

LINCOLN COUNTY SCHOOL DISTRICT
Board of Directors – Work Session
Tuesday, October 30, 2007 – 7:00 p.m.
Newport High School
Newport, Oregon

Minutes

Present: Brenda Brown, Chairman; Jean Turner, Vice Chairman, Ron Beck, Jana Cowan, Amy Coulter, Directors

Also Present: Tom Rinearson, Superintendent; Laurie Urquhart, Secretary; Margot Helphand, Facilitator

Call to Order- Establishment of a Quorum

Chairman Brown convened the meeting and called the session to order at 7:02 p.m. with a quorum of all five board members present.

Discussion on LIFO Training

Facilitator Margot Helphand introduced the LIFO (Life Orientations) survey, explaining that understanding others' (and one's) basic style fosters better operations and communication. She likened a familiarity with knowing others' styles to "dialing the area code" to be in touch with someone.

The survey divides behaviors into four categories: supporting/giving, adapting/dealing, controlling/taking and conserving/supporting. Board members took the survey, then discussed its results. They also formed a human graph demonstrating the results of the survey.

Board members are most united in the "supporting/giving" area (survey results were closest in these responses). They briefly described "capitalizing factors" for areas in which their strengths can be used to the fullest, and areas that are least effective. Several board members mentioned 'betrayal' as their least effective environment, describing betrayal as a "breach of trust" and "known times when someone gave their word on something, then went back on their word." Ms. Helphand described 'trust' as "experience over time."

The Board expressed their feeling the training was worthwhile. Vice-Chairman Turner said she like the process, and that it is a good beginning. Chairman Brown noted her appreciation for the "people graph," and said diversity on the board is important. Mr. Beck stated the exercise validated some assumptions he held.

Ms. Helphand said she is impressed with how the District has evolved.

The meeting was adjourned at 9:04 p.m.

Chairman

Superintendent