;

- Date of First 14/15 Budget Committee Meeting (May 6, 2014).**

Approval of Zone 4 Budget Committee Member

The Board appointed Jeff Doyle to the Zone 4 position of the LCSD Budget committee, with a three year term to expire June 30, 2016. Mr. Doyle was appointed last year to a one-year remainder term that expired June 30, 2013, then indicated his willingness to continue in this role.

Approval of Resolution- American Education Week

The Board approved a resolution proclaiming the week of November 18-22, 2013 as American

Education Week. This observance is celebrated nationwide to honor educators and the vital work they do.

OSBA Election

Each year, Oregon School Boards Association (OSBA) holds an online election related to governance of that organization. This year, the LCSD Board is being asked to consider one resolution changing the OSBA constitution as it relates to that elections process.

Also, the LCSD Board will vote on one OSBA Board position as well as one Legislative Policy Committee position. This item will return for the Board's consideration at the December meeting.



Happy Thanksgiving!!!

Next Regular Session Meeting: December 10, 2013, 7:00 p.m. at Newport High School