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**Tom Rinearson, Superintendent**

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In summarizing the email exchange between the LCSD (Tom Rinearson) and LCEA (Jason Foltz) on March 6 and 7, 2018, the agreed upon content regarding the rollover provision in Article 2, Section C and Article 18, Section A, Part 2 of the Collective Bargaining Agreement between the LCSD and the LCEA for 2015-2018, is summarized in outline form below:

Salary and Benefits

- A. One-year contract expiring June 30, 2019.
- B. 3% increase to the 2017-18 salary schedule to create the 2018-19 salary schedule pursuant to the Article 18 rollover provision.
- C. 3% increase to the 2017-18 extra-curricular schedule to create the 2018-19 schedule. Update language in Article 18, Section A. 2. to clarify that CPI increases in “rollovers” apply to the extra-curricular schedule to avoid any future confusion on this issue.
- D. Increase insurance contribution by \$50 per month on top of the current contribution cap for the 2018-19 work year.

Articles 5 and 19-Small Group

- A. Small group teams consisting of Tom and Tiana and Peter and Jason to meet to bargain potential updates to Article 5 Association Rights and Article 19 Dues deduction.

Article 15-Large Group

- A. We will schedule at least one full-day interest-based session to address workload issues this spring. This session will address workload as well as potential building equity issues related to high needs behavior issues and support. This session will involve larger bargaining team participation. The District would like to invite the new superintendent to participate in this session if possible.

Remaining Articles

- A. All other contract articles would remain the same.

SIGNATURE PAGE

IN WITNESS WHEREOF, the Association has caused this Agreement to be signed by its President and Negotiations Chairperson and the Board has caused this Agreement to be signed by its Board Chairperson, attested by its Superintendent.

LINCOLN COUNTY EDUCATION ASSOCIATION

LINCOLN COUNTY SCHOOL DISTRICT

By 777  
President

By Ronald Belf  
Board Chairperson

By 777  
Negotiations Chairperson

By Tom Rouse  
Superintendent

3/8/2018  
Date

3-8-2018  
Date

JOSEF PETER ZOHONYAY  
LCEA President  
Negotiations Chairperson