

**LINCOLN COUNTY SCHOOL DISTRICT**  
**Board of Directors- Regular Session**  
**Tuesday, March 16, 2010 - 7:00 p.m.**  
**Taft High School**  
**Lincoln City, Oregon**

**Minutes**

**PRESIDING:** Jana Cowan, Chairman

**Present:** Jana Cowan, Chairman; Ron Beck, Vice Chairman; Jean Turner, Brenda Brown, Karen Bondley, Directors

**Also Present:** Tom Rinearson, Superintendent; Laurie Urquhart, Secretary; approx. 30 members of the staff, media and interested patrons

**Call to Order- Establishment of a Quorum**

Chairman Cowan convened the meeting and called the session to order at 7:03 p.m. with a quorum of all five board members present.

**Introductions- Student Representatives**

Taft High ASB President Michael Selvidge and Senior Class President Thomas Lovejoy updated the Board on activities at their school, including: •student council is planning an event in May to benefit homeless students; •though proficiency based instruction has been a difficult adjustment for some students, they realize it is beneficial; •a blood drive is planned for April 12<sup>th</sup>; •spring sports are off to a good start, with help from the Booster club; •a lip sync class competition is planned.

**Communications**

Retired administrator Jeanne St. John addressed the Board regarding the proposed anti-harassment policy, specifically highlighting hazing directed toward gay and lesbian students. She said the policy is well aligned with state laws.

Retired school nurse Kae Bates also addressed the Board about the new hazing/harassment policy. She noted often times students suffer physical ailments as a result of hazing, and said she is anxious to see training for students, staff and parents.

**Board Reports**

Board member Brenda Brown reported she attended a ground breaking event at the old fire hall site in Toledo. The site will provide construction training for youth as well as other programs, made possible by a partnership between the Port of Toledo, the city of Toledo and Community Services Consortium.

Chairman Jana Cowan reported artist in residence Mamadou and his two brothers will be performing in two concerts Friday, March 19 (one at 10:30 a.m. and one at 1:30 p.m. at Toledo Elementary).

**North Area Report**

**Oceanlake Principal Betsy Wilcox** noted third grade students completed their "salmon schooling" project. Students painted wooden "salmon" (affiliated with a science lesson) which are on display at the Lincoln City Cultural Center. The parent group at the school is joining with Let There Be Arts; additional art projects will be forthcoming. She reported an 84% turnout for parent/teacher conferences, and said she is investigating moving from a Title "targeted assisted" school to "school wide" Title.

**Taft Elementary Principal Dave Malcolm** reported they continue to push technology in instruction and learning. All but two classrooms have Promethean boards, and one classroom (CJ Griffith's) is piloting a full integration of technology. Using cognitively guided instruction, teachers are teaching skills that build algebraic thinking by creating, recognizing and extending patterns. Staff members are exploring using the "Daily Five" (meaningful and independent activities to improve reading). Mr. Malcolm showed a DVD about the school's completed mural and displayed a large painting created by students. The school enjoys a wonderful partnership with Let There Be Arts.

**Taft 7-12 Principal Scott Reed** noted the completion of the new door locking system at the school. He reported many students are attending school on Fridays, even if they are not required to do so. Proficiency based learning has presented challenges to some students, as they are promoted based on attainment of credits, rather than by social promotion. A parent survey about the new system was distributed during conferences.

The culinary arts team at Taft did well at state FCCLA (Family Career Community Leaders of America) competition. Wrestler David Converse placed first in state competition in his weight class, and swimmer Alyson Viles placed first in two swimming events in state competition. Mr. Reed thanked Assistant Principal Majalise Tolan for her help with athletic director duties, though she is currently filling in as Principal at Newport Intermediate/Isaac Newton Magnet School. Director Brown expressed interest in how proficiency is going at the school.

## **Financial Report**

Business Manager Julie Baldwin presented financial reports as of February 28, 2010, distributing a corrected revenue and expenditure summary. Student enrollment continues to drop slightly, as do interest rates. Unemployment expenses are higher than projected due to state extensions.

Ms. Baldwin also reported a change in the way fees are charged to grants, explaining it will be done bi-annually due to few staff in the business office.

## **Tax Anticipation Borrowing**

LCSD typically experiences insufficient cash carryover to conduct financial business prior to the receipt of property taxes in November. Business Manager Julie Baldwin noted this fiscal year the District established a "line of credit" similar to tax anticipation notes with Oregon Coast Bank. This allowed the district to borrow only as much as was needed, and to repay it as soon as property tax revenue was received. She reported the district will be in the same situation in fall, 2010 so may again use this method.

## **Superintendent's Report**

Superintendent Rinearson recognized Mid Columbia Bus Company, Sodexo Food Services and Sodexo Custodial Services for their award of scholarships to LCSD seniors. Each entity will provide scholarships of \$500 each to Taft, Newport, Toledo and Waldport High Schools.

Mr. Rinearson thanked the Siletz Tribal Charitable Contribution fund for their donations to LCSD. Among other contributions, the latest round provided: •\$2,660 to the NHS Equestrian team for American flags, poles, polo shirts, coats, bridles, etc. •\$1,000 to the Taft 7-12 Native Student Association; •\$1,000 to the NHS Robotics Club.

The Superintendent recognized students in the Waldport and Taft High DECA clubs for their fine showing at the recent State Career Development Conference in Portland. The WHS team placed second in the "Learn and Earn" category for its Kayak Shack. Taft High's Anne Marie Sketch is seeking the position of National DECA president.

Mr. Rinearson recognized Rich Belloni for his help in procuring a federal ARRA grant for lighting retrofits. The work will make lighting more energy efficient.

The Superintendent congratulated Sam Case, attendance flag winners for February. He reported the recent "Lincoln County's Got Talent" event raised over \$1,100 for the District's Homeless program.

### **Approval of the Consent Calendar**

**Motion 09/10-35**

On motion of Director Beck, seconded by Director Turner, the Board unanimously approved the Consent Calendar items, including:

- Minutes, 2/16/10 Regular Session;**
- Regular Personnel Items and addendum;**
- Policy DIE, Audits;**
- Policy EI, Insurance Agent of Record;**
- Policy DJC, Bidding Requirements;**
- Sodexo, Food Services- 2010/11;**
- Supplemental Transportation Plan.**

### **Discussion on 2010/11 School Calendars**

Operations/Federal Programs Administrator Joe Novello presented proposed school calendars for the coming school year. East, West and South area calendars will be very similar. Calendars for Lincoln City schools will be distributed in the coming days for review. The calendars will return to the Board at the next meeting.

### **Discussion on Policy JFCF, Hazing, Harassment...Students; and GBNA, Hazing, Harassment...Staff**

Mr. Novello presented revised policies dealing with hazing, harassment, intimidation, bullying, and menacing complaint procedures. The policy and administrative rules have been separated between students (JFCF) and staff (GBNA). Administrative rules have also been revised. The policies will return for the Board's consideration at the next meeting.

### **Curriculum Alignment Teacher Survey**

Director of Human Resources Sara Johnson described a survey given to teachers in relation to the K-12 Curriculum Alignment project, underway for the last two years. The survey asked teachers to identify their level of implementation with alignment of curriculum.

Results of the survey demonstrate teachers are looking at standards as their instructional guide; the standards articulate what we want all students to know and be able to do. The survey also revealed the focus of the alignment project must be narrowed.

Dr. Johnson stated we should strive to better our level of student improvement, and said data shows the most important factor for student achievement is the classroom teacher, which can impact a student for years. "We want to have a quality teacher for every student, and a quality principal for every teacher," said Johnson.

### **Retirement/Recognition Event**

Director of Human Resources Sara Johnson noted the annual Retirement/Recognition Event is planned for Thursday, May 27, 2010 at the Embarcadero in Newport. The social hour begins at 6:00 p.m., with the program scheduled to begin at 7:00 p.m.

### **Discussion on Superintendent's Contract**

The Board began a discussion of the Superintendent's contract. The Superintendent froze his salary in the current contract. For 2010/11, employees with negotiated contracts will see increases in their pay; administrators are slated to receive a 1% increase.

The Board asked to see budget numbers for the coming year pursuant to salaries. Director Turner noted if all other administrators would be receiving an increase, she felt the Superintendent should as well. LSCD is in the middle range of superintendent pay compared to other district of similar size. The Board will continue their discussion at the next board meeting.

### **Discussion on Board Zones**

The Board has discussed realigning board zones over the past several months to better reflect current population and to follow precinct boundaries. The Superintendent recommended the Board move forward on the realignment using Option A as presented in the 3/16/10 board folder, making it effective June 16, 2010. A resolution will be developed and presented to the Board at the next meeting.

The meeting was adjourned at 8:54 p.m.

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Chairman

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Superintendent