



BOARD REPORT

A Summary of the October 10, 2017 School Board Meeting

The school board met in regular session on October 10, 2017 at Waldport High School with a quorum of four board members present. Director Demaris was excused from the meeting.

Board Reports

Director Bondley noted that Rich Belloni showed her tools her husband donated, now being used at Waldport High School.

South Area Report

-Crestview Heights Principal Kelly Beaudry provided the Board Crestview Heights' school improvement action plan summary, noting the school has three teams this year focused on the same goals and indicators as in previous years. The three teams are the School Culture Team, the Family Involvement Team and the Authentic Learning & Curriculum Team. She noted staff are especially excited about the upcoming ocean literacy symposium, as it ties directly into their Stewardship Schools project.

-Waldport High Principal Diana MacKenzie distributed her school's improvement plan, noting it is a living document. Their learning communities are Student Achievement, College and Career Readiness, and School Culture. The teams focus on creating, implementing and monitoring a particular area of the WHS school improvement plan.

She noted the school's focus on improving test scores has resulted in better scores in English Language Arts and Math at all middle and high school tested grades.

Student Representatives

Principal Diana MacKenzie noted there is a difference between college eligible and college

ready, and said Waldport High is striving to have college ready students. The school began participating in AVID (Advancement Via Individual Determination) this year. Several students from the high school AVID elective class explained different aspects of that program. They described the binders that every student has, containing the bell schedule, pencil pouch, AVID motto, planner, and Cornell notes. Ms. MacKenzie stated the binders are already having an impact.

Financial Reports

Director of Business Services Julie Baldwin reported investment earnings are at 1.5%. She reported nothing unanticipated in bills/ claims. The audit field work is complete; student enrollment is slowly climbing.

Chairman Beck asked about a recent story in the media regarding revenue in the state from marijuana sales. Ms. Baldwin reported this revenue was already factored into the funding formula and will not result in additional money to LCSD.

Superintendent's Report

Acting Superintendent Susan Van Liew recognized and thanked former teacher/ community resource liaison Ruth McDonald for her donation of \$3,500 in "Picture Perfect Science" texts for elementary schools.

Ms. Van Liew reported LCSD is joining the Oregon statewide school safety tip line, which will be available on the district website soon. This new resource is funded by the Oregon Legislature in an effort to improve school safety.

The Board Report is a summary from the latest meeting of the Lincoln County School District Board of Directors. For additional information, you may contact Laurie Urquhart, Secretary or Tom Rinearson, Superintendent at 265-4403.

It is a tip line to report things like threats, violence, bullying, drugs, self-harm and cyberbullying.

Representatives from the Oregon Department of Education visited with Toledo Elementary parents recently to glean their ideas on the how to revamp the Oregon Report Card.

Ms. Van Liew reminded board members of the Coastal Learning Symposium scheduled for October 13. This annual professional development opportunity seeks to provide educators content, activities and resources to engage students in learning about the ocean and coast. More than 20 different workshops are planned in various venues around the district.

A special edition of *District Dialog* is forthcoming, focusing on the search for a new superintendent.

Approval of the Consent Calendar

The Board approved Consent Calendar items, as noted in the October 10, 2017 board folder:

- Minutes, September 12, 2017 Regular Session;**
- Minutes, September 12, 2017 Work Session;**
- Regular Personnel Items and Addendum, including:**
 - Temporary Licensed Hires:** Allison Frost, Oceanlake; Nicole Rasmuson, Newport High;
 - Classified Hires:** Tasha Rilatos, Toledo Jr./Sr.; Chloe Hutchison, Toledo Jr./Sr.; Karen Dahlin, TOES; Elena “Rachel” Baracosa, TOES; Samantha Abbas, TOES; McKenzie Purdom, Sam Case; Lindsey Marchant, TOES; Karen Richards, Taft 7-12; Susan Christensen, Taft Elementary;
 - Coach Hires:** Gabrielle Austin, NHS;
 - Resignations:** Stephanie Curtis, NHS; Rachel Sievers, O’Lake; Scott Jayne, NHS.

Contract, LCSD and OSEA Chapter 19 (Classified Union)

The Board approved the 2017-22 agreement between the Oregon School Employees Association, Chapter 19 and LCSD.

Native American Heritage Month (November)

The Board approved a resolution proclaiming the month of November as Native American Heritage month. The resolution will be distributed to schools to help honor Native Americans in our schools and community.

Declaration of Vacancy as of July 1, 2018-Superintendent

The Board declared the position of Superintendent vacant as of July 1, 2018 and directed the Superintendent to start the process of filling the vacancy.

Budget Committee Meeting

Director of Business Services Julie Baldwin presented a proposed budget calendar for the 2018/19 year. Since that year will be the second of the state biennium, the funding level from the state is more certain. The first Budget Committee meeting is scheduled for May 15, 2018, 7:00 p.m. at Newport High. The Board will consider this date at the next meeting.

Addendum- Change in Newport High 2018 Graduation Ceremony Date

Newport High and Sam Case Elementary will be undergoing significant seismic upgrades due to a grant from the state of Oregon. To accommodate the construction schedule at Newport High, graduation at Newport High only will take place one week earlier than planned (June 2, 2018). Other students at Newport High will keep the original schedule, with their last day of school June 15.

Principal Jon Zagel and staff will disseminate the information so families and friends have time to plan (travel, etc.).

Superintendent Succession Plan- Telling the Story

Interim Director of Human Resources Tiana Tucker reported Superintendent Rinearson tasked three administrators (Susan Van Liew, Jon Zagel and her) with finding the current “state of the district.” This knowledge would then be used to help identify needs of the district and thus influence the search for a new superintendent.

Director of Elementary and Special Education Susan Van Liew noted the several coming retirements and administrators new to their positions, in addition to the Superintendent. “However you fill the vacancy will create needs in other departments,” she said. “The Superintendent does not necessarily have to know everything, but will need to be collaborative to find the answers.”

Director of Secondary Education/Principal Jon Zagel said the Board should be proud of the work done at the district level, saying the district is very complex. “They are doing flat out amazing work,” he said. He also stated collaboration is key in the next superintendent.

The three administrators identified seven elements to a successful superintendent in LCSD:

- 1) Let go of having all of the answers.
- 2) Learn to listen.
- 3) Build personal relationships.
- 4) Establish trust.
- 5) Keep commitments.
- 6) Have diversity of thought.
- 7) Learn to resolve conflict.

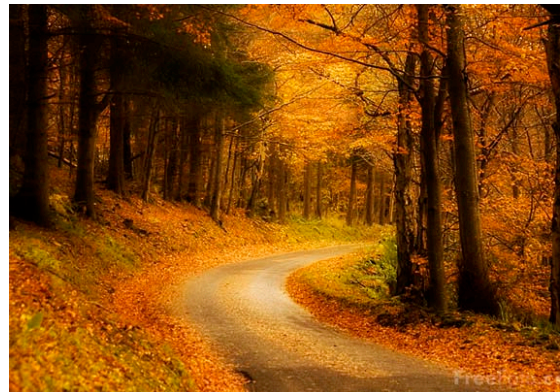
Summing up, the administrators noted that the newness in several key positions, collaboration skills, and communication/listening (plus needs identified in the twelve departments they spoke with) are their suggestions as to what a new superintendent will need to focus on.

Superintendent Search Calendar

Consultant Jean Turner and Secretary Laurie Urquhart presented a proposed Superintendent Search Calendar. Ms. Turner noted the “draft” nature of the schedule, saying it was purposefully left in draft form so that adjustments could be made along the way.

Ms. Turner reminded board members of “homework” assigned to them by Superintendent Rinearson. He asked them to consider ‘how you want the new superintendent to be,’ and to send their comments to Laurie Urquhart by October 13.

Board members were also asked to send any comments or corrections on the calendar to Ms. Urquhart. Information about the search is being shared in several ways, including a page devoted to it on the district website, social media, a three question survey about qualities the next superintendent should have, planned meetings with students, staff and community, and a special edition of District Dialog.



Happy Autumn!!

***Next Regular Session: Tuesday, November 14,
2017- 7:00 p.m. at Toledo Jr./Sr. High School***