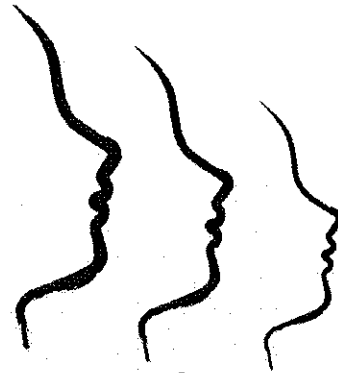


# Lincoln County Schools



QUALITY LEARNING FOR ALL

## BOARD FOLDER

LINCOLN COUNTY SCHOOL DISTRICT  
BOARD OF DIRECTORS  
EXECUTIVE AND REGULAR SESSIONS  
Tuesday, February 15, 2011- 5:30 and 7:00 p.m.  
Toledo Elementary School  
Toledo, Oregon

**LINCOLN COUNTY SCHOOL DISTRICT**  
**Board of Directors- Executive and Regular Sessions**  
**Tuesday, February 15, 2011-5:30 p.m. and 7:00 p.m.**  
**Toledo Elementary School**  
**Toledo, Oregon**

**5:30 p.m. Exec. ORS 192.660(2)(i) Evaluation of Chief Executive Officer**  
**6:30 p.m. Exec. ORS 192.660(2)(b)(e) Discipline/Dismissal of Public Employees; Real Property Transactions**

**AGENDA**

**Page**

1. CALL TO ORDER
2. ROLL CALL- ESTABLISHMENT OF A QUORUM
3. INTRODUCTIONS
4. COMMUNICATIONS

(During this time the audience will have the opportunity to speak to the Board. Anyone wishing to address the Board is asked to complete a "Board Communication Request" form, available from the board secretary. The chairman reserves the right to limit the time allotted to each presenter. It is requested that those addressing the board state their name for the record.)

- a. Written
- b. From the Audience
- c. Staff Recognition

5. BOARD REPORTS

6. CONSULTANT REPORTS/STAFF REPORTS

- |                           |   |
|---------------------------|---|
| a. Student Representative | 1 |
| b. East Area Report       | 2 |
| c. Financial Reports      | 3 |

7. SUPERINTENDENT'S REPORT

8. ADOPTION OF THE CONSENT CALENDAR

(Consent Calendar agenda items are designated by the Board to be adopted in a single motion unless an individual Board member or the Superintendent requests an item be removed for consideration. Action on matters of a routine matter is addressed in one motion to conserve time for other deliberation by the Board.)

- |   |       |
|---|-------|
| a. MINUTES OF THE BOARD                                 |       |
| 1. January 18, 2011 Regular Session                     | 4-10  |
| 2. January 31, 2011 Work Session                        | 11-13 |
| b. EDUCATION SERVICES                                   |       |
| c. HUMAN RESOURCES                                      |       |
| 1. Regular Items  | 14-15 |
| 2. Renewals- Probationary & Licensed Personnel          | 16-19 |
| 3. Policy GBA, Equal Employment Opportunity             | 20-21 |
| 4. Policy GCC/GDC, Recruitment/Hiring/Fingerprinting... | 22-23 |
| d. BUSINESS SERVICES                                    |       |
| e. SPECIAL PROGRAMS                                     |       |
| f. FACILITIES/MAINTENANCE/TRANSPORTATION/ FOOD SERVICES |       |

- g. BOARD
  - 1. 2011/13 ESD Resolution Services- Local Service Plan 24-26

### 9. OTHER DECISION ITEMS

(Decision Items are those that have been presented to the Board for discussion and questions at a prior meeting. Some circumstances may dictate a Decision Item without prior discussion.)

- a. EDUCATIONAL SERVICES
- b. HUMAN RESOURCES
- c. BUSINESS SERVICES
- d. SPECIAL PROGRAMS
- e. FACILITIES/MAINTENANCE/TRANSPORTATION/FOOD SERVICES
- f. BOARD
  - 1. **DECISION:** Classified Employees Week, March 7-11, 2011 27-28
- g. OTHER

### 10. ITEMS OF DISCUSSION AND INFORMATION

(Discussion Items are presented for the Board's consideration, discussion and questions. Discussion Items will be considered for Decision at a subsequent meeting. Information items are for information only.)

- a. EDUCATIONAL SERVICES
  - 1. Update on Total Instructional Alignment- Lisa Carter Visit 29
- b. HUMAN RESOURCES
- c. BUSINESS SERVICES
  - 1. Extension- Insurance Agent of Record (Other than Health) 30
- d. SPECIAL PROGRAMS
- e. FACILITIES/MAINTENANCE/TRANSPORTATION/FOOD SERVICES
  - 1. Update on CM/CG Process 31
- f. BOARD
  - 1. Public Statement- Superintendent's Evaluation 32
- g. OTHER

### 11. ADJOURNMENT

The next regular session meeting of the Board is Tuesday, March 15, 2011- 7:00 p.m. at Taft 7-12 School.

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
February 15, 2011**

**ITEM:**

**TOPIC:** Introduction of Student Representative

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Student Rep

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

In continuing the Board's inclusion of student representatives at Board meetings, a student from the East area will update the Board on activities there.

**RECOMMENDATION:**

None; for information only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
2/15/11**

**ITEM:**

**TOPIC:** East Area Report

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** East Area Principals

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

East area principals will update the Board regarding activities at the schools in that area.

**SUPERINTENDENT'S RECOMMENDATION:**

None; for information only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**  
February 15, 2011

**ITEM:**

**TOPIC:** Financial Reports

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Julie Baldwin

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

The General Fund summary report, Bills and Claims, Special Revenue Fund Financial Report and the Investment Report as of January 31, 2011 were sent to the Board under separate cover and will be discussed at the February 15, 2011 board meeting.

**RECOMMENDATION:**

None; for information only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

BA-03

12/27/01 lku

**LINCOLN COUNTY SCHOOL DISTRICT**  
**Board of Directors- Regular Session**  
**Tuesday, January 18, 2011- 7:00 p.m.**  
**Sam Case Primary School**  
**Newport, Oregon**

**Minutes**

- PRESIDING:** Ron Beck, Chairman
- Present:** Ron Beck, Chairman; Jean Turner, Vice-Chairman; Brenda Brown, Liz Martin, Directors
- Also Present:** Tom Rinearson, Superintendent; Laurie Urquhart, Secretary; approx. 40 members of the staff, media and patrons
- Excused:** Karen Bondley, Director

**Call to Order- Establishment of a Quorum**

Chairman Ron Beck called the session to order and convened the meeting at 7:00 p.m. with a quorum of four board members present. Director Bondley was excused from the meeting.

**Introductions- Rep. Jean Cowan**

Chairman Beck introduced State Representative Jean Cowan, who noted it is early in the legislative process. The state of Oregon faces a shortfall of approximately \$3.5 billion for the coming biennium, which presents a major challenge. The House of Representatives is evenly split between Democrats and Republicans; a co-governance structure is being tried this year, which could present opportunities for working more closely together.

Ms. Cowan noted the new Governor has proposed about \$5.4 billion for Oregon schools as a baseline number for the next biennium (current biennium funding is approximately \$5.7 billion). She said there are currently three preliminary bills modifying PERS, and at least three modifying funding for transportation (buses).

The Representative said a proposal to amend the state constitution related to Measure Five (the 1990 measure that changed how schools are funded) is being considered. She urged the Board and Superintendent to contact her with questions and as they hear of issues and rumors.

**Communications**

Chairman Beck read an email from Director Karen Bondley, who could not attend the meeting. She noted her full support of the proposed general obligation bonds, including upgrading athletic fields.

Mr. Beck also noted receipt of an invitation to the science and art fair at INMS on January 20<sup>th</sup>, from 6:30 to 8 p.m.

Jeanne St. John addressed the Board regarding the upcoming "No Name Calling Week," part of an anti-bullying effort. She noted young people who are bullied suffer more illness, have mental health issues and anxiety. She said this is a lifesaving effort and is about non-discrimination of students in minority groups of all kinds (gay, lesbian, transgender, racial, religious, etc). Ms. St. John distributed two handouts: a resolution the Lincoln County Commissioners will consider proclaiming Jan. 24-28 as "No Name-Calling Week," and a sheet defining "affirm" versus "promote."

Toledo Elementary and Toledo Jr./Sr. High Principals Bob Shindelman and Brian Flannery presented the Board with tote bags filled with school mementos in honor of school board recognition month.

### **Staff Recognition**

Chairman Beck recognized Business Manager Julie Baldwin and her husband Andy for their efforts "camping out" in the early morning hours in Salem for the first come/first served Qualified School Construction Bonds (QSCBs). LCSD was subsequently placed first on the list for \$15 million in QSCBs.

### **Board Reports**

Director Brenda Brown reported she was invited to Toledo Elementary for lunch, and spent much of the day there. Students interviewed her about school board service.

Ms. Brown also reported she will not stand for re-election this year. Her term on the school board ends June 30, 2011; her hope in making the announcement now is for others from the east area of the county to come forward to run for this position.

Director Liz Martin said she completed her telephone calls to parents of students receiving "math facts" certificates at Taft Elementary.

Chairman Beck noted he will be visiting Newport Intermediate soon for awarding math certificates and for interviews by students regarding his service on the board.

Mr. Beck noted the upcoming "chocolate cake day" on January 27<sup>th</sup> at the Performing Arts Center to benefit the City of Aumsville (severely damaged by a tornado).

The Chairman noted with sadness the passing of Don Cohen, a long-time Lincoln County resident and broadcaster. "I really appreciate how passionately he challenged us," said Beck.

### **Student Representative**

Sam Case students Lexi Murphy and Lydia Miller of Ms. Gwynn's second grade class presented the Board with books their class created in honor of school board recognition month.



## **Teen CERT Team**

Safety Coordinator Sue Graves introduced Newport High teacher Dayl Wood and Taft 7-12 teacher Bruce Rasmussen who teach the "Teen CERT" (Community Emergency Response Team) class in their respective schools. The program educates students about disaster preparedness for hazards that may impact their area and trains them in basic disaster response skills.

Students from both schools spoke, saying the class has been beneficial in a number of ways. It is currently offered as a semester class at Newport and Taft, and is integrated into the health occupations class in Toledo. Conversations with Waldport High are in process.

Both Superintendent Rinearson and teacher Bruce Rasmussen gave kudos to Sue Graves, who was integral to making this training happen.

## **West Area Report**

Sam Case Principal Ryan Relken welcomed the Board and audience to Sam Case and showed a short video. He said he is recruiting for the PALS (Partnership for the Advancement of Literacy in Schools) program, and will hold a meeting January 25 at 4:00 p.m. for that purpose. Mr. Relken also reported he is interested in starting a Watch D.O.G.S. (Dads of Great Students) group at the school.

Newport Intermediate/Isaac Newton Magnet School Principal Majalise Tolan reported they are preparing for No Name Calling Week, and will do a survey about bullying in the coming days. A mural project at the school has begun, with a primer party planned for Saturday, January 29.

Ms. Tolan reported students are participating in the Oregon "battle of the books" event on February 3<sup>rd</sup>.

Newport High Principal Jon Zagel reported the Robotics team will compete again this year; part of their charge will be to build a robot that can play a bit of basketball.

He said the school is celebrating the state writing test by having a week-long "Write-A-Palooza." On April 13<sup>th</sup> of that week, 80 community members will come to school to assist students in learning how to write reviews of varying sorts (music, food, etc). There are 40 categories of review types.

## **Financial Reports**

Business Manager Julie Baldwin presented financial reports as of December 31, 2010. She noted the receipt of higher than anticipated "local revenue," including payment in lieu of taxes and a rebate from SAIF, the district's workers compensation carrier.

Ms. Baldwin noted enrollment trends indicate the district will have higher enrollment than anticipated, and may be out of "stop loss" (a state funding mechanism that provides additional funding for districts whose enrollment is declining).

Director Brown asked about numbers of students in "Expanded Options" and for whom the District pays tuition. Federal Programs/Operations Administrator Joe Novello replied there are about 40 each semester.

Chairman Beck asked if the District received its January SSF payment. Ms. Baldwin replied in the affirmative, and said the audit from Siletz was received.

### **Superintendent's Report**

Superintendent Rinearson recognized the LCSD Board of Directors and thanked them for their countless volunteer hours. He noted the current board enjoys the best working relationship of those he has worked with during his time in LCSD. The month of January is "School Board Recognition Month."

Mr. Rinearson thanked Jeremy Burke, Newport News Times Publisher, for his offer of free space in the paper. The District will be able to share good news and information with the community at no charge.

The Superintendent reported Oceanlake Elementary is holding a Family Literacy Night on Thursday, January 27<sup>th</sup>, from 5 to 7 p.m. The evening will start with a fundraising dinner, followed by dedication of the new mural at 6 p.m. Classrooms will be open from 5 to 7 p.m., with Daily Five and Write Tools activities.

Superintendent Rinearson reported Taft 7-12 received a second technology grant from GEAR UP. The school will use the grant for technology instruction. GEAR UP stands for **G**aining **E**arly **A**wareness and **R**eadiness for **U**ndergraduate **P**rograms and is supported by a grant from the U.S. Department of Education. It works to ensure that students in rural communities are prepared for postsecondary education.

Mr. Rinearson noted Taft 7-12 is in its second year of designing a proficiency-based best practice school and provides multiple learning options for reaching academic standards.

The Superintendent thanked TLC Federal Credit Union for a \$6,000 grant given to Taft Elementary. The grant will purchase two Promethean ActivBoards for Kindergarten classrooms, as well as a portable, programmable communication device for special needs students.

Superintendent Rinearson reported Isaac Newton Magnet School will hold a science/art fair this Thursday, January 20 from 6:30 to 8:30 p.m.

He congratulated Toledo Elementary- attendance flag winners for December, and noted the end of the first semester is Friday, January 28<sup>th</sup>. Records Day is Monday, January 31; no school for students that day.

### **Approval of the Consent Calendar**

**Motion 10/11-24**

On motion of Director Brown, seconded by Director Martin, the Board unanimously approved the Consent Calendar items, including:

- Minutes, 12/14/10 Work Session;**
- Minutes, 12/21/10 Regular Session;**
- Regular Personnel Items and Addendum;**
- Contracts: Business Manager, and Director of Support Services;**

**•Process, Timeline- Superintendent Evaluation.**

Director Brown requested the Superintendent complete a self evaluation as well.

**Facilities Bond/Ballot Resolution**

**Motion 10/11-25**

On motion of Director Turner, seconded by Director Martin, the Board unanimously approved Resolution 2010/11-10, Measure Election, Bonded Indebtedness as distributed 1/18/11. The resolution calls for a measure election May 17, 2011 for general obligation bonds in the amount of \$63 million. Bonds issued in 1995 will be repaid in 2012; taxpayers' rates for this bonded indebtedness would thus remain approximately the same (75 cents per \$1,000 of assessed value in 2010-11) if the bond effort was approved by voters.

The original amount of \$63,010,000 noted in the January 18, board folder was modified to \$63 million on the advice of Seattle Northwest Securities Corporation.

Ms. Baldwin explained the current rate per thousand dollars of assessed value has changed over the course of the last year due to higher assessed valuation. "Last week, Seattle Northwest sold QSCBs for Forest Grove School District at an interest rate of .469%."

Since the last board meeting, the Oregon Department of Education placed LCSD at the top of its Qualified School Construction Bond ("QSCB") list. This means the district has been authorized to sell \$15 million worth of bonds at a greatly reduced interest rate. It is anticipated that the bond property tax rate in Lincoln County would be 72 cents per \$1,000 in assessed valuation through the use of QSCBs if general obligation bonds are approved. She cautioned the Board there are many variables affecting the rate. Districts that fail to pass a bond levy on May 17 will lose the QSCBs allocation, and would have to reapply.

Director Turner asked if the Superintendent is allowed to speak about the bonds. He replied he is permitted to discuss actions the board has taken and their reasons for doing so, and said he is allowed to share information. "I cannot take a stand, one way or the other," said Rinearson.

Chairman Beck noted an organizing work session should be scheduled in the near future. He asked Board members to forward their suggestions.

Director Turner asked if "KIDS" Committee (Keep Improving District Schools) is still active. Director Brown replied that it is still an active political action committee, and said she is the only registered officer. She also said she knows there are many people anxious to help with the campaign.

**Renewals- Probationary, Licensed Personnel**

Assistant Superintendent Johnson thanked board members for their service, saying they are "like a cup of coffee: robust, strong and energize the district." She explained the renewal process, saying state law requires districts to annually notify all licensed staff of their contract status not later than March 15<sup>th</sup>. Probationary staff are recommended either for renewal or non-renewal; contract teachers are recommended for extension or non-extension.

Individuals hired as “temporary” employees are automatically non-renewed; this action is not based on performance. The formal list of employees will be provided to the Board prior to taking formal action February 15<sup>th</sup>.

Superintendent Rinearson stated if board members have a concern about someone on the list to please notify him, as the employee has the right to be present during an executive session.

### **Policy GBA, Equal Employment Opportunity**

Human Resources Manager Chelsi Sholty presented two revised policies for the Board’s consideration. Based on recent changes to several federal laws, the Oregon School Boards Association recommended changes to Policy GBA, Equal Employment Opportunity. The updated policy now includes veterans’ status and genetic information. The policy will return on the Consent Calendar for the Board’s consideration at the next meeting.

### **Policy GCC/GDC, Recruitment/Hiring/ Fingerprinting/Initial Employment**

Ms. Sholty also presented Policy GCC/GDC, revised to reflect current practice and state law. All newly hired employees must submit to fingerprinting for a state or national criminal records check. A recent state law repealed the stipulation of new hires “who have direct, unsupervised contact” with children to include all employees. Dr. Johnson added that there are background checks done in addition to fingerprinting.

Director Brenda Brown noted some contracted employees begin working prior to their background check coming back. Ms. Sholty reported the district receives an email from the agency right way if there is an issue. The policy will return for the Board’s consideration at the next meeting.

### **Information on REBOCS Meetings**

Linn-Benton-Lincoln ESD is scheduling “REBOCS” (Regional Education Board Chairs/Superintendents) meetings around the ESD. The purpose of these meetings is for Superintendents and Board Chairs to share their viewpoints and needs in informal conversations with legislators. There are currently three meetings scheduled for this winter and spring. The first meeting is January 24 in Albany, the second is March 28 at Oregon Coast Community College, and the third is May 23 in Albany.

Chairman Beck asked Board members to share questions/concerns with him.

### **ESD Resolution Services- 2011/13 Local Service Plan**

Every two years, the Linn/Benton/Lincoln ESD presents a Local Service Plan and resolution to each of the twelve district within its boundaries describing services to be provided the following two years by the ESD. Tier 1 services are available to all districts and are determined to be essential to all. The emphasis on Tier 1 is on achieving the greatest economies of scale and assuring equity of access. They are funded using 90% of the ESD’s State School Fund (SSF) allocation.

Tier 2 services are allocated to districts using the remainder of ESD monies after funding Tier 1 services. These services are customized to the particular district.

Superintendent Rinearson reported there may be no Tier 2 services next year, as state funding is so questionable. He also noted the district will not know how much revenue it will get from the state until the budget is completed.

The resolution will return for the Board's consideration at the next meeting.

**Other**

Director Liz Martin noted a concern with absenteeism. She also thanked everyone for the mementos for School Board Recognition Month.

The meeting was adjourned at 8:42 p.m.

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Chairman

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Superintendent

**LINCOLN COUNTY SCHOOL DISTRICT**  
**Board of Directors- Work Session**  
**Monday, January 31, 2011- 6:30 p.m.**  
**Newport High School**  
**Newport, Oregon**

**Minutes**

**PRESIDING:** Ron Beck, Chairman

**Present:** Ron Beck, Chairman; Jean Turner, Vice-Chairman; Brenda Brown, Liz Martin, Directors

**Also Present:** Tom Rinearson, Superintendent; Rich Belloni, Director of Support Services; Laurie Urquhart, Secretary; approx. 20 members of the staff and community

**Call to Order- Establishment of a Quorum**

Chairman Ron Beck called the session to order and convened the meeting at 6:30 p.m. with a quorum of four board members present. Director Bondley was excused from the meeting.

**Discussion on Bond- K.I.D.S. Committee**

Director Brenda Brown reported the K.I.D.S. (Keep Improving District Schools) Committee is a registered political action committee (PAC), but is not active at this point. Ms. Brown is the registered treasurer, and there is a registered director as well. An amended statement of organization is needed.

She noted there are different reporting requirements depending on how much the PAC spends on any given campaign. If it is over \$2,000, more stringent reporting requirements exist. Director Brown said she is not available to serve as treasurer if a decision is made to spend over this threshold.

Director Turner said \$2,000 would not go very far. She asked if donated space in a newspaper would count as revenue; it would, as "in-kind." The name and address of the contributor must be submitted within seven days of receipt of the contribution. Mr. Rinearson asked if there may be more than one treasurer; that is to be determined.

Mr. Beck noted the District cannot campaign; it must be an outside organization. The main function of a PAC is to receive and expend monies, said Ms. Brown. She said a campaign using signs, phone banks, etc. could be done for \$2,000; radio spots and flyers would add to the cost.

Needed positions would be a campaign manager, a volunteer coordinator, a treasurer, a publicity coordinator, etc. Superintendent Rinearson noted records from the 1995 bond campaign indicate

a budget of \$12,000 for that campaign. The hope is for representatives from all communities to be a part of the group; the message should be the same for all.

Director Brown said the rule of thumb is that a voter must be "touched" seven times before they vote (phone call, flyer, door-to-door, etc.). Director Martin has been approached by someone interested in doing Twitter and Facebook communications.

Board members reached consensus to use the K.I.D.S. Committee. Director Brown stated an organizational meeting should be held, and said the District is allowed to provide information. Superintendent Rinearson said it sounds as though a core group of four to six people is needed to "keep the wheels turning," and suggested each board member invite two or three people to the organizational meeting. Thursday, February 10<sup>th</sup> at 7:00 p.m. will work for the board members present; Chairman Beck will locate a room.

Mr. Rinearson said it may be a good idea to include a representative from the CM/GC task force on the K.I.D.S. central committee.

### **Discussion on Bond- CM/GC Process**

Director of Support Services Rich Belloni reported the committee will meet for the first time on February 11<sup>th</sup>. Attorney Pete Gintner has been doing background work in preparation. Mr. Belloni distributed a sample Request for Proposals from Philomath School District for a Construction Manager/General Contractor (CM/GC) firm.

The committee is comprised of Don Davis from Newport, Bill Turner from Waldport, Jim Chambers from Toledo, David Green from Lincoln City, two architects, Brenda Brown, Julie Baldwin and Mr. Belloni. Some LCSD policies will need to be revised in order to be able to use the CM/GC method. The first of the policies will be presented to the Board at the March meeting.

The construction process may see more than one CM/GC, said Belloni. "Our biggest issue may be bonding capacity," he said. Superintendent Rinearson noted local contractors are exploring the possibility of pooling their bonding capacity. Director Brown said the structure of the RFP needs to be decided upon early to ensure the District accomplishes what it sets out to do, i.e., using local contractors for as much of the work as the law allows.

Mr. Rinearson said the Board would be seeing at least two things regarding the CM/GC process: an RFP like the Philomath sample but geared to LCSD, and a revised policy. Chairman Beck noted his hope for flexibility in the policy.

Director Martin said first impressions are important; Director Brown added "That is why a clear message is important." Mr. Rinearson noted people's interest may vary, and said not everyone will be interested in the CM/GC process.

Mr. Herman Welch of Waldport gave the Board a handout of the Waldport Steering Committee's "Key Concepts" for a bond campaign; this will be important to have at the organizational meeting. Director Brown said the poll results should also be available at the meeting.

Director Turner noted an effort to register voters, including 18-year-old students will be important. Superintendent Rinearson suggested the Board begin a new contest for high schools with the highest number of student registered voters.

### **Next Steps**

Chairman Beck stated one of the Newport City Council members approached him about holding a joint city council/school board meeting. Director Brown suggested having one or two board members attend city council meetings as part of the outreach effort.

Chairman Beck noted the May 17 election will also see the election of three board members, and asked if this is a conflict with the K.I.D.S. Committee; it is not.

The meeting was adjourned at 7:39 p.m.

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Chairman

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Superintendent



**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**  
February 15, 2011

**ITEM:**

**TOPIC:** Personnel Action

**PREPARED BY:** Sid Danielson- H.R.

**WILL BE PRESENTED BY:**

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

Regular Personnel Action requiring Board approval.

**RECOMMENDATION:**

The Superintendent recommends the Board approve the attached personnel items.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

## February 15, 2011 – Board Agenda – Personnel Action

### Resignation(s):

Timothy Dressler	Sp.Ed. Asst./Taft 7-12 1/3/2011 – 1/20/2011	Other Employment
Sylvia (Sid) Danielson	Supervisor of Personnel Services 12/2/1980 – 6/30/2011	Retiring

### New Classified Hire(s):

Fred Schwartz	Career-Media T.A./Taft 7-12	2.5 hrs
Sondra Gorden	Sp. Ed. Asst./CVH (Temp.)	3.5 hrs.
Starla Nelson	Sp. Ed. Asst./TES	6.5 hrs.

### Leave-of-Absence Request(s):

Melody Wagener	1/11/11 – 1/28/11	FMLA/Medical
Elizabeth Ellis	3/30/11 – 5/3/11	FMLA/Parental

### New Coach Hire(s):

Dori Bennett	Asst. Cheer/Taft 7-12
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**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**  
February 15, 2011

**ITEM:** Licensed Contract Renewals

**TOPIC:** Annual Contract Renewals/Non-Renewals

**PREPARED BY:** Sid Danielson- H.R.

**WILL BE PRESENTED BY:** Dr. Sara Johnson, Asst. Superintendent

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

As required by law, districts must annually notify all licensed staff of their contract status not later than March 15<sup>th</sup>. Staff are recommended either for renewal, non-renewal, extension, or non-extension of individual contracts.

Individuals hired as "temporary" employees are automatically non-renewed; this action is not based on performance.

**RECOMMENDATION:**

The Superintendent recommends the Board approve the attached recommendations.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

## LICENSED STAFF RENEWALS – FOR 2010-2011

### Probationary One: One Year Renewal

Jennifer Witter

### Probationary Two: One Year Renewal

Jennifer Anderson  
Rebecca Bostwick-Terry  
Nicolette Charland  
Amy Colgin  
Marcy Doyle  
Rebecca Dressler  
Elizabeth Ellis

Faith Forshee  
Bryan Freschi  
Kevin Guthrie  
Andrea Herron  
Cheryl Hull  
Erinne Irish  
Noah Lambie

Deanna O'Halloran  
Elia Orlaineta  
Shaina Robinson  
Malena Simmons  
Sarah Walker  
Lars Wight  
George Winterscheid

### Probationary Three: One Year Renewal

John Bringetto  
Kristoffer Cook

Amie Lundquist  
Scott Metz

Matthew Olsen  
Reyla Zumhofe

### Probationary To Contract: Two-Year Contract

Kara Allan  
Kama Almasi  
Jillian Becker  
Richard Berenson  
Violet Brown  
Judith Clark-Upton

Rebecca Fitzwater  
Marina Lacy  
Stella Lohonyay  
Daniel Mock  
Brandye Rawles  
Elsa Stavney

Kimberly Stecher-Reed  
Tyler Stiner  
Jennifer Stobie  
Jacob Tolan  
Terrie Yamamoto

### TEMPORARY CONTRACTS- NON-RENEWALS

Sharon Blair  
Cynthia Breves  
Margaret Clegg  
Karin Dunaway

Susan Fowler  
Michael Goetz  
Michael Lasfetto  
Patrick Limbert

M. Casey McEneny  
V. Chuck Zimchek

### ADMINISTRATOR CONTRACTS

#### Probationary Two/One-Year Contract/2011-12

Ryan Relken  
Elizabeth Sager  
Tiana Tucker

#### Probationary to Three Year Contract/2011-14

Mary Schaer  
Majalise Tolan

#### Contract Extension

Aaron Belloni  
Brian Flannery  
Julie Lafayette  
Dave Malcolm

Joe Novello  
Clint Raever  
Scott Reed  
Robert Shindelman

Von Taylor  
Betsy Wilcox  
Jon Zagel

LICENSED STAFF CONTRACT EXTENSIONS  
2011-2013

Cristal Arden  
Sandra Arvin  
Teresa Atwill  
Teresa Avis  
Valerie Baker  
Robyn Bailey  
Barbara Ballas  
David Bernardi  
Nicole Bernardi  
Lynn Bishop  
William Bittick  
James Bodle  
D. Michael Boyer  
Nima Boyer  
Steven Brattain  
Robert Briggs  
Stacie Briggs  
Molly Brooks  
Terri Brown  
Marge Burak  
Rosemary Burbee  
Amy Calavan  
David Campbell  
Bradley Capshaw  
Gary Cavanaugh  
Debby Clark  
Julie Clark  
Sally Clayton  
Peter Collson  
Claude Conway  
Diane Cook  
Amanda Covington  
Todd Davidson  
Robert Dougherty  
Kathryn Downing  
Laurie Downing  
Sharon Drews  
Vincent Dye  
Kim Eason  
Matthew Falby  
Eric Ferry  
Stacy Fischer  
Brian Flynn  
Patti Ford  
Carol Foster  
Donna Foster  
Debra Gaffney  
Luis Gil  
Guillermo Gonzales  
Carol Griffith  
Margie Grinnell  
Marguerite Groat

Mary Beth Guerena  
Deborah Gwynn  
Roy Hale  
Brian Hanna  
Teresa Hanshumaker  
Corrina Hargett  
Kurt Hargett  
Lynn Hawley  
Lori Heiberg  
Kristy Heller  
Bonnie Hinton  
Douglas Hoffman  
Nicole Holland  
Andrew Hordichok  
Kathleen Houston  
Barton Howe  
Sally Hunt  
Michael Jakobsson  
Constance Johnson  
Janet Johnson  
Michael Johnson  
Rodger Johnson  
Tami Johnson  
Shelly Jones  
Joseph Jordan  
Anna Karp  
Debra Kautz  
Nina Kettles-Fairfield  
Mary Koike  
Lucas Korber  
Cynthia Kress  
James Kuoni  
Cynthia Lafon  
J. Peter Lohonyay  
Julie Life  
Janna Limbert  
Tim Limbert  
J. Rod Losier  
Matthew Love  
Ken Martin  
Marcelle Martin  
Beth Mathewson  
Reyna Mattson  
Cynthia McAfee  
Ruth McDonald  
Sue McVeigh  
Robyn Medici  
Amanda Middlebrooks  
Kimberly Miller  
Linda Miller  
Lori Miller  
Susan Miller

Kami Monk  
Michael Moser  
Rebecca Moser  
Janice Muller  
Sandra Mummey  
Samantha Murphy  
Jennifer Napoleon  
Jason Nehmer  
David O'Donnell  
Ingrid Olson  
Taylor Olson  
Jana Osterlund  
Tobi Palombi  
Beth Parsons  
Barbara Perkins  
Elizabeth Postlewait  
Bruce Rasmussen  
Robin Rhyner  
Oliver Richardson  
Sidney Richardson  
Kathleen Ritzman  
Cathleen Riverman  
Bernadette Robinson  
Monika Robinson  
Susan Roebber  
Carol Rosecrans  
Zahn Russell  
Marie Sawyer  
Leala Sears  
Allison Samuel  
Adam Scarberry  
Dominic Scharp  
Linda Serbus  
Linda Shamey  
Pamela Simpson  
Suzanne Soper  
Dana Spink  
Pallas Stallard  
Kristin Takano-Becker  
Susan Taylor  
Cindy Thomas  
Kirk Tice

Jolene Train  
Paul Tucker  
Julie Turner  
Martin Ulstad  
Peter Vince  
Melody Wagener  
Christie Walker  
Brenda Wampler

Brandi Ward  
Kapla West  
Melissa Wiese  
Randolph Wiese  
Kristin Wilkinson  
Mychal Williams  
Linda Willoughby  
Jori Wilson

Cheryl Windorf  
David Wirick  
Dayl Wood  
Damon Wright  
Rachel Yoder  
Stephanie Zandoli  
Desiree Zupan

**2010/11 Non-Renewals/Non-Extensions**

John Meyer  
Thomas Salvino  
Mary Ukockis

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**

2/15/11

**ITEM:**

**TOPIC:** Policy GBA, Equal Employment Opportunity

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Chelsi Sholty, Human Resources Manager

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

Based on recent changes to several federal laws, OSBA has recommended changes to Policy GBA, Equal Employment Opportunity. The updated policy now includes veterans' status and genetic information.

**RECOMMENDATION:**

The Superintendent recommends the Board approve Policy GBA, Equal Employment Opportunity as presented in the 2/15/11 Board Folder.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL  
DISTRICT**

Code: **GBA**  
Adopted: 3/11/08  
Revised: 2/15/11

**Equal Employment Opportunity**

Equal employment opportunity and treatment shall be practiced by the district regardless of race, color, religion, sex, sexual orientation<sup>1</sup>, national origin, marital status, age, veterans' status, genetic information and disability if the employee, with or without reasonable accommodation, is able to perform the essential functions of the position.

The superintendent will appoint an employee to serve as the officer in charge of compliance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973. The superintendent will also designate a Title IX coordinator to comply with the requirements of Title IX of the Education Amendments of 1972. The Title IX coordinator will investigate complaints communicated to the district alleging noncompliance with Title IX. The name, address and telephone number of the Title IX coordinator will be provided to all students and employees.

The superintendent will develop other specific recruiting, interviewing and evaluation procedures as are necessary to implement this policy.

END OF POLICY

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**Legal Reference(s):**

<u>ORS 243.672</u>	<u>ORS 659A.030</u>	<u>ORS 659A.409</u>
<u>ORS 326.051</u>	<u>ORS 659A.109</u>	<u>ORS 659A.805</u>
<u>ORS 332.505</u>	<u>ORS 659A.142</u>	<u>SB 2 (2007)</u>
<u>ORS 342.934</u>	<u>ORS 659A.145</u>	
<u>ORS 659.850</u>	<u>ORS 659A.233</u>	<u>OAR 581-021-0045</u>
<u>ORS 659.870</u>	<u>ORS 659A.236</u>	<u>OAR 581-022-1720</u>
<u>ORS 659A.009</u>	<u>ORS 659A.309</u>	
<u>ORS 659A.029</u>	<u>ORS 659A.321</u>	

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2006).  
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2006).  
Age Discrimination in Employment Act of 1967, 29 U.S.C. §§ 621-634 (2006); 29 C.F.R Part 1626 (2006).  
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2006).  
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2006).  
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2006).  
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2006); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2006).  
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).  
Wygant v. Jackson Bd. of Educ., 476 U.S. 267 (1989)  
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. §4212  
Title II of the Genetic Information Nondiscrimination Act of 2008

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<sup>1</sup>Sexual orientation means an individual's actual or perceived heterosexuality, homosexuality, bisexuality or gender identity, regardless of whether the individual's gender identity, appearance, expression or behavior differs from that traditionally associated with in the individual's sex at birth.



**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**

2/15/11

**ITEM:**

**TOPIC:** Policy GCC/GDC, Recruitment/Hiring/Fingerprinting/Initial Employment

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Chelsi Sholty, Human Resources Manager

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

Policy GCC/GDC has been revised to reflect current practice and state law. All newly hired employees must submit to fingerprinting for the request of a state or national criminal records check. The law repealed the stipulation of new hires "who have direct, unsupervised contact with children as determined by the district or private school."

**RECOMMENDATION:**

The Superintendent recommends the Board approve Policy GCC/GDC, Recruitment/Hiring/Fingerprinting/Initial Employment as presented in the 2/15/11 Board Folder.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

Draft

draft

draft

<h1 style="margin: 0;">Lincoln County School District</h1>
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Code: **GCC/GDC**  
 Adopted: 7/9/02  
 Revised/Readopted: 2/15/11

## Recruitment/Hiring/Fingerprinting/Initial Employment

It is the purpose of the Board to secure the most qualified personnel through an efficient and effective recruitment program. Personnel will be selected, assigned and promoted in all employment categories to meet the education and staff needs of the district regardless of race, color, religion, age, national origin, disability or sex.

As required by Oregon law, the district shall require fingerprinting of all employees, including those individuals contracting with the district and their employees. ~~who have direct, unsupervised contact with students.~~

The district shall begin the employment of an individual or terms of a district contractor on a probationary basis pending the return of disposition of such checks.

The Board may require an Oregon criminal records check for screening applicants for employment or other individuals considered for use as volunteers for the district. ~~who have direct, unsupervised contact with students.~~

The superintendent or designee will develop administrative regulations to implement the intent of this policy.

END OF POLICY

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Legal Reference(s):

ORS 326.051  
ORS 332.505  
ORS 342.934  
ORS 659.015  
ORS 659.029

ORS 659.030  
ORS 659.035  
ORS 659.037  
ORS 659.150  
ORS 659.230

ORS 659.270  
ORS 659.340  
ORS 659.410 - 659.430  
OAR 581-021-0045

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d).  
 Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).  
 Age Discrimination Act of 1975, as amended, 42 U.S.C. Sections 6101-6107.  
 Equal Pay Act of 1963, as amended, 29 U.S.C. Section 206(d).  
 Rehabilitation Act of 1973, 29 U.S.C. Sections 503, 791, 793 and 794.  
 Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683; 34 CFR Part 106 (2000).  
 The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. §4212  
 Title II of the Genetic Information Nondiscrimination Act of 2008

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**  
February 15, 2011

**ITEM:**

**TOPIC:** 2011/13 ESD Resolution Services

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Superintendent Tom Rinearson

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

Every two years, the Linn/Benton/Lincoln ESD presents a resolution to each of the twelve districts within their boundaries describing services to be provided the following two years by the ESD, and funded with "Resolution" dollars. These services are offered to districts when approved by two-thirds of the districts representing over one-half of the average daily membership of the 12 districts.

Tier I services are available to all 12 districts and are determined to be essential to all districts. The emphasis on Tier I is on achieving the greatest economies of scale and assuring equity of access. They are funded using 90% of the ESD's SSF allocation.

Tier 2 services are allocated to districts using the remainder of ESD monies after funding Tier 1 services. These services are customized to the particular district. A resolution describing the Local Service Plan is attached for the Board's review.

**RECOMMENDATION:**

The Superintendent recommends the Board approve the 2011-2013 ESD Local Service Plan as noted in the 2/15/11 board folder.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

# 2011-2013 Resolution for the Local Service Plan

## Valley Coast Superintendent Association (VCSA)

### Resolution Service Allocation

At least 90% of the annual State School Fund (SSF), Property Tax and other qualifying resources allocated to LBL will be expended on resolution services. Services will be provided on a two-tiered basis.

### Tier 1 Resolution Services

Tier 1 contains services that are available to all 12 districts and are determined as being essential to all districts. Approval will be a unanimous vote to sustain or add to Tier 1 services. The emphasis in Tier 1 is on achieving the greatest economies of scale and assuring equity of access. Tier 1 services are fully funded out of the 90% of the SSF allocation. Service decisions are made for a two year period. However, if a service is provided through a contract that LBL holds with a third party vendor, the term of that contract will take precedence.

### **Administrative Services**

- Business Information System
- Courier Service
- Direction Services (Regional leadership and management functions for Special Programs, Student Services, and Technology and Innovations in Education)

### **Student Services**

- Attendance Services
- Home School Registration and Tracking
- School Improvement Support Required by Oregon Department of Education
- Education Evaluation and Consultation Center (School Psychologists, Speech Language and other special education assessment personnel) includes EI/ECSE Evaluations
- Severely Disabled Support and Consultation

### **Special Programs**

- Interpreter Services

### **Technology and Innovations in Education (TIE)**

- Network Support Services Including Wide Area Network Operation
- Network Systems Analysts
- Data Warehouse
- Help Desk

**Tier 2 Resolution Services**

Once Tier 1 funds are allocated, the remaining balance is used for Tier 2 services. 98% of Tier 2 funds are allocated based on the ADMr of the 12 component districts using the final estimate for the May 15, 2010 SSF. The amount is rounded to the nearest whole percentage, not less than 1%. The remaining 2% of Tier 2 funds will be distributed as a beginning fund balance each year. Once established, the Tier 2 ADMr calculation does not change over a two year period in order for districts and LBL to maintain a stable program.

LBL and its component school districts will stay within the constraints of our agreements, yet provide flexibility in the use of resolution funds. We further agree to:

- Changes in Tier 2 resolution services are negotiated by each district between the LBL superintendent and local superintendent based on individual need and within the following criteria:
  - Assist component school districts in meeting requirements of state and federal law
  - Improve student learning
  - Enhance the quality of instruction provided to students
  - Provide professional development to component school district employees
  - Enable component school districts and the students who attend schools in those districts to have equitable access to resources; and
  - Maximize operational and fiscal efficiencies for component school districts.
  - Service decisions will be made prior to May 1<sup>st</sup> of each year.
  - Estimates of available resolution funding will be provided in March.

While every attempt is made to achieve economies of scale in Tier 2, the emphasis is on customizing a service package for each district. Tier 2 services do not require participation by every school district in the region. The emphasis is on the development of consortia of districts utilizing a given service. These consortia may, and most likely will, utilize a variety of funding resources, including resolution service resources, to fund services. Additionally, LBL Tier 2 resources, may be used to acquire services with contractors other than LBL.

**Amendments to the Local Service Plan**

If the component school districts approve an amendment to a local service plan pursuant to subsection (5)(b) of this section, the board of an education service district may amend a local service plan that has been previously adopted by the board and approved by the component school districts. An amendment to a local service plan may be done at any time.

**Adopted February 15, 2011**

**By: Lincoln County School District**

\_\_\_\_\_  
School District Board Chair

\_\_\_\_\_  
LBL Board Chair

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**  
February 15, 2011

**ITEM:**

**TOPIC:** Classified Employees Week

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Vice-Chairman Jean Turner

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

Each year, Classified employees around the state are recognized during Classified Employees Week. This year, the week of March 7 through 11 has been designated as "Classified Employees Week" in Oregon.

The LCSD Board of Directors also recognizes Classified Employees Week, and has prepared a resolution honoring these employees.

**RECOMMENDATION:**

The Superintendent recommends approving Resolution 2010/11-11 (attached) proclaiming the week of March 7-11, 2011 as "Classified Employees Week" in Lincoln County School District.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No



**RESOLUTION 2010/11-11  
CLASSIFIED EMPLOYEES WEEK**

**WHEREAS**, Education of our youth is imperative to Oregon and to our nation; and

**WHEREAS**, Classified school employees are a vital component of Oregon's public school system; and

**WHEREAS**, Classified employees ensure the smooth operation of our offices, the maintenance of buildings and property and the safety of our staff and students;

**WHEREAS**, Classified employees, with their diverse talents, help create the necessary environment essential to educating our youth;

**NOW THEREFORE**, the Board of Directors of Lincoln County School District designates the week of March 7-11, 2011 as "Classified School Employee Week", and,

**BE IT FURTHER PROCLAIMED THAT** the Board of Directors calls on the community to join with it in personally expressing appreciation to our classified employees for a "job well done."

Dated this 15<sup>th</sup> day of February, 2011.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Superintendent

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
February 15, 2011**

**ITEM:**

**TOPIC:** Total Instructional Alignment - Report of Visit from Lisa Carter

**PREPARED BY:** Dr. Sara Johnson

**WILL BE PRESENTED BY:** Dr. Sara Johnson

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

Lisa Carter, author of Total Instructional Alignment, visited schools in Lincoln County February 7 - 10. Teachers and principals received consultation on the alignment process, instructional practices, and moving forward to see improved student outcomes based on a totally aligned system. The purpose of this report is to provide the board with information on Ms. Carter's visit and consulting.

**SUPERINTENDENT'S RECOMMENDATION:**

None; for information only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No



**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA  
February 15, 2011**

**ITEM:**

**TOPIC:** Insurance Agent of Record- Request for Extension

**PREPARED BY:** Julie Baldwin

**WILL BE PRESENTED BY:** Julie Baldwin

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

The one year extension with Western States Insurance (formerly known as Ken Doerfler Insurance) as the district's agent of record- other than health benefits- ends on June 30, 2011. Board Policy EI states the term for these services will be for a period of five years, with the possibility of annual extensions, not to exceed three additional years.

District staff is very satisfied with the local availability of Mark Collson and others from Western States, and requests the Board consider extending the term an additional year.

**SUPERINTENDENT'S RECOMMENDATION:**

For discussion at this time.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**

2/15/11

**ITEM:**

**TOPIC:** Update on CM/GC Process

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Rich Belloni

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

The Construction Manager/General Contractor (CM/GC) Task Force will have its first meeting February 11<sup>th</sup>. Director of Support Services Rich Belloni will update the Board on the process at the February 15<sup>th</sup> board meeting.

**SUPERINTENDENT'S RECOMMENDATION:**

None; for information only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

**LINCOLN COUNTY SCHOOL DISTRICT  
REGULAR BOARD MEETING AGENDA**  
February 15, 2011

**ITEM:**

**TOPIC:** Evaluation of Superintendent Rinearson

**PREPARED BY:** Laurie Urquhart

**WILL BE PRESENTED BY:** Vice Chairman Jean Turner

**TYPE OF ITEM:** Consent  Information  Discussion  Decision

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**DESCRIPTION OF AGENDA ITEM:**

The Board of Directors conducted an evaluation of Superintendent Rinearson as prescribed by policy and the Superintendent's contract. The Board, Learning Support Team and Principals completed the evaluation form, which was summarized and distributed to the Board and Superintendent.

The Board will meet in executive session on February 15<sup>th</sup> to discuss their findings. Vice Chairman Jean Turner may make a public statement regarding their findings that evening.

**RECOMMENDATION:**

None; for information only.

**ADDITIONAL MATERIAL** Attached: Yes  No  Available: Yes  No

# LINCOLN COUNTY SCHOOL DISTRICT ENROLLMENT

## January 1, 2011 - January 31, 2011

SCHOOL		ACTUAL ENROLLMENT												TOTAL	PRIOR YR. SAME MO	COMPARE DIFFERENCE	CURRENT MO. ADM	CURRENT MO. ADA	Projected Yr end ADM	YTD ADM	ABSENTEEISM RATE	
		1	2	3	4	5	6	7	8	9	10	11	12									
<b>NORTH AREA</b>																						
	Oceanlake	59	58	47	57	60	53	62						396	398	-2.0	369.0	339.5	337.0	370.8	8.01%	
	Taft Elem.	70	71	52	62	44	69	53						421	402	19.0	380.0	353.2	364.0	381.9	7.04%	
	Taft High						134	130	96	124	110	117	711	683	683	28.0	722.5	633.4	679.0	716.8	12.33%	
	Lincoln City Tech HS								4	11	17	27	59	66	66	-7.0	61.7	56.8	60.0	61.1	7.95%	
	<b>SUB-TOTAL</b>	<b>129</b>	<b>129</b>	<b>99</b>	<b>119</b>	<b>104</b>	<b>122</b>	<b>115</b>	<b>134</b>	<b>130</b>	<b>100</b>	<b>135</b>	<b>127</b>	<b>144</b>	<b>1,587</b>	<b>1,549</b>	<b>38.0</b>	<b>1533.2</b>	<b>1382.9</b>	<b>1440.0</b>	<b>1530.6</b>	<b>9.80%</b>
<b>EAST AREA</b>																						
	Toledo Elementary	55	52	56	54	44	56	55						372	350	22.0	347.7	315.1	312.0	347.1	9.37%	
	Toledo Jr/Sr High						43	57	50	68	64	66	348	397	-49.0	320.4	295.6	347.0	327.8	327.8	7.72%	
	Eddyville Charter	18	16	11	20	22	16	15	10	15	12	17	12	11	212	-17.0	186.2	168.0	200.0	187.3	9.82%	
	Siletz Valley Charter	23	20	27	22	26	21	21	22	19			201	199	2.0	190.7	174.8	182.0	190.5	190.5	8.37%	
	Siletz Early Academy										22	19	15	16	72	-6.0	72.6	62.6	72.0	75.4	13.77%	
	<b>SUB-TOTAL</b>	<b>96</b>	<b>88</b>	<b>94</b>	<b>96</b>	<b>92</b>	<b>93</b>	<b>91</b>	<b>75</b>	<b>91</b>	<b>84</b>	<b>104</b>	<b>91</b>	<b>93</b>	<b>1,188</b>	<b>1,236</b>	<b>-48.0</b>	<b>1117.6</b>	<b>1016.1</b>	<b>1113.0</b>	<b>1128.1</b>	<b>9.09%</b>
<b>WEST AREA</b>																						
	Sam Case	115	133	124	119									491	513	-22.0	438.6	406.3	418.0	438.3	7.35%	
	Newport Intermediate					121	112	97					330	317	13.0	330.3	309.6	334.0	336.9	336.9	6.25%	
	Isaac Newton						41	49	40				130	135	-5.0	131.0	128.0	137.0	130.9	130.9	2.29%	
	Newport Prep Acad.						80	111					191	183	8.0	191.4	172.9	692.0	190.2	190.2	9.67%	
	Newport High								130	149	151	164	594	566	28.0	581.7	529.4	1581.0	575.6	575.6	9.00%	
	<b>SUB-TOTAL</b>	<b>115</b>	<b>133</b>	<b>124</b>	<b>119</b>	<b>121</b>	<b>112</b>	<b>138</b>	<b>129</b>	<b>151</b>	<b>130</b>	<b>149</b>	<b>151</b>	<b>164</b>	<b>1,736</b>	<b>1,714</b>	<b>22.0</b>	<b>1672.9</b>	<b>1546.2</b>	<b>1581.0</b>	<b>1671.9</b>	<b>7.58%</b>
<b>SOUTH AREA</b>																						
	Crestview Heights	38	38	47	44	40	46	46	53	40				392	400	-8.0	374.3	344.2	342.0	374.3	8.04%	
	Walport High								62	48	54	66	230	223	7.0	231.4	205.2	226.0	232.8	232.8	11.34%	
	<b>SUB-TOTAL</b>	<b>38</b>	<b>38</b>	<b>47</b>	<b>44</b>	<b>40</b>	<b>46</b>	<b>46</b>	<b>53</b>	<b>40</b>	<b>62</b>	<b>48</b>	<b>54</b>	<b>66</b>	<b>622</b>	<b>623</b>	<b>-1.0</b>	<b>605.7</b>	<b>549.4</b>	<b>568.0</b>	<b>607.1</b>	<b>9.30%</b>
	<b>GRAND TOTAL</b>	<b>378</b>	<b>388</b>	<b>364</b>	<b>378</b>	<b>357</b>	<b>373</b>	<b>390</b>	<b>391</b>	<b>412</b>	<b>376</b>	<b>436</b>	<b>423</b>	<b>467</b>	<b>5,133</b>	<b>5,122</b>	<b>11.0</b>	<b>4929.4</b>	<b>4494.5</b>	<b>4702.0</b>	<b>4937.6</b>	<b>8.82%</b>

ADM calculated at .5 FTE for kindergarten

ADM=Average Daily Membership    ADA=Average Daily Attendance